



GOVERNMENT OF SINDH
**Sindh Technical Education &
Vocational Training Authority (STEVTA)**
ST-19, Block 6, Gulshan-e-Iqbal, Karachi
Ph: 021-99244113-17 Fax # 021-99244118



No: STEVTA/MD/BoG/

Dated: 28th Jan, 2021

MINUTES OF 28th MEETING OF STEVTA BOARD OF GOVERNORS (BOG)
HELD ON 28th JAN. 2021

28th meeting of Sindh TEVTA Board was held on 28th Jan 2021 at 1:00 pm at Marriot Hotel, Karachi under the chairmanship of Mr. Saleem Raza Jalbani, Chairperson, Sindh TEVTA. Following members attended the meeting:

S No	Name	Designation	Organization
1	Mr. Saleem Raza Jalbani	Chairperson	Sindh TEVTA
2	Agha Sohail Ahmed	Member / Secretary	Managing Director, Sindh TEVTA
3	Mr. Farukh Ahmed Shah	Member	Member Provincial Assembly Sindh
4	Mr. Mudasir Khan	Member	Representative from Universities & Board, Department, Govt. of Sindh
5	Dr. Fouzia Khan	Member	Representative from School Education Department, Govt. of Sindh
6	Mr. Abu Bakar Ahmed Madani	Member	Representative from Information Social Welfare Department, Govt. of Sindh
7	Mr. Athar Hussain	Member	Representative from Information Technology & Science Department, Govt. of Sindh
8	Dr. Masroor Ahmed Shaikh	Member	Chairman Sindh Board of Technical Education
9	Dr. Aneel Kumar	Member	Representative from Mehran University of Engineering & Technology, Jamshoro

2. The meeting started with the recitation from the Holy Quran. The Chairperson STEVTA in his opening remarks welcomed the participants and thanked them for sparing their valuable time from their busy schedule.

3. Managing Director STEVTA presented the implementation status of decisions made in 27th meeting of STEVTA Board held on 28th August 2020. Since, the minutes of the 27th meeting were endorsed and signed by members on the day of meeting, therefore, after through discussion, the Board confirmed the minutes of 27th meeting of STEVTA Board.

4. Subsequently, Managing Director, presented item-wise agenda before Board for discussion / decision:

Item No.	Agenda Description	Discussion / Observations	Decisions
02	Public Private Partnership (PPP)	Managing Director apprised the Board that STEVTA is managing 252 TVET institutes across the province. Several institutes are operating with limited funding, faculty and infrastructure. In order	

(Handwritten signatures)

Item No.	Agenda Description	Discussion / Observations	Decisions
		<p>to functionalize such institutes, Sindh TEVTA Act and Sindh PPP Act provide collaboration with private and public partners under public-private-partnership modes. He proposed that such less performing / underutilized institutes may be operationalized through PPP in following three different modes of engagement:</p>	
	<p>2.1 PPP - Management & Operations</p>	<p>a) GPI Azam Basti, Karachi - SZABIST The Managing Director apprised that GPI Azam Basti is newly established institute. Due to lack of funding, non-SNE, and shortage of faculty the institute is partially functional.</p> <p>In order to functionalize the GPI Azam Basti, Shaheed Zulfiqar Ali Bhutto Institute of Science & Technology (SZABIST) a chartered Institute (through Sindh Act No. XI of 1995) has submitted an Expression of Interest (EoI) for adopting and operationalizing the GPI Azam Basti on "Adopt A School Program (AASP)" like Model of Sindh Education Foundation, Government of Sindh and introduce demand driven high-quality vocational training to the youth of the vicinity. Accordingly, a summary was submitted to Chief Minister Sindh for consideration / approval with the opinion of Law and Finance Departments, Government of Sindh. The Chief Minister Sindh was pleased to approve recommendation of Secretary Law and Secretary Finance. Therefore, Board may like to approve the proposal of SZABIST for adoption of GPI Azam Basti on similar pattern of SEF - Adopt A School Model.</p> <p>Dr. Masroor Ahmed Chairman SBTE appreciated proposal and enquired about the present state of the institute and funding agency. Managing Director responded that the institute is being managed partially through interim arrangement and funding will be made by Sindh Government. Dr. Fozia endorsed the proposal, however, requested to submit the proposal to Government in accordance with the procedure defined by it. Dr. Masroor Shaikh responded to the query that such provision is covered under STEVTA Act. Rep of MUET and Rep of Social Welfare department appreciated and endorsed the proposal.</p> <p>b) PITHM - VTC Mithi, Tharparkar The Managing Director informed the Board that PITHM was established by former Department of</p>	<p>2.1(a) The Board after detailed discussion approved the proposal of SZABIST under "PPP Mode / SEF Adopt A School Model" for further endorsement of Finance Department and approval of Chief Minister Sindh.</p> <p>2.1(b) The Board approved the</p>

Handwritten signatures and initials are present at the bottom of the page, including names like "M. M. J.", "Fozia", "Masroor", and others.

