



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



No. STEVTA / HQ/ADMN/ (HR) / 1125

Karachi dated the 16 July, 2021

SAY NO TO CURROPTION

To,

The Director,
HR/ Finance & Audit/ SAR/ A&T/
PPP, IL & M&E/ W, S & P.
STEVTA HQs.
Karachi.

SUB; MINUTES OF 30TH MEETING OF STEVTA BOARD OF GOVERNORS (BOG) HELD ON 12TH JULY, 2021.

Kindly find enclosed herewith a copy of Minutes of 30th Meeting of Board of Governors (BOG), STEVTA duly signed held on 12th July, 2021 for your kind information and necessary action please.

Mehwish

(MEHWISH JILLANI)
DEPUTY DIRECTOR (HRM)

ENDTT: No. STEVTA / HQ/ADMN/ (HR) /

Karachi dated the July, 2021

Copy for Information to:-

1. The PS to Chairman, STEVTA HQs. Karachi.
2. The P.S. to Managing Director, STEVTA HQ. Karachi.
3. Master File.

(NISAR AHMED)
DEPUTY DIRECTOR (HRM)



Sindh Technical Education & Vocational Training Authority (STEVTA)

ST-19, Block 6, Gulshan-e-Iqbal, near NIPA, Karachi.
Phone No. 99244112-7 Fax No. 99244118
http://www.stevta.gos.pk



No. STEVTA/HR/Board/ 1119 /2021

Karachi, dated 15 - July, 2021

MINUTES OF 30th MEETING OF STEVTA BOARD OF GOVERNORS (BOG)
HELD ON 12th JUL. 2021

The 30th Meeting of Board of Governor (BoG) was held on 12th July, 2021 at Hotel Marriot Karachi under the chairmanship of Honorable Chairperson, Sindh TEVTA Mr. Saleem Raza Jalbani. The following members and representatives attended the meeting:

S No.	Name	Designation / Position
01	Mr. Saleem Raza Jalbani	Chairperson, Sindh TEVTA
02	Dr. Masroor Ahmed Shaikh	Chairman, SBTE
03	Ms. Kanwal Nizam	Deputy Secretary, Finance Department
04	Muhammad Mudassir Khan	Addl. Secretary, U&B Dept.
05	Tahir Mehmood	Director PMC, Social Welfare Dept.
06	Amir Ali Khwaja	Deputy Secretary, Labour & HR Dept.
07	Athar Hussain	Deputy Director IT Dept.
08	Dr. Fozia Khan	Chief Advisor, School Edu. & Literacy Dept.
09	Nabeel Umar	Director General, NAVTTC, Karachi
10	Mr. Agha Sohail Ahmed	Managing Director, Sindh TEVTA

02. The meeting started with the recitation of verses from the Holy Quran. The Chairperson Sindh TEVTA in his opening remarks welcomed the participants and thanked for sharing their valuable time from their busy schedule.

03. The Managing Director, Sindh TEVTA briefed the Board with the performance of Sindh TEVTA, its forthcoming initiatives and future plans and apprised the item-wise agenda before BoG for discussion and decision, as under:

No	Agenda Description	Discussions / Observations	Decision
01	Confirmation of Minutes of 29 th BoG meeting.	The Managing Director, requested the board members to accord the confirmation of previous minutes of BoG.	Board Unanimously approved the previous minutes of 29 th BoG.
02	Public Private Partnership Schemes		
2.1	Approval of Draft MOU between S-TEVTA and SZABIST	The MD STEVTA, briefed the board that the Public-Private Partnership is being widely used as a service delivery tool by the governments all over the world. The objective of such	In pursuance to the CM Sindh approval, the board intends to extend the approval to constitute a

