

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



NO. STEVTA/ADMIN/BOG/ 73 - /2019

Dated: May,03,2019  
Say no to corruption

- 1) Syed Farukh Ahmed Shah,  
Member Provincial Assembly,
- 2) Mr. Muhammad Saleem Baloch,  
Member Provincial Assembly.
- 3) Mr. Muhammad Riazuddin,  
Secretary (U&B)/Administrative Secretary, STEVTA,
- 4) Prof. Dr. Khan Muhammad Brohi,  
Dean, Faculty of Civil,  
Mehran University of Technology, Jamshoro,
- 5) Dr. Masroor Ahmed Shaikh,  
Chairman,  
Sindh Board of Technical Education,
- 6) Mr. Saleemuddin,  
Representative of Kotri Association of Trade & Industry (KATI),  
Kotri.
- 7) Mr. Athar Hussain Baloch,  
Deputy Director,  
Science & Technology Department,
- 8) Mr. Abdul Shakoor,  
Deputy Director,  
Social Welfare Department and

Subject: FINAL MINUTES OF 23<sup>RD</sup> MEETING OF STEVTA BOARD OF GOVERNORS

I am directed to enclose the Final Minutes of 23<sup>rd</sup> Meeting of Sindh Technical Education & Vocational Training Authority, Board of Governors held on 24<sup>th</sup> April, 2019 for your kind information and record.

2) It will be highly appreciated for your cooperation.

Encl. AA.

*Zarqa*  
(ZARQA SAEED)  
DEPUTY DIRECTOR (HR)

No. & date even

- Copy to PS to Chairperson, STEVTA
- Copy to PS to Managing Director, STEVTA.
- Copy to Director (All)

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



Subject: MINUTES OF 23<sup>rd</sup> MEETING OF STEVTA BOARD OF GOVERNORS

23<sup>rd</sup> meeting of the Sindh Technical Education and Vocational Training Authority (STEVTA) was held on 24<sup>th</sup> April, 2019 in STEVTA Headquarters under the Chairmanship of Mr. Saleem Raza Jalbani, Chairperson, Sindh TEVTA. Following members were in attendance:

- 1) Mr. Muhammad Saleem Baloch, Member Provincial Assembly,
- 2) Syed Farukh Ahmed Shah, Member Provincial Assembly,
- 3) Mr. Muhammad Riazuddin, Secretary (U&B)/Administrative Secretary, STEVTA
- 4) Prof. Dr. Khan Muhammad Brohi, Dean, Faculty of Civil, Mehran University of Technology, Jamshoro,
- 5) Dr. Masroor Ahmed Shaikh, Chairman, Sindh Board of Technical Education,
- 6) Mr. Saleemuddin, representative of Kotri Association of Trade & Industry (KATI)
- 7) Mr. Athar Hussain Baloch, Deputy Director, Science & Technology Department,
- 8) Mr. Abdul Shakoor, Deputy Director, Social Welfare Department and
- 9) Mr. Shahfique Ahmed Mahesar, Managing Director, STEVTA.

2) The quorum being complete as described in Sub-section (2)(1) of Section of the STEVTA Act, 2009, the meeting was started with the recital from Holy Quraan performed by Mr. Muhammad Yousif Baloch, Director Finance. The Chair opened the meeting and invited all the respectable members to introduce. After introduction, on behalf of STEVTA and the Chairperson, Mr. Shafique Ahmed Mahesar, Managing Director welcomed all members to 23<sup>rd</sup> meeting. The Chairperson, STEVTA also offered his thanks generally and individually to the participants who despite their imperative engagements spared time for attending the meeting on a very short notice. The participants expressed their sentiments that it is the good omen for STEVTA that Mr. Saleem Raza Jalbani has been appointed as Chairperson who has vast experience at his credit. The Chairperson informed them that with a team spirit, we can achieve the goals and targets which will a great service to the province in particular and the country in general. The Chairperson informed the meeting that he is out of Assembly this time, therefore, he will need the support of Hon'ble Members of Provincial Assembly to bring in improvements in the organization at the level Assembly and law making.

3) The Chairperson informed the participants that the logic behind convening the meeting on such a short notice was some important matters required deliberations and decisions specially the Budget for the Financial Year 2018-2019. The Chairperson further expressed his

Sindh Technical Education & Vocational Training Authority (STEVT A) Government of Sindh



anticipations that with the active participation of the respectable members, a change will significantly be witnessed in the days to come.