Item No.	Agenda Description	Discussion / Observations	Decisions
		<p>Tourism in 1967 in collaboration with the Pakistan Hotels Restaurants and Clubs Association. It aimed to train personnel for Hotels, Restaurants, Air/ Shipping lines and in the various catering vocation. After 18th amendment the Institute is handed over to Tourism Department, Sindh. PITHM intends to establish and introduce vocational training programs in hospitality and tourism sector at Vocational Training Center, Mithi under a tripartite collaboration i.e. Engro, PITHM and STEVTA. The collaboration under PPP Mode will enable youth of the area with employable skills and improve socio-economic condition of Mithi. He requested Board to approve the collaboration of STEVTA and PITHM under PPP Mode for providing high quality training to youth of Mithi.</p> <p>The member appreciated the proposal.</p> <p>c) National University of Modern Languages (NUML) - GIBCE Latifabad Hyderabad</p> <p>Managing Director apprised the Board that Sindh TEVTA is establishing a Staff Training Academy at Hyderabad in an under-utilized building of GIBCE Latifabad. The Academy will build capacity of STEVTA Officers, Teachers and Staff as a regular in-service training program. In chorus, NUML - a public sector university intends to co-locate its Hyderabad campus for a year at GIBCE Latifabad till completion its construction on a plot allotted by Sindh Government. With extensive experience and expertise, NUML has offered to carry out in-service training programs for STEVTA management, Principals, Teachers and other Staff free-of-cost during their stay at GIBCE Latifabad. The Managing Director proposed that above collaboration with NUML may be considered by Board under PPP Mode so that STEVTA Staff Training Academy could be functionalized.</p> <p>Mr. Athar Hussain Rep of IT Department appreciated the idea. Dr. Masroor Ahmed highlighted the importance and previous steps taken for capacity building of staff. He appreciated the initiative and joint venture of NUML and STEVTA. Dr. Aneel Kumar, Rep of MUET appreciated and shared his experience of his visit to several STEVTA institutes.</p>	<p>collaboration of STEVTA with PITHM at VTC Mithi under PPP Mode.</p> <p>2.1(c) The Board approved the proposal in principle and establishment / naming of Staff Training Academy "Nisar Ahmed Siddiqui Staff Training Academy, Hyderabad".</p>
	<p>2.2 Adoption / Partnership with Federal Government / Pakistan Army</p>	<p>a) Pano Akil Institute of Technical Education Managing Director stated that PITE was established by Sindh and Federal Governments (NTB/WWF) in Pano Akil Cantt. It is being operating under supervision of Pak Army (16th</p>	<p>The Board approved the proposal unanimously.</p>

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		<p>Div). Sindh Government from time to time has allocated grant-in-aids to PITE (20M each in 2012, 2016, 2020). Due to financial constraints PITE has requested STEVTA to either 1) Make permanent annual allocation of funds of Rs. 20-30 Million to PITE or 2) STEVTA to adopt PITE (Management & Operations) under PPP Mode. Managing Director proposed that in order to ensure the sustainability of PITE, STEVTA may request Sindh Government to either allocate PITE regular annual funds of Rs. 20 Million or allocate PITE Rs. 200.0 Million as endowment fund so that the institute could sustain and run the affairs smoothly.</p> <p>All the members endorsed the proposal. Dr. Masroor Ahmed Shaikh highlighted that PITE may be linked with Fauji Foundation (if they agree). Chairman STEVTA highlighted that in order to provide greater employability of youth of Sindh in Pakistan Army through Pakistan Ordinance Factory Wah Training Institute, we have requested PITE to facilitate STEVTA to collaborate for training youth of Sindh. All members agreed to the proposal and desired to initiative discussion with POF Wah for training of youth of Sindh.</p> <p>b) Pakistan Gems & Jewelry Development Company (PGJDC), Karachi</p> <p>The Managing Director apprised the Board that PGJDC was established in 2006 by M/o Industries, Fed Govt as a Section 42 Company. Currently, (07) Campuses are operating at Karachi, Lahore, Peshawar, Quetta, Gilgit, Sargodha and Muzaffarabad. He informed the Board that PGJDC Karachi is facing financial crises. The request of PGJDC for funding has been declined by Federal Government due to devolution of TVET subject after 18th constitutional amendment. Subsequently, PGJDC and has requested STEVTA for a grant of Rs. 31.4M (Rs. 6.6M Rental, 14.3M Salary, 10.5M O&M). The Managing Director therefore, proposed two options i.e. 1) STEVTA may request Federal Government for transfer of institute with one-time grant-in-aid of Rs. 500.0M to ensure sustainability of institute (after devolution), or 2) STEVTA to allow sharing of space in any of the institute in Karachi (where space is available like, GCT (G) Karachi, VTI Landhi, GMI New Karachi).</p>	<p>The Board approved the proposal in principal.</p>
2.3	New PPP Interventions	<p>Managing Director informed the forum that several STEVTA Institutes are less / non-operational due to non-availability of SNE, funds, infrastructure and staff. STEVTA Act and Sindh PPP Act provide enable government departments to collaborate</p>	<p>The Board approved the proposal unanimously.</p>

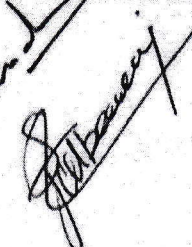
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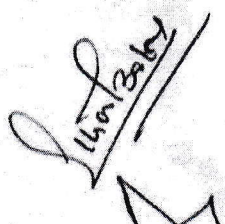
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		<p>with any private partner under PPP to properly functionalize any institute. Sindh TEVTA has received several proposals from interested parties for collaboration under PPP Mode and operationalization of those institutes. He stated that ten (10) identified institutes (underutilized / partially functional) as mentioned in working paper may be allowed to operate under PPP Mode. He apprised that the procedure for PPP collaborations i.e. Expression of Interest and open competition will be followed to select well reputed and responsive partner in accordance with rules / regulations. Moreover; he apprised the Board that if Board approves, Finance Department Government of Sindh will be approached for allocation of additional funds under PPP budget head for necessary financial implications.</p> <p>Dr. Fozia Khan, Rep of Education Dept. shared her experience while dealing different private partners under PPP in Education Department. She said that the criteria for engaging private partner shall be flexible to attract local partners and be not marginalized. Moreover; she asked to ensure quality controls particularly for curriculum.</p>	
3	Amendments in STEVTA Rules and Committees	<p>3.1 Sindh Apprenticeship Act, 2021 (Ex-post facto approval)</p> <p>Managing Director apprised the Board that in addition to regular training system through STEVTA and other private institutes, skills training is being imparted in Sindh and other provinces under national Apprenticeship Ordinance of 1962 in Industries. This model of apprenticeship is most recognized in the world where a trainee gains skills on learn-cum-earn basis. However, under the ordinance, only production industry is covered. Whereas, with the passage of time, new industry has emerged like; services, IT, financial services, agriculture etc. The prevailing ordinance does not cover small and medium industries as well. Keeping in view the need and changing requirement of the world, the federal government has enacted Apprenticeship Act, 2018 which widens scope, includes female in apprenticeship training, provide flexibility and acceptability of apprenticeship qualifications in addition to other reforms. However, in consequence of 18th constitutional amendment, the scope and applicability of federal law is limited to only those areas which are not in provinces. Therefore, all provinces are making their own legislation on the advice of Federal Government / NAVTTC. In Punjab and Sindh, the draft apprenticeship Acts are placed in provincial Assemblies. On this analogy, Sindh TEVTA also submitted draft apprenticeship Act,</p>	Board accorded ex-post-facto approval to the Apprenticeship law and its submission to Government for legislation on the pattern in other provinces.