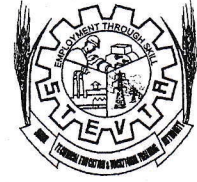
M. Raza Jalbani

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		<p>partnerships is to better serve the public through partnership arrangements with the private sector. For the same a policy document has to be design through a committee of following members:</p> <p>Dr. Masroor A. Shaikh Convener Dr. Fozia Khan Member Ms. Kanwal Nizam Member Mr. Mubashir (DD, SEF) Member Engr. Liaquat Ali Jamro Member Dr. Lubna Mehmood Member/ Secretary</p>	<p>committee to adopt school model on the lines of the Sindh Education Foundation (SEF). The committee is authorized to formulate a policy.</p> <p><i>document for the future engagements rule</i></p> <p><i>[Signature]</i></p>
<p>2.2</p>	<p>Approval of MOU between S-TEVTA and Sindh Graduate Association (SGA)</p>	<p>The MD STEVTA apprised the Final Report of Education Committee dated: 15th Mach, 2021 submitted in Suit No. 1243 of 2015, reported to the High Court of Sindh, Karachi at agenda no.4 of Technical & Vocational Education.</p> <p>STEVTA and SGA, have agreed to collaborate and co-operate with each other to develop and implement the programs for Vocational education of general education in 17 schools of SGA. As directed by Hon'ble Court, 10 schools/ Institutes are recommended to operate as Vocational Training Centers. Initially, in Phase-1, STEVTA, with the collaboration of SGA, will start work on six (06) selected schools for Vocational Centers, and four (04) school/ Institutes will be operationalized in Phase-2 for the optimum benefit of youth, especially in Sindh, to help in uplifting their socio-economic status and reduce poverty.</p>	<p>As decided in agenda 2.1.</p>

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Employment through Skill

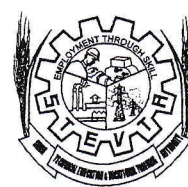


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2.3	Post facto approval of MOU between STEVTA and NEDUET	<p>The MD STEVTA briefed that NEDUET launched a degree program in one of the engineering disciplines for which Technical Training Center, Mithi is selected temporarily till their new campus is constructed, to establish an engineering department for Thar Institute of Engineering, Science and Technology (TIEST), a NED University Constitute College.</p> <p>Apart from the four-year degree program, NEDUET will offer short and medium-duration technical programs/ courses in these premises, where technical manpower will be provided for local industry.</p>	<p>The Board accorded the post facto approval in public interest to launch a degree program by NEDUET in the premises of VTC Mithi for temporary basis until the construction of their new campus has been completed.</p>
2.4	Cancellation of Lease Agreement of Bahria Foundation College, Sanghar	<p>The MD STEVTA briefed that Since its establishment, of the building of GPI (W), Sanghar was handed to the Bahria Foundation, with the approval of District Government, Sanghar in 2003 through a lease agreement for the period of (15) fifteen years.</p> <p>The Sindh TEVTA was established in 2009 with the mission and vision of promoting Technical & Vocational Training programs in the province of Sindh, since 2003, the Bahria Foundation is taking General Education classes at GPI (W), Sanghar, and Sindh TEVTA is not getting its desired results which Sindh TEVTA is meant for.</p> <p>The institutes of same nature which are running except technical education shall be reviewed and placed in forthcoming meeting.</p>	<p>After detailed deliberation it has been decided that the building of GPI (W), Sanghar has to be evacuated from Bahria Foundation for enabling Sindh TEVTA to start its Technical courses as per the Aims and Objectives.</p>
03 Human Resource Department			
3.1	Modification in STEVTA HQ Organogram (Addition of New Posts of BS-06 to BS-16)	<p>The MD STEVTA apprised to the board that since the establishment of authority the board in consideration of emerging need and workload for efficient functionalization reviewed and curtail the posts at Sindh TEVTA HQ, Khi from time to time.</p>	<p>The board agrees to allow the creation of requisite 16 posts of different grades in addition to last setup of STEVTA HQ, Khi of 150</p>

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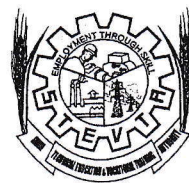


