



EMPLOYEMENT THROUGH SKILL

Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



**FINAL MINUTES OF 32ND MEETING OF STEVTA BOARD OF GOVERNORS (BOG)
HELD ON 28TH JULY, 2022**

The 32nd Meeting of Board of Governor (BoG) was held on 28th July, 2022 at Hotel Marriot Karachi under the chairman ship of Honorable Chairperson, Sindh TEVTA Mr. Saleem Raza Jalbani.

Following members and representatives attended the meeting:-

S No.	Name	Designation / Position
01	Mr. Saleem Raza Jalbani	Chairperson, Sindh TEVTA
02	Mr. Muhammad Mureed Rahimoon	Secretary, University & Boards Department, Govt. of Sindh
03	Mr. Asif Ikram	Secretary, Information Science & Technology Department, Govt of Sindh
04	Dr. Fauzia Khan	Chief Advisor, Sindh Education & Literacy Department
05	Dr. Masroor Ahmed Shaikh	Chairman, SBTE
06	Prof. Dr. Khan Muhammad Brohi	Dean Faculty of Architecture & Civil Engineering, MUET Jamshoro
07	Mr. Muhammad Ali Chachar	Acting Director General, NAVTTC RO Sindh
08	Ms. Farida Yameen	Additional Director, Social Welfare Department, Govt. of Sindh
09	Mr. Athar Bahzad	Deputy Secretary, Finance Department, Govt. of Sindh
10	Syed Awais Rizvi	Section Officer, Labour & Human Resources Department, Govt. of Sindh
11	Dr. Mustafa Suhag (PSS)	Managing Director, Sindh TEVTA / Secretary.

02. The meeting started with the recitation of verse from the Holy Quran, The Chairperson Sindh TEVTA in his opening remarks welcomed the participants and expressed his thanks for sparing their valuable time from their busy schedule.

03. The Managing Director, Sindh TEVTA also welcomed the participants and briefed about the progress of the decision taken in 31st Board of Governors was held on 25.01.2022 as well as with the performance of Sindh TEVTA, its forthcoming initiatives and future plans. After thorough discussion and review of item-wise progress, the minutes of the 31st meeting were approved / confirmed by the Board.