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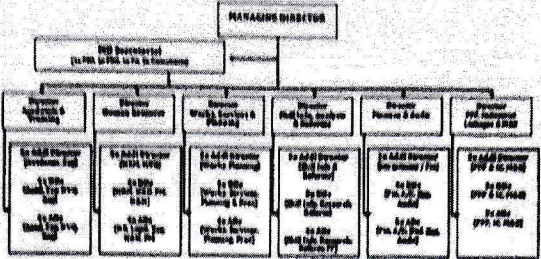
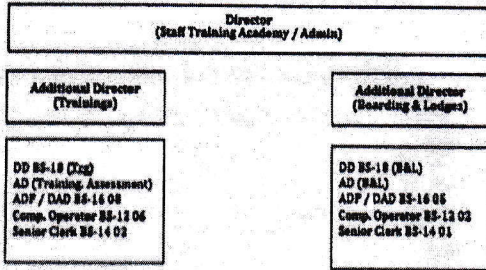


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		<p>2021 to Government for consideration / legislation. He requested to the Board to accord ex-post-facto approval to the submission of Draft Sindh Apprenticeship Bill, 2021 to the Government.</p> <p>The members appreciated the initiative and desired to pursue the legislation process so that benefit of modern apprenticeship could be extended to youth of Sindh at the earliest.</p>	
	<p>3.2 STEVTA APT Rules Amendment, 2021 and Rationalization of STEVTA Organogram</p>	<p>1) Draft STEVTA APT (Amendment) Rules, 2021 and Method of Recruitment</p> <p>The Managing Director informed the members that the Government of Sindh in 2012 notified Sindh TEVTA Appointment, Promotion and Transfer (APT) Rules, 2012 for public servants appointed by Sindh TEVTA. However, certain anomalies are raised in addition to defining recruitment method for several posts. He presented following amendments:</p> <p>Rule 5.1 "substituting the word Government with Chief Minister",</p> <p>Rule 6.1 "inclusion of Sindh Public Service Commission or third party reputed agency in place of Selection Committees for posts in BS-17 and above",</p> <p>Rule 8.1 Selection in "BS 1-6 on the basis of interview by STEVTA Selection Committee, in BS 7-16 on the basis of test by 3rd Party and interview by STEVTA Selection Committee and in BS 17 and above by Sindh Public Service Commission or 3rd Party Reputed Agency"</p> <p>Rule 13.1 "Insertion of proviso: Promotion on fitness and suitability determined on the basis of mandatory trainings and interview as may be prescribed by Board"</p> <p>Amendment in appendix-A of APT Rules, 2012, "Method of Appointment to Various Posts"</p> <p>2) Rationalization of STEVTA Organogram</p> <p>The Managing Director apprised that the current organogram of STEVTA HQs contains 257 positions (BS-1 to 20) and is cumbersome. He said that the current organogram requires rationalization to remove duplication of works, harmonize job descriptions and align all positions at par with TEVTA Punjab and NAVTTC in accordance of STEVTA under its Act. He said that on the other hand several offices are operating with no-SNE / Staff, with the rationalization of STEVTA Organogram only 150 positions from BS-1 to 20 in STEVTA HQs (STEVTA SNE/Positions) will be required instead of 257. All the positions of existing</p>	<p>3.1(1) The Board approved Amendments in STEVTA APT Rules, 2012 for further approval of Government in accordance Section 22 of STEVTA Act. The Board also approved unanimously "Method of Appointment of Various Posts (Appendix-A)"</p> <p>3.1(2) The Board Approved Rationalized Organogram of STEVTA HQs (with overall 150 positions from BS-1 to 20 under STEVTA SNE) unanimously. The Board further approved shifting of SNE mode of defunct Directorate of Technical Education (now Administration)</p>