4) The Managing Director, STEVTA introduced the agenda of the day as under;

Item #.	Agenda items
1	Confirmation and Review of Minutes of 22 <sup>nd</sup> Meeting
2	Creation/ Notification of 1052 posts from Civil Servants mode to STEVTA mode
3	Review of Formation of Committees
4	Retaining of Development Schemes (Capital Component) with STEVTA for execution through Works & Services Department. STEVTA.
5	Accreditation of Institutions with UAE's National Qualification Authority (NQA) for Overseas Employment of trainees from Construction Trade in UAE and Gulf Countries.
6	Approval of Budget for the financial year 2018-19, Re-appropriation of Budget for the financial year 2017-18 and The Expenditure Incurred during the financial year 2018-19.
7	Approval/ Allocation of Budget for ongoing Schemes of STEVTA
8	Adjustment of teaching faculty/Equipment of Sugar Technology in other relevant technology
9	Any other Agenda with the permission of Chairperson

Proceedings

S. No.	Agenda item	Discussions/ observations	Decisions
1.	Confirmation of Minutes of 22 <sup>nd</sup> Board Meeting.	The Draft Minutes of 22 <sup>nd</sup> Meeting of the Board Governors held on 14 <sup>th</sup> January, 2019 were placed before the Board for confirmation. The Chairperson invited the members to raise, if someone has any objection.	There being no objection, the Board unanimously confirmed the Minutes of 22 <sup>nd</sup> Meeting of the Board of Governors.
2.	Report on actions taken on the decisions of	The Report on the actions taken in accordance with the decisions reached at in 22 <sup>nd</sup> Board Meeting was placed showing actions to	There being no objection, the report on actions taken on the decisions made in 22 <sup>nd</sup> meeting of the Board of Governors being satisfactory and

375

Sindh Technical Education &  
Vocational Training Authority (STEVT A)  
Government of Sindh



<p>22<sup>nd</sup> Board Meeting</p>	<p>have been taken. However, no Notification with regard to the Committees was issued which needed further deliberations and discussions, which were without Convener/ Chairman. Further, 3-4 members of the Board of Governors were placed in these subordinating committees which being logically was uneasy for the Board members to ensure their attendance, hence, there might be quorum issue rendering the Committees of no use. Therefore, there is agenda to be discussed separately. The Chairperson informed the participants to feel free in raising objection(s) if someone has over the issue.</p>	<p>adequate was appreciated..</p>
<p>3. Creation/ Notification of 1052 posts from Civil Servants mode to STEVTA mode.</p>	<p>As per working paper, the Board of Governors in its 18<sup>th</sup> meeting held on 31<sup>st</sup> July, 2017 had recommended deletion of 1052 vacant posts meant for initial recruitment under Civil Servants mode from the Budget Book (Volume-III), 2018-19 Scheme 24, 26 and 28 (Technical Education, Labour and Social Welfare) departments. The reason for such deletion was to have the single line grant from the Finance Department for creation of posts in Sindh TEVTA mode. Accordingly, the Finance Department was which considered the recommendations of the Board and transferred the funds amounting to Rs.290,208,425/- in lieu thereof as a single line budget along with a regular budget under the head of account "SC21157 - Technical Education" vide letter No. FD(B&amp;E-IX)1-20/2011-12 dated</p>	<p>The participants observed that since the recommendation of the Board has been considered by the Finance Department and funds transferred in lieu of deletion of 1052 posts; hence, the proposal for creation of 1052 posts as per detail given in Annexure-III of the working paper is approved unanimously.</p>

3/5

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



<p>4. Review of formation of Committees</p>	<p>25<sup>th</sup> January, 2018.</p> <p>The Board was, therefore, requested to accord approval to create 1052 posts of different nomenclature and scale in different institutions enabling to make recruitment in future to fill-in the gap for proper performance of the Authority.</p> <p>It was informed that the Board in its 22<sup>nd</sup> Meeting had approved formation of the following Committees;</p> <p>(a) Human Resource, (b) Audit &amp; Accounts, (c) Finance &amp; Investment (d) Development and (e) Committee for settlement of terms &amp; conditions of MD, STEVTA.</p> <p>The then Managing Director vide Note for Chairperson, STEVTA sought approval for formation of respective Committee as under;</p> <p><b>a) HR Committee</b> comprising four members of Board of Governors namely President EFP, Chairman KATI (Kotri), Vice Chancellor, Mehran University of Science &amp; Technology, Jamshoro, Representative from Agriculturists Community and Managing Director, STEVTA.</p>	<p>The matter was discussed at length. The Secretary (U&amp;B) observed that there being huge number of members of the Board of Governors on Sub-Committees would not be feasible for meeting and that too without convener and the chairman, therefore, for proper conducting the assigned business to the Committees, the proposal advanced for revision of the Committee by simplifying is not only considerable but appreciable as well. However, the Chairperson may accord approval for the revised committees with terms of reference so that the official business/ tasks can be performed conveniently. Hence, the proposal contained in Annexure- was unanimously approved for revision of the committees as under;</p> <p><b>HR Committee</b> 1) Administrative Secretary, STEVTA - Convener 2) Additional Secretary (Regulation), SGA&amp;CD -Member 3) Director (Admin) -Member/Secretary</p>
---	---	--