EMPLOYEMENT THROUGH SKILL

Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



No	Agenda Description	Discussions / Observations	Decision																																																																						
02	Approval of STEVTA Budget for FY 2022-23 and revised budget with re-appropriations for FY 2021-22.	<p>Managing Director presented the revised Budget estimates 2021-2022 & Budget estimates of FY 2022-2023 as under:</p> <p style="text-align: center;">STEVTA Revised Estimates (2021-22) & Budget Estimates (2022-23)</p> <table border="1"><thead><tr><th>OBJECT-CLASSIFICATION</th><th>RE (2021-22)</th><th>BE (2022-23)</th></tr></thead><tbody><tr><td>ALLOCATED GRANT (RECEIPTS):</td><td>(PKR)</td><td>(PKR)</td></tr><tr><td>Provincial Government Grants:</td><td>1,880.000</td><td>1,855.000</td></tr><tr><td>STEVTA Other Receipts</td><td>264.162</td><td>324.713</td></tr><tr><td>Total (Receipts) :-</td><td>2,144.162</td><td>2,179.713</td></tr><tr><td>ALLOCATIONS (EXPENDITURE):</td><td></td><td></td></tr><tr><td>1. Financial Assistance to families of deceased employees</td><td>30.000</td><td>70.000</td></tr><tr><td>2. Public Private Partnership (STEVTA Institutes)</td><td>314.702</td><td>366.957</td></tr><tr><td>3. STEVTA - Employees Related Expenses</td><td>1,519.700</td><td>1,737.651</td></tr><tr><td>4. Upgradation of Labs:</td><td>100.000</td><td>180.000</td></tr><tr><td>5. Machinery/Equipment for Institutes.</td><td>200.000</td><td>200.000</td></tr><tr><td>6. Repair/Maintenance of Buildings.</td><td>400.000</td><td>500.000</td></tr><tr><td>7. Printing of Technical Manuals on revised curricula.</td><td>65.000</td><td>65.000</td></tr><tr><td>8. Operating Expenses - HQ & Regional offices</td><td>614.233</td><td>555.150</td></tr><tr><td>9. Registration of Privately managed Institutes.</td><td>5.500</td><td>6.000</td></tr><tr><td>10. PanoAkil Inst: of Tech: Edu: (PITE)</td><td>20.000</td><td>---</td></tr><tr><td>Total (Expenditure) :-</td><td>3,269.135</td><td>3680.758</td></tr><tr><td>Deficit :-</td><td>(1,124.973)</td><td>(1501.045)</td></tr></tbody></table> <p style="text-align: center;">STEVTA Institutes Budget (2022-23)</p> <table border="1"><thead><tr><th>CLASSIFICATION</th><th>BE 2022-23</th></tr></thead><tbody><tr><td>REVENUE/RECEIPTS:</td><td>(PKR)</td></tr><tr><td>1) Regular Morning Program (Technical Institutes)</td><td>79.862</td></tr><tr><td>2) Regular Morning Program (Commercial Institutes)</td><td>3.828</td></tr><tr><td>3) Regular Morning Program (Vocational Institutes)</td><td>2.014</td></tr><tr><td>4) Programs under IMC (Vocational Institutes/Centres)</td><td>7.955</td></tr><tr><td>5) Printing & Graphic Unit (at PSIT)</td><td>9.000</td></tr><tr><td>6) Self Help Basis Program (Self/Semi-Self)</td><td></td></tr></tbody></table>	OBJECT-CLASSIFICATION	RE (2021-22)	BE (2022-23)	ALLOCATED GRANT (RECEIPTS):	(PKR)	(PKR)	Provincial Government Grants:	1,880.000	1,855.000	STEVTA Other Receipts	264.162	324.713	Total (Receipts) :-	2,144.162	2,179.713	ALLOCATIONS (EXPENDITURE):			1. Financial Assistance to families of deceased employees	30.000	70.000	2. Public Private Partnership (STEVTA Institutes)	314.702	366.957	3. STEVTA - Employees Related Expenses	1,519.700	1,737.651	4. Upgradation of Labs:	100.000	180.000	5. Machinery/Equipment for Institutes.	200.000	200.000	6. Repair/Maintenance of Buildings.	400.000	500.000	7. Printing of Technical Manuals on revised curricula.	65.000	65.000	8. Operating Expenses - HQ & Regional offices	614.233	555.150	9. Registration of Privately managed Institutes.	5.500	6.000	10. PanoAkil Inst: of Tech: Edu: (PITE)	20.000	---	Total (Expenditure) :-	3,269.135	3680.758	Deficit :-	(1,124.973)	(1501.045)	CLASSIFICATION	BE 2022-23	REVENUE/RECEIPTS:	(PKR)	1) Regular Morning Program (Technical Institutes)	79.862	2) Regular Morning Program (Commercial Institutes)	3.828	3) Regular Morning Program (Vocational Institutes)	2.014	4) Programs under IMC (Vocational Institutes/Centres)	7.955	5) Printing & Graphic Unit (at PSIT)	9.000	6) Self Help Basis Program (Self/Semi-Self)		<p>1. The Board approved the STEVTA Revised Estimates for FY 2021-22 with Re-appropriations, as follows:</p> <p>Revenue Rs.2,144.162M Expenditure Rs.3,269.135M Deficit Rs.1,124.973 M</p> <p>2. The Board unanimously approved the STEVTA Budget Estimates for FY 2022-23, as follows:</p> <p>STEVTA HQ Budget (VOL-I) Revenue Rs.2,179.713 M Allocations Rs.3,680.758M Deficit Rs.1,501.045M</p> <p>STEVTA Institutes Budget (VOL-II) Revenue Rs.439.861 M Allocations Rs.405.592 M Surplus Rs.34.269 M</p>
OBJECT-CLASSIFICATION	RE (2021-22)	BE (2022-23)																																																																							
ALLOCATED GRANT (RECEIPTS):	(PKR)	(PKR)																																																																							
Provincial Government Grants:	1,880.000	1,855.000																																																																							
STEVTA Other Receipts	264.162	324.713																																																																							
Total (Receipts) :-	2,144.162	2,179.713																																																																							
ALLOCATIONS (EXPENDITURE):																																																																									
1. Financial Assistance to families of deceased employees	30.000	70.000																																																																							
2. Public Private Partnership (STEVTA Institutes)	314.702	366.957																																																																							
3. STEVTA - Employees Related Expenses	1,519.700	1,737.651																																																																							
4. Upgradation of Labs:	100.000	180.000																																																																							
5. Machinery/Equipment for Institutes.	200.000	200.000																																																																							
6. Repair/Maintenance of Buildings.	400.000	500.000																																																																							
7. Printing of Technical Manuals on revised curricula.	65.000	65.000																																																																							
8. Operating Expenses - HQ & Regional offices	614.233	555.150																																																																							
9. Registration of Privately managed Institutes.	5.500	6.000																																																																							
10. PanoAkil Inst: of Tech: Edu: (PITE)	20.000	---																																																																							
Total (Expenditure) :-	3,269.135	3680.758																																																																							
Deficit :-	(1,124.973)	(1501.045)																																																																							
CLASSIFICATION	BE 2022-23																																																																								
REVENUE/RECEIPTS:	(PKR)																																																																								
1) Regular Morning Program (Technical Institutes)	79.862																																																																								
2) Regular Morning Program (Commercial Institutes)	3.828																																																																								
3) Regular Morning Program (Vocational Institutes)	2.014																																																																								
4) Programs under IMC (Vocational Institutes/Centres)	7.955																																																																								
5) Printing & Graphic Unit (at PSIT)	9.000																																																																								
6) Self Help Basis Program (Self/Semi-Self)																																																																									