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		<p>defunct Directorate of Technical Education (present Administration) under civil mode be shifted to newly established Staff Training Academy at Karachi. He presented the following number rationalized positions and organogram of STEVTA HQs and Staff Training Academy Karachi:</p> <p>I) STEVTA HQs Organogram (public servants) STEVTA Organogram (Public Servants) - 28th Reg Meeting of STEVTA Board HR - Organizational Tier in accordance with Section 9(b)</p>  <p>II. STEVTA HQs (Positions)</p> <table border="1" data-bbox="582 750 1061 1332"> <caption>New Organogram Positions (Public Servants) under Section 9(b) of STEVTA Act</caption> <thead> <tr> <th>Title</th> <th>Posts</th> </tr> </thead> <tbody> <tr><td>Managing Director</td><td>01</td></tr> <tr><td>Director BS19/20</td><td>07</td></tr> <tr><td>Additional Director BS/19</td><td>12</td></tr> <tr><td>Consultants</td><td>02</td></tr> <tr><td>Deputy Director BS-18</td><td>20</td></tr> <tr><td>PSO BS-17/18 and PRO BS-17</td><td>3+1</td></tr> <tr><td>Assistant Director BS-17</td><td>27</td></tr> <tr><td>DPA / DAD BS-16</td><td>24</td></tr> <tr><td>PA BS-16</td><td>02</td></tr> <tr><td>Sub-Engineer</td><td>05</td></tr> <tr><td>Receptionist BS-12</td><td>02</td></tr> <tr><td>Drivers BS-5</td><td>15</td></tr> <tr><td>Attendant / Gardner / SG/ Janitor</td><td>30</td></tr> <tr><td></td><td>150</td></tr> </tbody> </table> <p>III. STEVTA Staff Training Academy, Karachi All positions of defunct Directorate of Technical Education (new Administration) under civil mode be shifted to Staff Training Academy as given below:</p>  <p>The Board members appreciated the rationalization initiative and establishment of Staff Training Academy at Karachi.</p>	Title	Posts	Managing Director	01	Director BS19/20	07	Additional Director BS/19	12	Consultants	02	Deputy Director BS-18	20	PSO BS-17/18 and PRO BS-17	3+1	Assistant Director BS-17	27	DPA / DAD BS-16	24	PA BS-16	02	Sub-Engineer	05	Receptionist BS-12	02	Drivers BS-5	15	Attendant / Gardner / SG/ Janitor	30		150	<p>under civil mode to Staff Training Academy as proposed.</p>
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	<p>3.3 STEVTA Departmental Promotion Committees</p>	<p>The Managing Director informed Board that in exercise of powers conferred by Rule-6 of STEVTA APT Rules, 2012, STEVTA Board in its 17th meeting constituted Departmental Promotion Committees (DPCs) for considering promotion related matters / cases of public servants / STEVTA employees. The present STEVTA DPC-III consists of five members in accordance with STEVTA APT Rules, 2012 including a member / representative from SGA&CD. However, it is pertinent to mention that out of three DPCs in only one, the representative has participated, in which he raised several concerns like, no relevance of SGA&CD with STEVTA DPCs made for public servants etc. Moreover; the other present DPCs do not contain any senior representation from STEVTA Board. He therefore proposed that the present composition of already notified DPCs may be reconstituted as under:</p> <table border="1" data-bbox="544 674 1091 1032"> <thead> <tr> <th colspan="3">Departmental Promotion Committee -I (Considering the cases of officers of BS-19 and above)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Chairperson Sindh TEVTA</td> <td>Convener</td> </tr> <tr> <td>2</td> <td>Managing Director, Sindh TEVTA</td> <td>Member</td> </tr> <tr> <td>3</td> <td>STEVTA BoG Member (Nominated by Managing Director)</td> <td>Member</td> </tr> <tr> <td>4</td> <td>Director STEVTA HQs (Nominated by Managing Director)</td> <td>Member</td> </tr> <tr> <td>5</td> <td>Director HR / Admin STEVTA HQs,</td> <td>Member / Secretary</td> </tr> </tbody> </table> <table border="1" data-bbox="544 1061 1091 1420"> <thead> <tr> <th colspan="3">Departmental Promotion Committee-II (Considering the cases of officers of BS-11 to 18)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Managing Director, Sindh TEVTA</td> <td>Convener</td> </tr> <tr> <td>2</td> <td>STEVTA BoG Member (Nominated by Managing Director)</td> <td>Member</td> </tr> <tr> <td>3</td> <td>Director HR / Admin STEVTA</td> <td>Member</td> </tr> <tr> <td>4</td> <td>Director (Concerned), STEVTA</td> <td>Member</td> </tr> <tr> <td>5</td> <td>Additional / Deputy Director (HR / Admin)</td> <td>Secretary</td> </tr> </tbody> </table> <table border="1" data-bbox="544 1449 1091 1778"> <thead> <tr> <th colspan="3">Departmental Promotion Committee -III (Considering the cases of officials of BS-01 to 10)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>STEVTA BoG Member (Nominated by Managing Director)</td> <td>Convener</td> </tr> <tr> <td>2</td> <td>Director HR / Admin, Sindh TEVTA</td> <td>Member</td> </tr> <tr> <td>3</td> <td>Regional Director (Concerned)</td> <td>Member</td> </tr> <tr> <td>4</td> <td>Director (Academic / Ops), STEVTA</td> <td>Member</td> </tr> <tr> <td>5</td> <td>Deputy Director (HR / Admin)</td> <td>Secretary</td> </tr> </tbody> </table> <p>After detailed discussion the Board members considered the proposal.</p>	Departmental Promotion Committee -I (Considering the cases of officers of BS-19 and above)			1	Chairperson Sindh TEVTA	Convener	2	Managing Director, Sindh TEVTA	Member	3	STEVTA BoG Member (Nominated by Managing Director)	Member	4	Director STEVTA HQs (Nominated by Managing Director)	Member	5	Director HR / Admin STEVTA HQs,	Member / Secretary	Departmental Promotion Committee-II (Considering the cases of officers of BS-11 to 18)			1	Managing Director, Sindh TEVTA	Convener	2	STEVTA BoG Member (Nominated by Managing Director)	Member	3	Director HR / Admin STEVTA	Member	4	Director (Concerned), STEVTA	Member	5	Additional / Deputy Director (HR / Admin)	Secretary	Departmental Promotion Committee -III (Considering the cases of officials of BS-01 to 10)			1	STEVTA BoG Member (Nominated by Managing Director)	Convener	2	Director HR / Admin, Sindh TEVTA	Member	3	Regional Director (Concerned)	Member	4	Director (Academic / Ops), STEVTA	Member	5	Deputy Director (HR / Admin)	Secretary	<p>Board approved the proposal for reconstitution of STEVTA DPCs for public servants in accordance its enabling powers conferred by STEVTA APT Rules, 2012.</p>
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	3.4 Adoption of Sindh Government's Works & Service Rules	<p>The Director (W&S), STEVTA upon direction of the Chair apprised the Board that Sindh TEVTA was established in 2009 by amalgamation of Technical Education, Vocational Training and Manpower, 252 Institutes/ Colleges/ Schools/ offices were shifted to Sindh TEVTA. Currently, under ADP, 54 schemes are in development phase. In order to run the affairs of Works & Services Department of Sindh TEVTA, the Rules, Regulations and Powers being followed by Works & Services Department of Sindh Government, may be adopted till framing of own set of rules for the purpose by STEVTA.</p> <p>Board approval of the same, till the process is completed STEVTA shall adopt government rules made for the purpose.</p>	Board approved adoption of Sindh Government's Works & Services Departments Rules, Regulation and Delegation of Powers for STEVTA till framing of own rules in accordance with STEVTA Act.																																																																																			
4	Approvals	<p>4.1 Re-appropriations CFY 2020-2021 The Director Finance on the permission of Chair, presented that STEVTA Board in 27th meeting held on 27th Sep 2020 approved STEVTA Budget for FY 2020-21. However, during budget utilization, necessary re-appropriations in the current allocations are needed as given below:</p> <p>STEVTA Regular Budget FY 2020-2021:</p> <table border="1"> <thead> <tr> <th rowspan="2">Object Classification A/c Description</th> <th rowspan="2">Budget Rs</th> <th colspan="2">Re-appropriation</th> <th rowspan="2">Revised Budget</th> </tr> <tr> <th>Minus (-)</th> <th>Plus (+)</th> </tr> </thead> <tbody> <tr> <td>Marketing/Media/Publication</td> <td>15,000,000</td> <td>17,500,000</td> <td>-</td> <td>15,000,000</td> </tr> <tr> <td>Medical / Health Insurance</td> <td>31,000,000</td> <td>-</td> <td>17,500,000</td> <td>52,000,000</td> </tr> <tr> <td>Training International</td> <td>6,000,000</td> <td>2,000,000</td> <td>-</td> <td>4,000,000</td> </tr> <tr> <td>IT Equipment</td> <td>-</td> <td>-</td> <td>2,000,000</td> <td>2,000,000</td> </tr> <tr> <td>Contingency for Gov</td> <td>25,000,000</td> <td>1,895,249</td> <td>-</td> <td>21,904,751</td> </tr> <tr> <td>RAM of Transport</td> <td>449,751</td> <td>-</td> <td>1,895,249</td> <td>1,500,000</td> </tr> </tbody> </table> <p>The Director Finance further stated that in order to complete the building of GIBCE Mirokhan necessary re-appropriations are required in ADP Schemes as given below:</p> <table border="1"> <thead> <tr> <th colspan="6">Re-Appropriation of ADP Single Line Items 2020-2021</th> </tr> <tr> <th rowspan="2">Object Code</th> <th rowspan="2">Name of Scheme</th> <th colspan="2">Allocation B.G. 2020-21</th> <th colspan="2">Net Allocation</th> </tr> <tr> <th>Capital</th> <th>Capital</th> <th>Capital</th> <th>Capital</th> </tr> </thead> <tbody> <tr> <td></td> <td>STEVTA</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>A4247001</td> <td>Repair, Maintenance of Main building and fitting of compound wall to GIBCE, Mirakhan</td> <td>10,000</td> <td>10,000</td> <td>0,000</td> <td>0,000</td> </tr> <tr> <td>A4247015</td> <td>Renovation of building of GIBCE (G) Hall</td> <td>15,000</td> <td>0,000</td> <td>0,000</td> <td>15,000</td> </tr> <tr> <td></td> <td>Renovation of GIBCE, Mirakhan Phase-II</td> <td>0,000</td> <td>0,000</td> <td>15,000</td> <td>15,000</td> </tr> <tr> <td></td> <td>TOTAL</td> <td>25,000</td> <td>15,000</td> <td>15,000</td> <td>25,000</td> </tr> </tbody> </table> <p>The</p>	Object Classification A/c Description	Budget Rs	Re-appropriation		Revised Budget	Minus (-)	Plus (+)	Marketing/Media/Publication	15,000,000	17,500,000	-	15,000,000	Medical / Health Insurance	31,000,000	-	17,500,000	52,000,000	Training International	6,000,000	2,000,000	-	4,000,000	IT Equipment	-	-	2,000,000	2,000,000	Contingency for Gov	25,000,000	1,895,249	-	21,904,751	RAM of Transport	449,751	-	1,895,249	1,500,000	Re-Appropriation of ADP Single Line Items 2020-2021						Object Code	Name of Scheme	Allocation B.G. 2020-21		Net Allocation		Capital	Capital	Capital	Capital		STEVTA					A4247001	Repair, Maintenance of Main building and fitting of compound wall to GIBCE, Mirakhan	10,000	10,000	0,000	0,000	A4247015	Renovation of building of GIBCE (G) Hall	15,000	0,000	0,000	15,000		Renovation of GIBCE, Mirakhan Phase-II	0,000	0,000	15,000	15,000		TOTAL	25,000	15,000	15,000	25,000	Board approved re-appropriations in CFY 2020-2021 in regular STEVTA Budget and ADP Schemes / Allocations.
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	4.2 Health Insurance Policy	<p>The Managing Director apprised that STEVTA manage health facility for employees appointed by Authority through health insurance companies (selected in accordance with PPRA Rules). The previous coverage is expired on 1st Aug, 2020. Moreover; the Government of Sindh has revised the ceilings of medical facility of government servant. STEVTA employees in accordance with Rule 17(2) of STEVTA APT Rules are also entitled for such ceilings. Therefore, he proposed that new</p>	Board unanimously approved proposal with revised ceilings and inclusion of chronic diseases & other health related facilities as applicable to regular employees of government from time to time.																																																																																			