375

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



<p>b) <b>Audit/Accounts Committee</b> comprising two members of the Board of Governors namely Secretary (U&amp;B), President EFP and MD.</p>	<p><b>Audit &amp; Accounts Committee</b> 1) Mr. Farukh Shah, MPA Convener 2) Addl. Secretary Finance Member 3) Internal Auditor Member/Secretary</p>
<p>c) <b>Finance/Investment Committee</b> comprising four members of the Board of Governors namely Secretary Finance, Secretary Social Welfare Department, Chairman KATI (Kotri) and one MPA.</p>	<p><b>Finance &amp; Investment Committee</b> 1) Mr. Saleemuddin Feroz Convener 2) Addl. Secretary (Finance) Member 3) Chief Investment Specialist/Analyst, Sindh Fund Management House/Finance Deptt. Member 4) Director (Finance), - Member/Secretary</p>
<p>d) <b>Development Committee</b> comprising three members of the Board of Governors namely MPA, Agriculturist, Chairman KATI (Kotri) and Managing Director.</p>	<p><b>d) Development Committee</b> 1) Mr. Muhammad Asif Memon, Chairman, KATI Convener 2) Addl. Secretary, Administrative Deptt. Member 3) Director (Operations) Member 4) Director (A&amp;T) Member 5) Director (Works) Member/Secretary</p>
<p>e) <b>Committee for settlement of terms &amp; conditions of MD, STEVTA</b> comprising four members of the Board of Governors namely Secretary Finance, Secretary (U&amp;B), Chairman, Technical Education Standing Committee, KATI, Chairman, SBTE and the Secretary, S&amp;GAD.</p>	<p><b>e) Committee for settlement of terms &amp; conditions of MD, STEVTA</b> 1) Secretary (Services), SGA&amp;CD Convener 2) Addl. Secretary, Administrative Department Member 3) Addl. Secretary, Finance Department Member 4) Director Finance Member 5) Director (Admin) Member/Secretary</p>
<p>f) <b>Academics &amp; Operations Committee</b> comprising three members of the Board of Governors namely Vice Chancellor, Mehran</p>	<p><b>f) Academics &amp; Operations</b> 1) Comprising Chairman, SBTE Convener 2) Director (Admin) Member</p>

Sindh Technical Education & Vocational Training Authority (STEVTA)  
Government of Sindh



University of Science & Technology, Chairman, SBTE, Representative of NAVTTC and Managing Director. The said Committee was never placed before Board, however, approval was obtained from the Chairperson, STEVTA.

The formation of above Committees does not appear workable in any manner for the reason that placing a large number of respectable members of the Board of Governors on Sub-committees would be quite a difficult time management and their availability time again and again who perpetually remain already committed in other assignments. Further, these Committees were got approved without any Convener or Chairman, hence, there was a question that who will convene and head the meeting? Hence, needs to simplify these committees for equal and even representation headed either by a senior offices/ Secretary from the Govt. of Sindh with simple formation to convene the meeting as and when required.

5 Retaining of Development Schemes (capital component) with STEVTA for execution through Works &

In 22<sup>nd</sup> Meeting of the Board, it was decided to transfer the Development & ADP Schemes of STEVTA to the Works & Services Department, Govt. of Sindh. Accordingly, the then Managing Director moved a summary for Chief Minister Sindh which was approved. Accordingly, Schemes were

It was unanimously decided that the STEVTA being itself Engineering Department having the structure even at institute level to review the decision reached at in 22<sup>nd</sup> meeting being in contravention of the provisions of Section 10 of the STEVTA Act. Accordingly, the STEVTA is allowed to retain the Development and ADP Schemes. The Chairperson, STEVTA

M  
315

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



Services  
Department,  
STEVTA

transferred to Works & Services  
Department.