EMPLOYEMENT THROUGH SKILL
**Sindh Technical Education &
Vocational Training Authority (STEVTA)**
Government of Sindh



		<table border="1"><tbody><tr><td>a) Accumulated Savings</td><td>111.279</td></tr><tr><td>b) Annual Fee Receipts/Revenues.</td><td>225.924</td></tr><tr><td>Grand Total (Receipts) :-</td><td>439.861</td></tr><tr><td colspan="2">ALLOCATIONS / EXPENDITURE:</td></tr><tr><td>1) Regular Morning Program (Technical Institutes)</td><td>79.862</td></tr><tr><td>2) Regular Morning Program (Commercial Institutes)</td><td>3.828</td></tr><tr><td>3) Regular Morning Program (Vocational Institutes)</td><td>2.014</td></tr><tr><td>4) Programs under IMC (Vocational Institutes/Centres)</td><td>7.955</td></tr><tr><td>5) Printing & Graphic Unit (at PSIT)</td><td>8.210</td></tr><tr><td>6) Self Help Basis Program (Self/Semi-Self)</td><td></td></tr><tr><td>a) Accumulated Savings</td><td>77.800</td></tr><tr><td>b) Annual Fee Receipts / Revenues.</td><td>225.924</td></tr><tr><td>Total (Expenditure) :-</td><td>405.592</td></tr><tr><td>Surplus :-</td><td>34.268</td></tr></tbody></table>	a) Accumulated Savings	111.279	b) Annual Fee Receipts/Revenues.	225.924	Grand Total (Receipts) :-	439.861	ALLOCATIONS / EXPENDITURE:		1) Regular Morning Program (Technical Institutes)	79.862	2) Regular Morning Program (Commercial Institutes)	3.828	3) Regular Morning Program (Vocational Institutes)	2.014	4) Programs under IMC (Vocational Institutes/Centres)	7.955	5) Printing & Graphic Unit (at PSIT)	8.210	6) Self Help Basis Program (Self/Semi-Self)		a) Accumulated Savings	77.800	b) Annual Fee Receipts / Revenues.	225.924	Total (Expenditure) :-	405.592	Surplus :-	34.268	
a) Accumulated Savings	111.279																														
b) Annual Fee Receipts/Revenues.	225.924																														
Grand Total (Receipts) :-	439.861																														
ALLOCATIONS / EXPENDITURE:																															
1) Regular Morning Program (Technical Institutes)	79.862																														
2) Regular Morning Program (Commercial Institutes)	3.828																														
3) Regular Morning Program (Vocational Institutes)	2.014																														
4) Programs under IMC (Vocational Institutes/Centres)	7.955																														
5) Printing & Graphic Unit (at PSIT)	8.210																														
6) Self Help Basis Program (Self/Semi-Self)																															
a) Accumulated Savings	77.800																														
b) Annual Fee Receipts / Revenues.	225.924																														
Total (Expenditure) :-	405.592																														
Surplus :-	34.268																														
	<p>The Secretary Information Science & Technology Department observed that since the purpose of establishment of Sindh TEVTA is to provide quality training to the youth of Sindh, Therefore, training manuals are very important in this aspect which should be provided to each and every Trainer/Teacher of the Authority. He proposed that the cost under the head of "Printing of Training Manuals needs to revised, so that sufficient funds may be available for printing of training manuals.</p> <p>The other members of the Board appreciated the proposal and endorsed the same. The Managing Director apprised that if required, the Budget will be enhanced through re-appropriation, under object-head "Printing of Technical Manuals on Revised Curricula"</p>	<p>3.The Board also accorded approval to enhance the Budget through re-appropriation, under object-head "Printing of Technical Manuals on Revised Curricula" (if required)</p>																													
03	Reconstitution of Selection Committees.	Managing Director briefed the forum that STEVTA Board in its 26 th meeting constituted the Selection Committees for all future recruitment in the Authority, but these committees are not notified due to some anomalies.	The Board after detailed discussion deferred this item for further deliberation.																												