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Item No.	Agenda Description	Discussion / Observations	Decisions												
		<p>coverage plan may be revised as under (in accordance with the ceilings of Government):</p> <table border="1" data-bbox="528 174 1109 369"> <thead> <tr> <th data-bbox="528 174 922 208">Family-wise Hospitalization</th> <th data-bbox="922 174 1109 208">Plan</th> </tr> </thead> <tbody> <tr> <td data-bbox="528 208 922 241">Hospitalization limit per person / year</td> <td data-bbox="922 208 1109 241">700,000</td> </tr> <tr> <td data-bbox="528 241 922 275">Room & Board per day</td> <td data-bbox="922 241 1109 275">10,000 - 20,000</td> </tr> <tr> <th colspan="2" data-bbox="528 275 1109 309">Maternity Benefits</th> </tr> <tr> <td data-bbox="528 309 922 342">Normal Delivery</td> <td data-bbox="922 309 1109 342">50,000 - 60,000</td> </tr> <tr> <td data-bbox="528 342 922 369">Complicated Delivery</td> <td data-bbox="922 342 1109 369">80,000 - 100,000</td> </tr> </tbody> </table> <p>Moreover; he informed the Board that under previous Health coverage, chronic diseases like; consultation, investigations, diagnosis, medicines, physiotherapy and dental treatment were not covered. Whereas, all of these are covered by Sindh Government under FD's Letter NO. FD (SR-II) II-7089/2013-14 dated, 1st Sep, 2015. Therefore, such benefit shall also be extended to employees of Authority.</p>	Family-wise Hospitalization	Plan	Hospitalization limit per person / year	700,000	Room & Board per day	10,000 - 20,000	Maternity Benefits		Normal Delivery	50,000 - 60,000	Complicated Delivery	80,000 - 100,000	
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	<p>4.3 Appointment of Law Officer / Assistant Director (Legal) BS-17</p>	<p>The Managing Director stated that a number of cases are pending before Sindh Service Tribunal, Ombudsman, lower courts and Sindh High Court on different employee related and other civil cases. Due to non-availability of a qualified law officer in the Authority, mostly cases are not defended in proper way. Moreover; Office of Advocate General Sindh is also reluctant mostly to defend cases of autonomous bodies. Therefore, he proposed that a competent law officer may be appointed for open market through competitive selection process in accordance with STEVTA Rules initially for one year on contract basis. He suggested to following qualification / experience for the post:</p> <p>Law Officer / Assistant Director (Legal) BS-17 "L.L.B from a reputed University with two years relevant experience. Preference will be given to person possessing foreign qualification in Law or equivalent to L.L.B"</p>	<p>Board approved proposal in principal for appointment of a Law Officer in accordance with STEVTA Rules @ Fixed monthly salary of Rs. 200,000/-.</p>												
	<p>4.4 Establishment of Staff Training Academy at Karachi and Hyderabad</p>	<p>Managing Director apprised the Board that in absence of a systematic Capacity building framework no organization can focus on furthering its ability to adapt to new technological changes and maintain its status as competitive organization. Due to non-availability of state of the art Staff Training Academy the productivity of STEVTA is badly affected as compared to TEVTA Punjab. He therefore proposed the following staff training academies and necessary arrangement for operationalization of them:</p> <table border="1" data-bbox="539 1765 1109 1926"> <tbody> <tr> <td data-bbox="539 1765 767 1926">1) GICE, Latifabad - Hyderabad</td> <td data-bbox="767 1765 1109 1926">The existing GIBCE Latifabad will be shifted to its front institute i.e. VTC Latifabad. The proposed Staff Training Academy will be made functional in collaboration with National University of</td> </tr> </tbody> </table>	1) GICE, Latifabad - Hyderabad	The existing GIBCE Latifabad will be shifted to its front institute i.e. VTC Latifabad. The proposed Staff Training Academy will be made functional in collaboration with National University of	<p>1. Board unanimously approved establishment of Staff Training Academy and directed to commence training session on immediate basis.</p>										
1) GICE, Latifabad - Hyderabad	The existing GIBCE Latifabad will be shifted to its front institute i.e. VTC Latifabad. The proposed Staff Training Academy will be made functional in collaboration with National University of														