Since a considerable period has been passed but there appeared no action on these schemes and it is apprehended that the budget allocated for these schemes will be lapsed. However, transfer of schemes to another department appears in contravention of provisions of Section 10 of the STEVTA Act, 2009 which empowers the Authority to establish a full-fledged Organizational tier. Therefore, in order to maintain the autonomous status of the Authority as per provisions of Act, the decision made in 22<sup>nd</sup> Board meeting regarding the issue under discussion needs to be reviewed.

The Secretary, Universities and Boards stated that this state of affairs is not only contrary to the basic theme to establishing an autonomous body but there might be delay and substandard civil work of the schemes as the Works & Services department is already over burdened which perpetually appears not responsive. He further stated that such state of affairs has damaged the STEVTA in particular and the province of Sindh in general. Therefore, it would be in fitness of the things the decision need to be reviewed in larger interest of the Authority as its own Works & Services department, despite shortage of required manpower is performing well which needs to be further strengthened as is

is authorized to accord approval denovo in the supreme interest of the Organization. It was further decided that as far as the creation of the posts at Regional level and Headquarters level is concerned in Works & Services Department, STEVTA, the matter may be placed before the HR Committee for its recommendations and financial implication thereto for placing in the next meeting of the Board of Governors. It was further decided that in order to meet the staff deficiency, the STEVTA may request the Works and Services Department, Govt. of Sindh for having the experienced Executive Engineers (BS-18), Assistant Executive Engineers (BS-17) or Surveyors on deputation or transfer basis for the period these are replaced with new recruitment.



Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



	<p>proposed. The Chairman, SBTE also seconded the viewpoint of the Secretary, Universities &amp; Boards. Adding the above contents, the Chairperson also desired that with the close coordination and consultation of the respectable Board Members we intend to gear up the performance of the Authority to a desirable level. In future, we will discuss each and every thing with the Board Members for the betterment of the Organization and there will be nothing to hide. The Board Members assured the Chairperson of their all possible cooperation and assistance in this regard.</p>		
6	<p>Accreditation of institutions with UAE's National Qualification Authority (NQA) for overseas employment of trainees from construction trade in UAE &amp; Gulf countries</p>	<p>It was placed before the Board that the Overseas Pakistani &amp; Human Resources Development has informed that UAE is initiating a Pilot Project on Skills Up-gradation in Construction Sector provided the institutes offering training in construction sector are accredited with the UAE' National Qualification Authority (NQA) for certification of the trainees. The proposal appears an excellent which will enhance the quality of skills to the international standards and absorption of Pakistani skilled workforce on competitive basis in Middle East/ Gulf Countries. Therefore, initially five institutions are proposed one each from every Division in the province for accreditation as under;</p> <ol style="list-style-type: none"> <li>GCT, Larkana</li> <li>GPI, Mithi</li> <li>GPIB, Sukkur</li> </ol>	<p>The proposal being good one was unanimously approved by including one institute from Shaheed Benazirabad Division i.e. Habib College of Technology, Nawabshah for accreditation with UAE's National Qualification Authority (NQA).</p>

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



STEVTA

7

315

	<p>d) GVTI, Kotri and e) PSIT Landhi, Karachi.</p> <p>The Secretary, U&amp;B and other Members of the Board appreciated the proposal as there is acute need of establishing such Centres in the Province. The Secretary, U&amp;B, however, pointed out that Shaheed Benazirabad Division appears missing in the proposal, which needs to be included to which the Managing Director informed that the Habib College of Technology, Nawabshah will be the part of the above proposal. The Chairman, SBTE, however, pointed out that as per his knowledge; the construction trade is not available in GVTI, Kotri. On this point, the Managing Director invited the Director (A&amp;T) response to which he informed that the STEVTA has already declared the GVTI, Kotri as Centre of Excellence with the financial assistance of GIZ. Therefore, there would be very much availability of Construction Trade in GVTI, Kotri. The accreditation will enhance the quality and capacity of governance, financial management/ discipline and institute-industry linkages.</p>	
<p>Approval of Budget for the financial year 2018-19. Re-appropriation of Budget for the financial year 2017-18 and the expenditure incurred during the financial year 2018-19</p>	<p>The working paper was introduced regarding approval of Budget for the financial year 2018-19 which has not yet been approved; as a result, everything in STEVTA appeared to stand still. It was informed that the former Managing Director in 22<sup>nd</sup> Meeting had placed the proposal to refer the Budget Proposal to the Committee which was</p>	<p>After discussions and deliberations at length, the proposal/ recommendations of the Committee were approved. However, it was further decided that further changes, wherever need in the recommendations of the Committee will be placed before the Board in the next meeting as well.</p>