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		<p>At last the Board revised the organogram with a total no. of 150 posts at STEVTA HQ, Karachi, however it has been observed that the posts from BS-06 to 16 in following categories were missed.</p> <ul style="list-style-type: none"> • Assistant DP/ Dy. Assistant Director (BS-16) (Caretaker) 01 Post. • Computer Operator (BS-12/16) 02 posts • Sr. Clerk (BS-14) 06 posts • Jr. Clerk (BS-11) 06 posts • Dispenser (BS-06/09) 01 post 	<p>posts in exercise of the powers conferred under STEVTA Act 2009.</p>
3.2	Approval for the Appointment on Deceased Quota	<p>The MD STEVTA apprised the members that under rules while an employee expired during service, one of his child who applies within the period of two years of death shall be eligible to get job as per his/ her qualification and experience in BS-01 to 11 in the department. In case of all child are minor the spouse shall be eligible for such job after completing the formalities mentioned under rules on deceased quota.</p> <p>To scrutinize the cases of recruitment of the child/spouse of the deceased employees, a Scrutiny Committee comprising senior officers has been constituted vide Order No.STEVTA/HQ/ADMN(T&P)/735 of STEVTA dated 26th May 2021.</p> <p>The list of the shortlisted candidates duly signed by the committee and their cases on prescribed proforma shall be forwarded to SGA&C Dept. Govt. of Sindh for their perusal and approval from Competent Authority i-e Chief Secretary to Govt. of Sindh for recruitment.</p>	<p>The board appreciated the efforts taken by the current management of Sindh TEVTA to extend the due rights of the employees and allows to initiate and carried out the process of such recruitment under the deceased quota. Further directed to ensure the completion of all codal formalities / procedures mentioned under rules.</p>
3.3	Implementation of Court Orders vide CP NO. 2516/2010	<p>The MD STEVTA apprised that Mr. Rahib Ali, an incumbent was appointed on a contract basis as Chowkidar (BPS-01) on fixed pay RS. 2,150/- per month by the Executive District Officer (Education) Sukkur vide an order dated 20.08.2007, but due to unknown reason, the</p>	<p>The board after deliberation allows to disburse the salary of petitioner for un expired period from the date of his termination @ Rs.</p>

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		<p>said appointment was canceled / withdrawn, ab initio by the then EDO (Education), Sukkur vide another order dated 08.11.2007.</p> <p>Consequent upon the termination of contract incumbent approached the court of law and court ordered as follows:</p> <p><i>"Since the Order passed by the EDO terminating services of the petitioner is arbitrary and states no reasons, the same is consequently set aside and the petitioner is ordered to be reinstated in service, for the un-expired period of the contract. It goes without saying that it is always available to the competent authority to deal with all matters and cases before it in accordance with law. Petition stands disposed of."</i></p> <p>Later on petitioner filled a contempt application vide CMA No. 8232/12 wherein court orders on 06.04.2021 to comply with the previous orders in its letter and spirit within one month to avoid the contempt proceedings.</p> <p>The incumbent may be considered on duty with effect from the date of his termination of service and the salary in lieu thereof for the un-expired period (2 Years, 9 Months, and 11 Days) shall be payable to the petitioner @ Rs. 2,150/- per month. The financial implication of said decision shall be as follows:</p> <p>Rs. 2,150/- x 34.4 months = Rs. 73,960/- (Rupees Seventy Three Thousand and Nine Hundred & Sixty Only Lump sum)</p>	<p>2150/- per month by considering him on duty for such period. Whereas, the petitioner may be considered for regularization of service under STEVTA rules. The Board upon request of Managing Director, agreed to regularize the services of Mr. Rahib Ali.</p>
04	Skill Analysis and Research Department		
4.1	Engagement of IT Skills	The MD STEVTA briefed that the STEVTA is planning to implement a Monitoring & Evaluation (M&E) solution for STEVTA HQ, Field / Regional Offices, and Institutes.	The Board appreciated the initiatives, planning for the betterment of TVET sector and approve

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M. Rahib Ali
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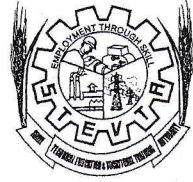