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Item No.	Agenda Description	Discussion / Observations	Decisions				
		<table border="1" data-bbox="550 112 1109 470"> <tr> <td data-bbox="550 112 774 168"></td> <td data-bbox="774 112 1109 168">Modern Languages (NUML) Hyderabad.</td> </tr> <tr> <td data-bbox="550 168 774 470">2) GMI, New Karachi (Non-Functional).</td> <td data-bbox="774 168 1109 470">The present Staff Training Institutes facility at GCT Karachi will be shifted along-with Staff to new proposed location along-with surplus posts / staff from STEVTA HQs, Karachi. Efforts will be taken to attract any private partner under Public-Private Mode for expansion of training facility at Staff Training Academy Karachi.</td> </tr> </table> <p data-bbox="518 492 1125 660">The Board appreciated the initiative and efforts of current management for introducing In-Serive-Training system through above Staff Training Academies for STEVTA Officers, Principals, Teachers and other staff.</p>		Modern Languages (NUML) Hyderabad.	2) GMI, New Karachi (Non-Functional).	The present Staff Training Institutes facility at GCT Karachi will be shifted along-with Staff to new proposed location along-with surplus posts / staff from STEVTA HQs, Karachi. Efforts will be taken to attract any private partner under Public-Private Mode for expansion of training facility at Staff Training Academy Karachi.	
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	4.5 Honorarium	<p data-bbox="518 660 1125 1120">The Managing Director apprised that the post of Chairperson STEVTA is filled by the Government in accordance with STEVTA Act. In order to decide the matter of pay & emoluments for the position of Chairperson, HR Committee of STEVTA Board in its meeting held on 14/03/2009 recommended that the Chairman, subject to approval of the Government, be entitled to the status and perquisites admissible to an officer of Management Position-1 (MP-I) scale. The recommendations of HR Committee were approved by STEVTA Board in its 4th meeting held on 8/8/2009, however, for the then Chairperson, Board approved payment of Rs.100,000/- per month as an honorarium.</p> <p data-bbox="518 1142 1125 1310">In accordance with the enabling powers upon Board by STEVTA APT Rule-17, the Board reviewed the pay package for Chairperson STEVTA, in 26th meeting held on 18th Feb, 2020. The decisions is reproduced below:</p> <p data-bbox="606 1344 1021 1668"><i>“Agenda Item 18(1): Board endorsed grant of MP-I scale for Chairperson STEVTA as already recommended by HR Committee. Board further desired that a summary for the reason be moved to Chief Minister Sindh (through Finance Department) being appointing authority of the Chairperson STEVTA.”</i></p> <p data-bbox="518 1691 1125 1803">Accordingly, a summary was floated to Government for grant of MP-I scale for Chairperson STEVTA which is still pending.</p> <p data-bbox="518 1825 1125 1960">He therefore proposed that till the approval / fixation of pay & emoluments by Government for Chairperson STEVTA, the Board may like to revise and allow payment of monthly honorarium of Rs.</p>	<p data-bbox="1125 660 1412 1153">Board approved the proposal unanimously for grant of Rs. 300,000/- as honoraria to present incumbent till approval of his Salary Package by Government of Sindh from 1st July, 2020 and desired to request finance for arrears on above rate from the date of appointment.</p>				

