

Sindh Technical Education & Vocational Training Authority (STEVTA)

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Dated: 02-Aug-2023

No. STEVTA/BoG/33/16/2023

S No.	Name	Designation / Position	
01	Mr Saleem Raza Jalbani	Chairperson, Sindh TEVTA	
02	Syed Farukh Ahmed Shah	Member, Provincial Assembly, Sindh	
03	Mr Asif Ikram	Secretary, Information Technology, Govt. of Sindh	
04	Prof Dr Abdul Sattar Larik	Dean Faculty of Sciences, Technologies & Humanities, MUET Jamshoro	
05	Mr Abdul Fattah Hulio	Addl. Secretary, University & Boards Dept Govt. of Sindh	
06	Dr Masroor Ahmed Shaikh	Chairman, Sindh Board of Technical Education (SBTE), Karachi	
07	Mr Azizullah Chandio	Director, NAVTTC, Karachi	
08	Mr Abdul Samad Channa	Director, Social Welfare Department, Gov of Sindh	
09	Mr Muhammad Hussain Yousfani	Deputy Secretary, Labour& Human Resources Department, Govt. of Sindh	

SUBJECT: <u>FINAL MINUTES OF 33RD MEETING OF BOARD OF GOVERNORS,</u> <u>STEVTA</u>

I am directed to inform you that the draft minutes of 33rd meeting of Board of Governors, STEVTA, held on Thursday, 25th May, 2023 were shared with all participating Board members for perusal and the Board members have endorsed the decisions as reflected in draft minutes of 33rd meeting of STEVTA Board.

Accordingly, as per section 6 (5) of STEVTA Act, the minutes of 33rd meeting of Board of Governors, STEVTA have been finalized and the same are enclosed herewith for information, please

(ZARQA SAEED) Additional Director (HRD)

Copy to:

- 1. The Director (Human Resources / Academics & Training / Works, Services & Planning / Finance / Audit / PPP, IC and M&E / Legal / Operations.(for implementation and necessary action, if any)
- 2 The Director, Skill Info, Analysis & Reforms, with request to upload on STEVTA website.
- 3. Office file.

(ZAŘQÁ SAEED) Additional Director (HRD)



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FINAL MINUTES OF 33RD MEETING OF STEVTA BOARD OF GOVERNORS (BOG) HELD ON 25th MAY, 2023

The 33rd Meeting of STEVTA Board of Governors (BoG) was held on 25th May, 2023 at STEVTA H.Q Karachi under the Chairmanship of Mr Saleem Raza Jalbani, Honourable Chairperson, Sindh TEVTA. The following members / representatives attended the meeting:-

S No.	Name	Designation / Position
01	Mr Saleem Raza Jalbani	Chairperson, Sindh TEVTA
02	Syed Farukh Ahmed Shah	Member, Provincial Assembly, Sindh
03	Mr Asif Ikram	Secretary, Information Technology, Govt. of Sindh
04	Prof Dr Abdul Sattar Larik	Dean Faculty of Sciences, Technologies & Humanities, MUET Jamshoro
05	Mr Abdul Fattah Hulio	Addl. Secretary, University & Boards Dept., Govt. of Sindh
06	Dr Masroor Ahmed Shaikh	Chairman, Sindh Board of Technical Education (SBTE), Karachi
07	Mr Azizullah Chandio	Director, NAVTTC, Karachi
08	Mr Abdul Samad Channa	Director, Social Welfare Department, Govt. of Sindh
09	Mr Muhammad Hussain Yousfani	Deputy Secretary, Labour& Human Resources Department, Govt. of Sindh
10	Dr Mustafa Suhag (PSS)	Managing Director, Sindh TEVTA / Secretary

- 02. The meeting started with the recitation of verses from the Holy Quran. The Chairperson Sindh TEVTA in his opening remarks welcomed the participants and expressed his thanks for sparing valuable time from their busy schedule.
- 03. The Managing Director, Sindh TEVTA briefed the progress of 32nd meeting of STEVTA Board of Governors held on 28.07.2022 and the performance of Sindh TEVTA, its forthcoming initiatives, future plans and apprised the position agenda-wise to the Honourable Board members and after discussion, following decisions were taken:-