EMPLOYEMENT THROUGH SKILL
**Sindh Technical Education &
Vocational Training Authority (STEVTA)**
Government of Sindh



		<p>Accordingly, for future recruitment the Selection Committees are proposed to be re-constituted.</p> <p>Secretary, Universities & Board observed that H.R committee, comprising members of Board needs to be constituted and all such matters may be routed through H.R Committee to Board for further approval.</p>	
04	<p>Restoration of title of the post of Assistant DP (BPS-16) and Deputy Assistant Director (BPS-16) and removing of position of Consultants from STEVTA Organogram.</p>	<p>Managing Director apprised that the STEVTA Board in its 29th meeting were retitled the posts of Deputy Assistant Director (BS-16) and Assistant Data Processing (BS-16) as "Office Manager" (BS-16) at HQ. But the posts at Regional offices/Institutions level remained same which has created financial and administrative issues. Therefore, in order to stream line the functioning of STEVTA, HQ, It is proposed that the post of Deputy Assistant Director (BS-16) and post of Assistant Data processing (BS-16) which exist in the Directorate/ Departments at Headquarter STEVTA need to be restore in its original status as per APT Rules 2012 (STEVTA) and the position of consultants also need to be deleted from the Organogram.</p>	<p>The STEVTA Board deliberated the matter and approved the proposal for restoration the post of Deputy Assistant Director (BS-16) and post of Assistant Data Processing (BS-16) at STEVTA HQ in its original status as per APT Rules 2012 (STEVTA) and the deletion of post of consultants from the Organogram.</p>
05	<p>Compliance of Constitution Petition No.D-104 Of 2009 and C.M.A No.10838 of 2018Gavari Shankar Lal V/s Province of Sindh & Others pending in The High Court of Sinidh at Karachi.</p>	<p>The Board was apprised by the Managing Director about the appointment matter of Mr. Govari Shankar Lal and petition filed by him in Honourable Sindh High Court, Karachi. He informed the Board that the petitioner Mr. Lal, was appointed on one-year contract basis as Sr. Instructor BS 17 in 2004 by Secretary Education on the recommendation of SPSC.As per terms of his offer of appointment, the petitioner failed to join within 10 days stipulated time. However, after four years he submitted an application on 22/11/2008 to Secretary Education for allowing him to join the post, which was regretted by Secretary Education as time barred case. The petitioner upon refusal by Education Department approached Honorable Sindh High Court for seeking relief on the analogy of Mrs. Uzma Kashif (a batch mate of petitioner who was allowed to join her post on18/6/2009).The Honourable Court ordered to initiate the case of</p>	<p>The Board accorded the post facto- approval for the appointment of petitioner Mr. Gavari Shankar Lal as a lecturer (CIT) (BS-17) for period of one year on contract in compliance of the order passed by Honourable Sindh High Karachi.</p>



EMPLOYEMENT THROUGH SKILL
**Sindh Technical Education &
Vocational Training Authority (STEVTA)**
Government of Sindh