M. A. Khan
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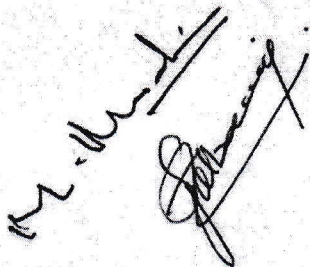

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Item No.	Agenda Description	Discussion / Observations	Decisions
		200,000-300,000/- to the Chairperson STEVTA in accordance with powers of Board under STEVTA APT Rule-17 w.e.f. 1 st July, 2020 (Current Financial Year) or from joining of the present incumbent.	
	4.6 Engagement of Consultants	<p>Chairperson apprised the Board that after establishment of Sindh TEVTA in 2009, 252 Institutes/ Colleges/Schools/ offices of defunct directorate of Technical Education, Manpower & Training and Social Welfare were shifted to Sindh TEVTA in accordance with STEVTA Act, 2009. Keeping in view the initial work load, STEVTA Board approved an Interim organogram for operationalization of STEVTA and management of HR and Infrastructure of Institutes and officers transferred to STEVTA. Based on experience and work requirement, STEVTA Board from time to time has reviewed STEVTA Organogram for efficient management of the organization. In addition to this, he stated that there is acute shortage of staff in Works & Service Department of STEVTA. As an staff-gap arrangement, STEVTA engage consultant for W&S through competitive selection process from open market for execution of different works & service schemes of Authority. He therefore proposed to engage following consultants in accordance with STEVTA / Government Rules:</p> <p>a) Engagement of two Consultant for revamping Organizational Structure of Sindh TEVTA @ Rs. 150,000 monthly for six months.</p> <p>b) Engagement of two Consultant for Works & Services Department in accordance with SPPRA / Government Rules for one year (extendable)</p>	The Board approved engagement of consultants in accordance with STEVTA / SPPRA & Government Rules.
	4.6 Clearance of outstanding liabilities of W&S Consultants	<p>The Director Works & Services apprised the Board that due to non-availability of civil work team in STEVTA, Consultancy contract was made with the approval of Board through competitive procurement process in accordance of SPPRA Rules for supervision and execution of civil works being undertaken by STEVTA.</p> <p>However due to shifting of schemes from Sindh TEVTA to Government of Sindh Works department by 22nd BoG dated 26th Oct 2018 and revert back to Sindh TEVTA vide 23rd BoG dated 27th Sep 2109, the payments to consultants could not be made / delayed. He therefore proposed to the Board longstanding dues around Rs. 50.00 Million may please be approved for the payment of both consultant which will be paid as per the approved ToRs and after completion of all due diligence and formalities (Audit) and verification from finance Department.</p>	The Board approved the proposal in principal subject fulfillment of codal formalities.

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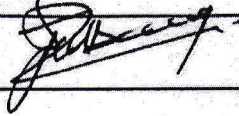
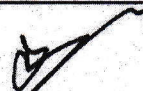
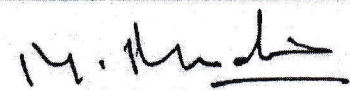
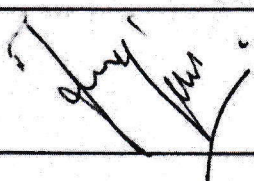
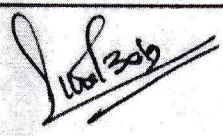
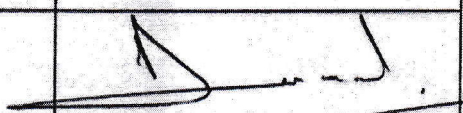
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Item No.	Agenda Description	Discussion / Observations	Decisions															
	4.8 Procurement of Office Vehicles	<p>The Managing Director apprised that Sindh TEVTA is managing 252 its own institutes and around 350 private institutes quality control and registration, in addition to 41 fields / regional offices across Sindh. For last seven years, no office vehicles have been procured. On the other hand, the previous arrangement was for interim setup of STEVTA HQs, which has now expanded manifold. Therefore, it is proposed that following office vehicles may be procured out of current financial year allocations for effective monitoring, supervision and conduct of academic activities as per the entitlement of officers as per policy of Government of Sindh / Authority.</p> <table border="1"> <thead> <tr> <th>Sr #</th> <th>Type</th> <th>Qty</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>ISUZU DMAX</td> <td>1</td> </tr> <tr> <td>2</td> <td>Toyota 1800CC</td> <td>1</td> </tr> <tr> <td>3</td> <td>Toyota 1300CC</td> <td>3</td> </tr> <tr> <td>4</td> <td>Suzuki Cultux</td> <td>4</td> </tr> </tbody> </table>	Sr #	Type	Qty	1	ISUZU DMAX	1	2	Toyota 1800CC	1	3	Toyota 1300CC	3	4	Suzuki Cultux	4	The Board approved the proposal subject to approval of Chief Minister Sindh.
Sr #	Type	Qty																
1	ISUZU DMAX	1																
2	Toyota 1800CC	1																
3	Toyota 1300CC	3																
4	Suzuki Cultux	4																
5	Any other Agenda	<p>5.1 Clarification of Post of Director (W&S) - BS-19/20</p> <p>Mr. Ghulam Sarwar Joyo, is working in STEVTA as Director (W&S) BS/19. The selection committee considered his promotion on seniority-cum-fitness. When the recommendation of DPC was sent to Government, the SGA&CD raised a query that what is the rule for Director BS-20 post and they raised a question that the post of BS-20 shall be filled from amongst whom?</p> <p>The Managing Director clarified that the existing STEVTA APT Rule of Director (WS) BS-19 is tagged for the officers from amongst the Works & Service Department not from other department. The newly created post of Director (WS) BS-19/20 was meant to filled in the same way as per the rule prescribed for the post of Director (WS) BS-19. On this analogy, the DPC considered the case of Mr. Joyo being the senior most officer and only one officer of BS-19 in W&S Service Section. Therefore, no other officer is affected if he is promoted. The BoG is therefore requested to accord post-facto clarification so that SGA&CD may decide the pending case of Mr. Joyo accordingly.</p>	Board approved the clarification for onward submission to SGA&CD so that the case of officer be decided.															
	5.2 Upgradation of the post of Computer Operator BS-12 to BS-16.	The Managing Director apprised that Computer Operators have been upgraded by Sindh Government therefore such benefit shall be extended to STEVTA Computer Operators in accordance with STEVTA Rules.	Board approved the proposal in accordance with the government policy.															