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No	Agenda	Discussions / Observations	Decision	
	Description		Decision	
01	Confirmation of Minutes of 32 nd Meeting of STEVTA BoG	The Managing Director STEVTA apprised the progress upon the decisions taken in the 32 nd meeting held on 28 th July, 2022 and the Board appreciated the efforts taken towards the betterment of TVET sector in the province.	The Board unanimously confirmed the minutes of the 32 nd meeting of STEVTA BoG.	
02	Approval of STEVTA Budget for FY 2023-24	The MD STEVTA briefed the forum that the Finance Department, Government of Sindh allocated budget grant (current) amounting Rs.1,855.00 million, for the financial year 2022-23, in respect of STEVTA H.Q. Therefore, it is assumed that similar budget grant shall again be allocated for STEVTA H.Q. for the next Financial Year 2023-24, under different heads.	Board approved the STEVTA Revised Estimates for FY 2022-23 with re-appropriations as follows: Revenue Rs.2,179.713 Allocations Rs.3,650.758 Deficit:- (1,471.045)	
	·	Mr Abdul Fattah Hulio, Additional Secretary, Universities & Boards Department asked the details about the allocation of budget under the head of Financial Assistance of families of Deceased employees, which was accordingly clarified.	Board approved the STEVTA Budget Estimates for FY 2023-24, as follows: STEVTA HQ (Vol-I) Revenue Rs.2,262.077 Allocations Rs.4,035.265 Deficit:- (1,773.189)	
	4.	Mr Asif Ikram, Secretary (IT) suggested to enhance the budget allocation under the head of printing of technical manual after enhancement of allocations of additional budget from Finance Dept. GoS. This suggestion was appreciated by the members.	STEVTA Institutes (Vol-II) Revenue Rs.373.832 Allocations Rs.305.948 Surplus:- 67.884	





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03 a) Reconstitution of Selection Committees.

The Managing Director informed the august forum that STEVTA Board in its 26th meeting constituted the Selection Committees for all future recruitment in the Authority, but these committees were not notified due to some anomalies.

The STEVTA revisited the matter and is of the view that these committees need to be reviewed and in order to streamline the matters for the recruitment on the posts already advertised in newspapers and as well as future recruitment in transparent manner.

Mr Abdul Fattah Hulio and Mr Asif Ikram suggested that in the Selection Committee-I (BS-16 & above) instead of the member from head of outsource agency, the Director (Admin / HR) & in Selection Committee-II (BS-06 to BS-15) instead of the member from head of outsource agency, the Addl. Director / Deputy Director (Admin / HR) should be Member / Secretary and the subject specialist from outside of STEVTA.

As regards, the Selection Committee-III (BS-01 to BS-05), it was also suggested that it should consist of three members excluding Director (Finance) and headed by Director (Admin/HR) with Additional Director / Deputy Director (Admin/HR) as Member / Secretary.

After detailed discussion and deliberation, the Board unanimously agreed to reconstitute the Selection Committees as under:-

1	STEVTA Board Member	Chairman
	(nominated by Board)	
2	Managing Director, STEVTA	Member
3	Subject Expert (not below BS-19) nominated by Chairman, STEVTA	lvlember
4	Representative of SGA&CD (not below BS- 18)	Member
5	Director (Admin/HR) STEVTA	Member , Secretary

-	3S-06 to BS-15)	
1	Director (Admin/HR)	Chairman
2	Subject Expert (not below BS-19) ,nominated by Managing Director, STEVTA	Member
3	Representative of Administrative Department (not below BS-18)	Member
4	Representative of SGA&CD (not below BS-18)	Member
5	AddL/Deputy Director (Admin/HR) STEVTA	Member / Secretary

	election Committee-li 2S-02 & BS-05)	3227
1	Director (Admin/HR)	Chairman
2	Regional Director, STEVTA concerned	Member
3	Additional Director / Deputy Director (Admin/HR), STEVTA	Member / Secretary



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b) Revision of Existing Criteria for Recruitment

The STEVTA Board in its 26th Meeting, held on 18th March 2020 had approved the criteria for recruitment in Sindh TEVTA (subject to domicile, minimum qualification, experience and age requirements as per recruitment rules) as mentioned in the Working Paper which needs to be revised in the light of Recruitment Policy 2023 of SGA&CD, Govt. of Sindh and the written test conducted by the Sukkur IBA (SIBA) with 100 marks paper. The following criteria for recruitment of all posts, including the posts already advertised in newspapers is (subject to domicile, minimum proposed qualification. experience and age requirements as per recruitment rules):

The Board after detailed discussion approved the criteria for recruitment as suggested by Secretary, Information Technology and Chairman SBTE as under:-

i) Teaching/Non-Teaching (BS-06 above)