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		Implementation of the M&E system requires highly skilled IT professionals, having the required technical knowledge and relevant experience such as developing impact indicators and data collection tools, designing training materials, and responsible for the deployment, and implementation of the M&E system.	the deployment and implementation of the M&E system, through the engagement of an IT consultant at the fixed remuneration rates specified in the 28 th BoG initially for 06 months through advertisement and procedure laid under STEVTA (APT) Rules
05	Any other Item with permission of the Chair		
5.1	Joint Venture between STEVTA and KARSANZ Education & Welfare Organization (KEWO) for Skill Training and Job Connectivity including Entrepreneurship	<p>Engr. Liaquat Ali Jamro, Director (Academics), STEVTA briefed that the mission of KEWO is to contribute to the skill development of professionals, based on a value system, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society. Furthermore, KEWO is CISCO certified Academy and with the main objective of enhancing ICT skills as per fourth industrial revolution (IR 4.0) atomization and thus creating employment opportunities within country and abroad. Following are the demand driven areas of focus community services:</p> <ul style="list-style-type: none"> i) Soft Skills ii) Basic Education & Literacy iii) Medical Technician iv) Physiotherapy v) Artificial Intelligence vi) CISCO Academy vii) Forklift Operator viii) Crane Operator ix) Port Technician x) Solar Panel Technician xi) Fiber Optic Technician xii) CCTV Camera Technician xiii) Other demand driven trades <p>The training would be initiated in all 06 regions of STEVTA in selected institutions wherein STEVTA will provide financial support in light of training material, trainer cost, industrial exposure visits, toolkits / entrepreneur development legal support.</p>	The Board unanimously approved the agenda item as proposed.

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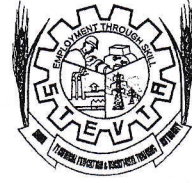


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5.2	Consideration of contractual period of service as regular service.	<p>The MD apprised that Mr. Mehbood Ali Tunio currently serving as Assistant Director (BS-17) on regular basis desired to draw the salary of his previous period for which he served.</p> <p>After detailed deliberation MD suggest to compute the amount of remuneration for which he served and resubmit the case in forthcoming BoG meeting.</p>	<p>The board agrees to place the matter in forthcoming meeting and commute the financial impact of the remuneration.</p>
5.3	Consideration of Students getting admission after passing Intermediate in advance stage of diploma course.	<p>Dr. Masroor Ahmed briefed that it has been observed that HSC candidates are given admission in DAE 1st year as well as along with SSC, those have been also given admission into DAE 1st year where it is fact that HSC candidates have already passed / completed all the related studies courses for which they should be given exemption and credit transfer. It is therefore proposed that from next session, HSC passed shall be given direct admission into DAE 2nd year whereas the SSC passed shall get admission in the 1st year of the DAE.</p>	<p>The Board agrees with the proposal and accorded approval accordingly.</p>

04. The meeting ended with the vote of thanks to and from the Chair.

(DR. MASROOR AHMED SHAIKH)
CHAIRMAN, SBTE

(KANWAL NIZAM)
DEPUTY SECRETARY, FINANCE DEPT.

(MUDASSIR KHAN)
ADDL. SECRETARY, U&B DEPT.

(TAHIR MAHMOOD)
DIRECTOR, PMC, SOCIAL WELFARE
DEPT.

(AMIR ALI KHWAJA)
DEPUTY SECRETARY
LABOUR & HR DEPT.

(ATHAR HUSSAIN)
DEPUTY DIRECTOR
IT DEPT.

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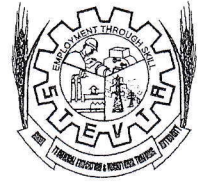


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(DR. FOZIA KHAN)

CHIEF ADVISOR, SCHOOL EDUCATION &
LITERACY DEPT.

(NABEELA UMAR)

DIRECTOR GENERAL, NAVTTC, KARACHI

(AGHA SOHAIL AHMED)
MANAGING DIRECTOR

(SALEEM RAZA JALBANI)
CHAIRPERSON, STEVTA