		<p>petitioner in same way as of Mrs. Uzma Kashif on the written statement of Legal Counsel of STEVTA. Such statement was also placed by the representative of STEVTA before the Honourable Court that the case of Mr. Govari Shankar Lal will be given similar treatment to that of Ms. Uzma Kashif.</p> <p>However, due to non-compliance of the above order, the Honorable Court passed the order dated 24th February, 2022 and allowed two weeks' time as last chance and hearing was fixed on 14.03.2022. Therefore, on the advice of legal consultant STEVTA in order to avoid any adverse situation in the High Court of Sindh, issued appointment letter in respect of petitioner Mr. Gavari Shankar Lal as Lecturer (Computer Information Technology) (BS-17) for his appointment for the period of one year on contract basis on 10-03-2022, subject to the approval of STEVTA Board. The same was submitted before the Honorable Sindh High Court, Karachi which disposed of the contempt application accordingly. The Legal Advisor of STEVTA Mr. Azam Khan Advocate also briefed the Honourable Board members about the legal position of the matter.</p> <p>The Secretary, Universities & Boards also observed that even otherwise the applicant is highly qualified and there is no harm to treat his case to that of Ms. Uzma Kashif. The other members of the Board also endorsed the appointment of Mr. Gavari Shankar Lal as per orders of the Honourable High Court.</p>	
06	Allocation of temporary space for laying the equipment of Gems Jewellery Training and Manufacturing Center (GJTMC) Karachi at GPI Jacoblines Karachi.	The Managing Director informed the Board that Pakistan Gems and Jewellery Development Company (PGJDC) has established Training and Manufacturing Center at Karachi which is fully equipped with necessary staff and equipments. He further stated that under the 18 th amendment of Constitution of Pakistan, the Federal Ministry of Industry and Production has advised through PGJDC to look into the possibility of collaboration/Joint venture with any of the concerned department of the Sindh Government or under Partnership Model STEVTA.	The matter was discussed and deferred by the Board and decided that the further necessary action may be taken after the approval of the Competent Authority.



EMPLOYEMENT THROUGH SKILL
**Sindh Technical Education &
Vocational Training Authority (STEVTA)**
Government of Sindh



		<p>The Board in its 28thBoG approved the proposals that either STEVTA may request Federal Government to transfer of GJTMC Karachi OR to allow sharing of space in any of the STEVTA Institute in Karachi.</p> <p>Accordingly, the proposal has been submitted for the perusal and further orders of Chief Secretary Sindh for further necessary action.</p> <p>Hence, on the request of GJTMC, the STEVTA Board may accord approval for allocation and providing of temporary space for placing the equipment of GJTMC at GPI Jaccoblins Karachi till the transfer of GJTMC to STEVTA.</p>	
07	Introduction of new demand-driven technologies in STEVTA Institutes and launching admission services from STEVTA institutes.	<p>Managing Director and Director Academic & Training apprised the Board that STEVTA has taken initiative for introducing the new technologies in the institutes, the curriculum of technologies are already developed and the list of such trades also placed before the Board.</p> <p>The Board is therefore, requested to consider the introduction of New Technologies (3-Year Diploma of Associate Program) to fulfill the requirement of Industries and the modern skills requirement and to promote the placement opportunities for Youth of Sindh Province.</p> <p>The acting Director General NAVTTC Mr. Muhammad Ali Chachar, however, suggested that the proposal needs a detailed feasibility and deliberations with regard to demands of the industry etc. Therefore, this item may be deferred till next meeting.</p>	The matter was considered and deferred by Board and it was decided to re-submit same in next meeting of Board with detailed feasibility report and financial implications, etc.
08	Collaboration (Public-Public & Public-Private Partnership (PPP) for Skill Development, Entrepreneurship & Placement of Youth of Sindh Province.	<p>The Board was apprised that as per the need of skill development and the Entrepreneurship and Placement opportunities for ultimate outcome of Socio-Economic Development, the Sindh TEVTA intends to have Joint Ventures with following Public & Private Organization;</p> <p>a) Collaboration with Muslim Hands for Establishment of Electrical Labs of STEVTA Institutes;</p>	The Board after discussion approved the proposed collaboration after obtaining required documents and NOC of concerned department from the Muslim Hands.