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



acceded to. Accordingly, Budget proposals were placed before the Committee headed by the Secretary Finance. As reported the Secretary Finance was of the positive and encouraging view, nevertheless, recommendations of the Committee show huge cuts in the Budget estimates which will not be sufficient for tasks to be carried out during the year. The participants of the appreciated the positive and contractive approach of the Secretary Finance, Govt. of Sindh and observed that non-approval of the budget and that too reduced to unacceptable level has not only created the mess in Authority but erected barricades for horizontal and vertical mobility of the Authority. The Secretary (U&B) showed his surprise that despite dollar inflation, rise in prices where every day the expenditure goes up and up, the reduction in the budget heads is beyond his understanding. The Chairperson also showed his annoyance as to under what justification, the budget was reduced but nevertheless, we have to go by the recommendation of the Committee which was formed under the decision of this august house needs to be given due consideration. However, the proposal advanced by the Committee will be placed in the next meeting of the Board for equitable/justifiable consideration in the supreme interest of the Authority.

315

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



8.	Approval/ Allocation of Budget for ongoing Schemes.	It was informed to the Board that the Finance & Investment Committee in its meeting held on 20.12.2018 had approved Rs.40.000 million for completing the ongoing schemes of STEVTA. The Secretary, U&B raised question whether this amount is sufficient to meet the requirement to which the Director (W&S), STEVTA informed that the amount is allocated for the ongoing schemes which are going to be completed and the amount allocated is very much sufficient for the purpose.	The Board unanimously approved the proposal for allocation of Rs.40.000 million to complete the ongoing schemes.
9.	Adjustment of teaching faculty/equipment of Sugar Technology in other relevant technology.	It was informed that Mr. Ahmed Nawaz Soomro, Assistant Professor (BS-18) was appointed in the Sugar Technology, which has been closed down under the decision of the Board which rendered Mr. Soomro as surplus. Basically he possesses BE Degree in Industrial Engineering which has relevance with the qualification required for Industrial Coordinator. The Chairperson and other Members wondered that there are about 32 Sugar Mills in the Province and it is beyond understanding as to why the Sugar Technology was closed down. The Chairman, SBTE informed that only in two institutes of STEVTA, there was Sugar Technology introduced. The Secretary, B&U observed that instead of increasing the number of institutes to offer sugar technology related trades, the technology needed not to be closed rather reviewed with modern techniques to meet the requirement of the Sugar	After lengthy discussions and deliberations, the proposal regarding utilizing the services of Mr. Ahmed Nawaz Soomro, Assistant Professor (BS-18), Govt. College of Technology, SITE Karachi was approved provided there is no dispute of seniority or any officer or official is deprived of his due and legal right.

315

Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



	<p>Industry. The Board was informed that this is the case of hardship of Mr. Ahmed Nawaz, Assistant Professor (BS-18), who has been rendered almost surplus with no further career progression. Therefore, his services can be most relevantly utilized as Industrial Coordinator (BS-18), being equivalent to his scale and matching the required qualification. There would no issue of any seniority or deprivation of any due and legal right to someone else as none of the officer/ official is posted or due for promotion as Industrial Coordinator. One post of Industrial Coordinator (BS-18) is lying vacant in Govt. College of Technology, therefore, being hardship case, Mr. Ahmed Nawaz Soomro, Assistant Professor (BS-18) be allowed to be posted as Industrial Coordinator (BS-18) with a right claim and maintain his seniority as Industrial Coordinator.</p>	
<p>9. Health insurance coverage to the STEVTA Employees</p>	<p>With the permission of the Chairperson, the Managing Director introduced the additional agenda item with regard to Health Insurance Coverage to the STEVTA Employees (Public Servants) along with their dependents, which has expired on 31<sup>st</sup> January 2019. The Health Insurance Coverage was extended to 7076 persons which included the employees and their dependents with sum assured at Rs.30.000 million effective from 1<sup>st</sup> February 2018 ending on 31<sup>st</sup> January, 2019. Mr. Khan Muhammad Brohi, Dean Faculty</p>	<p>The Board approved the proposal strictly in accordance with policy and procedure being adopted in other departments of Government of Sindh provided there should be no further financial implication/ burden.</p>

M  
315

Sindh Technical Education &  
Vocational Training Authority (STEVTAA)  
Government of Sindh



of Civil, Mehran University informed that the Mehran University is also extending the same facility to its employees which are good one, therefore, being good practice; the same can be adopted in STEVTAA.

5) There being in other agenda, the meeting ended with a positive note and vote of thanks from and to the Chair.

  
(SHAFIQUE AHMED MAHESAR) 31/5/19  
MANAGING DIRECTOR