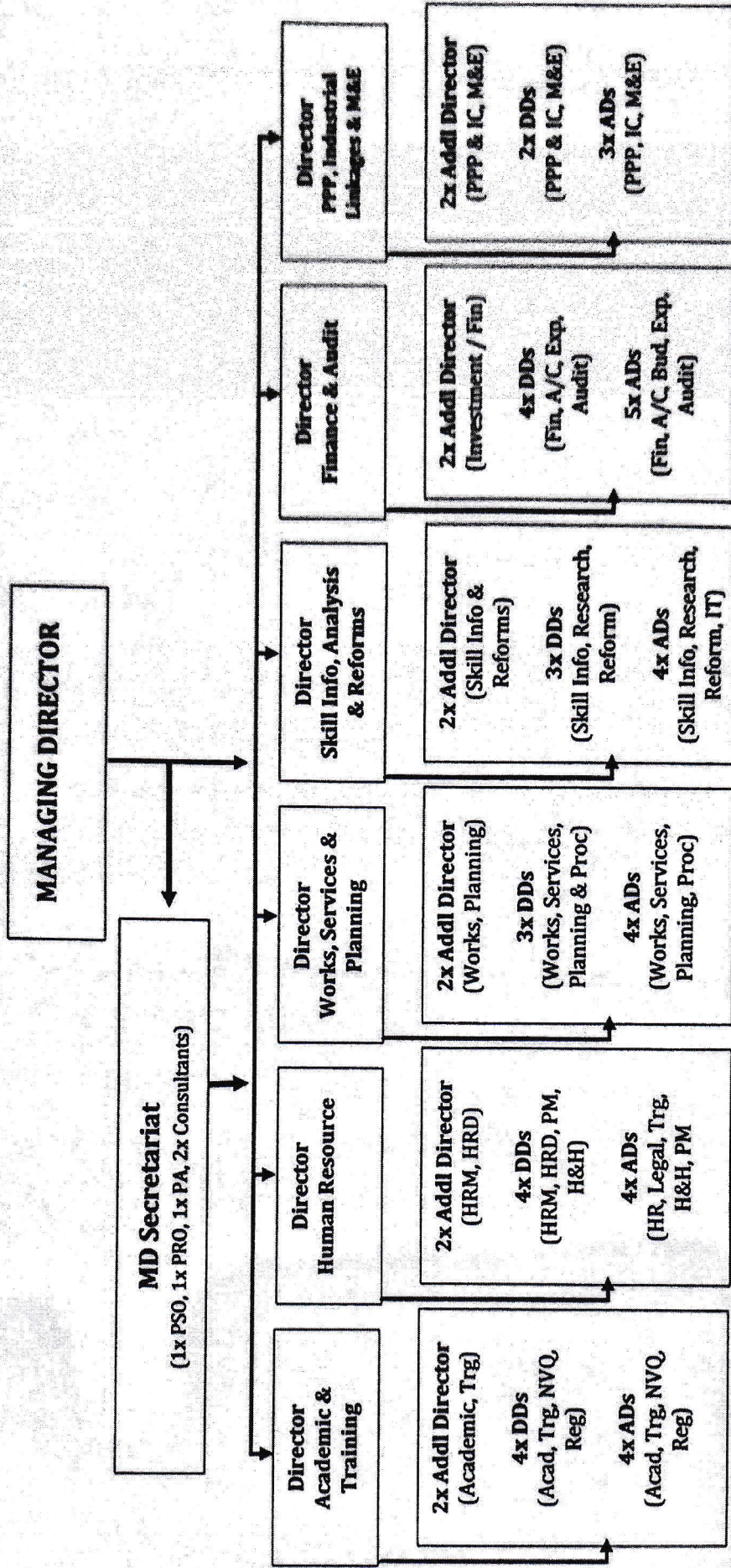
Item No.	Agenda Description	Discussion / Observations	Decisions
	5.3 Mandatory Registration of Private Institutes with STEVTA	Director A&T apprised the Board that as per STEVTA Act it is mandatory for all private institutes to first seek registration / permission of STEVTA to offer any training program / operate in Sindh. Therefore, he desired Board to approve policy decision to issue directions to both Boards i.e. SBTE and TTB to first seek Registration / NOC of STEVTA before affiliating any institute.	Board approved the proposal as policy matter.
	5.4 Engagement of Paid Interns	Managing Director apprised that STEVTA intends to engage paid interns through Public / Private Sector universities / Institutes. The member appreciated the steps.	Board approved engagement paid interns @ Rs. 25,000 per month for a period of six months to one year.
	5.5 Initiation of Recruitment Process of BS-16 and BS-17 for offices.	Managing Director apprised that there is acute shortage of staff in STEVTA in offices. Board may like to approve initiation of recruitment process for various vacant posts of BS-16 and 17 in offices across Sindh through 3 rd Party recruitment agency.	Board approved the proposal in unanimously.

5. The meeting ended with a vote of thanks to and from the Chair.

1	Mr. Saleem Raza Jalbani Sindh TEVTA	Chairperson	Signature 
2	Agha Sohail Ahmed Managing Director, Sindh TEVTA	Member / Secretary	
3	Mr. Farukh Ahmed Shah, Member Provincial Assembly Sindh	Member	
4	Mr. Mudasir Khan Representative from Universities & Board, Department, Govt. of Sindh	Member	
5	Dr. Fouzia Khan, Representative from School Education Department, Govt. of Sindh	Member	
6	Mr. Abu Bakar Ahmed Madani, Representative from Information Social Welfare Department, Govt. of Sindh	Member	
7	Mr. Athar Hussain, Representative from Information Technology & Science Department, Govt. of Sindh	Member	
8	Dr. Masroor Ahmed Shaikh, Chairman Sindh Board of Technical Education	Member	
9	Dr. Aneel Kumar, Representative from Mehran University of Engineering & Technology, Jamshoro	Member	

28/01/2024

**STEVTA Organogram (Public Servants) - 28th BoG Meeting of STEVTA Board
SNE - Organizational Tier in accordance with Section 9(b)**



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No Extra Positions needed

(Existing Surplus Posts of Directorate of Technical Education (present Administration) by rationalization be shifted to Staff Training Academy Karachi. The persons on these posts shall be posted in accordance with Technical Education Rules for Directorate of Technical Education.
(GPI New Karachi - A new / unutilized Building)

Director
(Staff Training Academy / Admin)

Additional Director
(Trainings)

DD BS-18 (Trg)
AD (Training, Assessment)
ADP / DAD BS-16 08
Comp. Operator BS-12 06
Senior Clerk BS-14 02

Additional Director
(Boarding & Lodges)

DD BS-18 (B&L)
AD (B&L)
ADP / DAD BS-16 05
Comp. Operator BS-12 02
Senior Clerk BS-14 01

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