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



		<p>b) Collaboration with AUQAF, Religious Affair, Zakat and Usher Department for Funds for Skill Trainings and Job Placement.</p> <p>c) Collaboration with Benazir Bhutto Shaheed Human Resource & Research Development Board for Skill Development of Youth.</p> <p>d) Collaboration with Industrial Institute of Technology & Entrepreneurship Development, Karachi.</p> <p>e) Collaboration with Benazir Income Support Programme (BISP).</p> <p>f) Collaboration with Technical Training Center (TTC) PAF Faisal Base, Karachi.</p> <p>Dr. Fouzia Khan, Chief Advisor to Education & Literacy Department observed that details /Noc in respect of Muslim Hands may be obtained in order to avoid any legal complication etc.</p> <p>However, the Managing Director informed the forum that the Muslim Hands is working in Pakistan since 2017 and recently he along with his team visited its Country Office at Islamabad and other projects in Punjab. It is also already working with SEF in Sindh. He assured the Board that all the required documents will be obtained from the Muslim Hands as pointed out by the Honourable Members of the Board.</p>	
	<p>Additional Item # 1 Compliance to the order of the Honourable High Court, Karachi, passed in Constitutional Petition No.3153/2021 of Mr. Yasir Ali Baloch</p>	<p>The Managing Director apprised the STEVTA Board that the petitioners M/s Yasir Baloch & Ayaz Ali Panwhar were engaged on a contingent basis for the period of 89 days and were extended from time to time and their orders were not extended from 24.12.2016. The petitioners filed Constitutional Petition #. D- 1847/2017 for regularization of their services. The Honourable Sindh High Court, Karachi passed the Judgement, dated 16-04-2018 that consider the matter of the petitioners for</p>	<p>The Board discussed the matter at length and unanimously agreed to pursue the case in Honourable Supreme Court and the position may be apprised to the Honourable High court as and when required.</p>



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



<p>&Others Versus Administrative Secretary STEVTA & Others.</p>	<p>regularization in accordance with law and completed the exercised within the period of two months. The case was placed before the Board in its 21st meeting and decided to refer the matter to the Scrutiny Committee. Hence, the case was submitted to the Universities & Boards Department. In the meantime, the petitioners filed a contempt application. The Managing Director submitted a compliance report in accordance with Act & Rules before the Honourable High Court and the contempt application was disposed vide order dated 04.11.2019. However, petitioners once again filed constitutional petition and Honorable High court passed the order dated 10-05-2022 for implementation of earlier court order. The Managing Director (STEVTA) appeared before the court on 30-05-2022 and apprised the position. However, the Honourable Court directed to implement the orders and granted two weeks' time. The legal consultant of STEVTA Mr. Rajesh Kumar briefed the legal position to the Board and informed that the STEVTA has also filed the Appeal before the Honourable Supreme Court of Pakistan. The matter is therefore, placed before the Board of Governors for consideration and decision as deemed appropriate.</p>	
<p>Additional Item # 2 Recruitment against the Deceased Quota.</p>	<p>The Managing Director STEVTA, apprised that number of employees have expired during their service tenure, hence, their children/spouse have been approaching the STEVTA for appointment under the provision of law. The documents/ educational certificates have been checked and found 87 candidates out of 176 are eligible according to criteria/ academic qualification and the rest of applications are also under scrutiny by the Committee, constituted for this purpose. The Managing Director further apprised as per Rules 5(1) & 6(1) (2) of the STEVTA (Appointment, Promotion and Transfer) Rules 2012, the Board of Governors is the</p>	<p>The Board unanimously approved the proposal for taking further action as per law and rules in this regard.</p>



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



competent forum to accord approval for appointment of candidates. Therefore, following Recruitment Committee is proposed to be constitute for appointment of eligible applicants under Rules against existing vacant posts of STEVTA.	
Managing Director	Chairman
Director (HR)	Member
Director Academic & Training	Member
Deputy Director (Finances)	Member
Additional /Deputy Director (HR))	Member/Secretary

04. The meeting ended with the vote of thanks to and from the Chair.

Dr. Mustafa Suhag (PSS)
Managing Director
Sindh TEVTA