	Written Test (through 3rd party preference given to IBA Sukkur) Total Marks	100 Marks
be scre can thre	Written marks as per result of SIBA test e marks awarded to the didates by SIBA out of 100 will considered as final marks for eening/ consideration, but the didates with marks below the shold of (40 marks for non-ching & 50 marks for teaching) not be considered for interview)	50 Marks

Test Criteria:-

- i) Teaching/Non-Teaching (BS-06 above)
- a) Written Test
 70 Marks (weightage)

The marks awarded to the candidates by SIBA out of 100 will be considered as finai marks for screening/ consideration. but candidates with marks below the threshold of (40 marks for non-teaching & 50 marks for teaching) Will not be considered for interview as already approved in 26th BoG.



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b.	Educational Qualification a	as per	· 1
	respective recruitment	rules	
	(Degree/Certificate mus	t be	
	issued by recognized Univ	ersity/	63
	Board/Institution		20 Marks
	[700/		2
1 1	70% and above	20	တ်
2	60% to less than 70%	15	İ
3	50% to less than 60%	10	
Int	terview		
1	Academic/General	18	
	Knowledge		30
2	Subject field/Domain	06	23
	Specific		30 Marks
3	Communication	06	(0)
	Skills/Personal Traits		-

b)	!nterview	30 Marks
1	Academic/ General	08
	Knowledge	
2	Subject field/Domain Specific	15
3	Communication Skills/Personal Traits	07

However, Mr Asif Ikram and Dr Masroor Ahmed Shaikh suggested to consider the weightage of passing marks @ 70% of written test while 30% of interview, overall.

ii) Non-Teaching (BS-02 & BS-05)

!n	terview 100 M	arks
1	Subject field/Domain Specific	40
2	Personal Traits	30
3	Communication Skills	30

ii) Non-Teaching (BS-02 & BS-05)

Interview 100 Marks

1	Subject	40
1	field/Domain	
	Specific	
2	Personal Traits	30
3	Communication	30
ļ	Skills	

04 Upgradation of Institutes

The Managing Director apprised to the Board that the Sindh Assembly passed an Act on 06-06-2016, to establish the University of Technology at the premises of Govt. College of Technology, Khairpur, namely "The Benazir Bhutto Shaheed University of Technology and Skill Development (BBSUTSD)", consequently, there is no Govt. College of Technology, in the Sukkur division.

He further informed the Board members that

The Board after detailed discussion and deliberation, approved the upgradation of institutes along with SNE as proposed for further process, after completing all required formalities. The names of the GMIs need to be upgraded as GPIs are as follows: -



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the Mirpurkhas Division comprises of large area and especially after discovery of Coal in Thar, this division needs attention in terms of technical education and skill development. Presently, there is no Govt. College of Technology in Mirpurkhas Division, therefore, the Govt. Polytechnic Institute, Mirpurkhas (Boys) which has sufficient building, area and staff needs to be upgraded as GCT.

Furthermore, the Managing Director, STEVTA informed the Board that there is only one Govt, College of Technology for women in the province i-e Govt. College of Technology (W), Karimabad Karachi which does not cater the requirement for imparting quality technical education for the advance level to female students for the rest of province. Therefore, the GPI (W) Latifabad, Hyderabad which has the requirement of upgradation as GCT (W) at Hyderabad.

Accordingly, he requested the STEVTA Board to approve the upgradation of GPI (B) Sukkur as GCT Sukkur, GPI (B) Mirpurkhas as GCT Mirpurkhas, GPI (W) Latifabad Hyderabad as GCT (W) Latifabad Hyderabad and other proposed GMIs to GPIs with the overall financial implication of about Rs.486.78 Million, which will be met out from STEVTA's own funds.

Mr Asif Ikram however, was of the view that institutes proposed for GCT need capacity building before upgrading these as GCTs. The Managing Director, STEVTA while responding to the concerns of Secretary (IT), clarified the position that required facilities in terms of equipment and faculty are already available there; whereas the remaining formalities will be completed during the course affiliation etc.

Name of Institute	Technology
GMI Tando	Civil &
Muhammad Khan	Computer
CARLICANIA	Civil &
GMI Kamber	Computer
GMI Chilespus	Civil&
GMI Shikarpur	Computer
GMI Malir	Electrical &
Olvii ivieili	Computer
	Electrical,
GMI New Karachi	Electronic &
	Computer
GMI 37 K Landhi	
Karachi	Mechanical
100000000000000000000000000000000000000	& Computer
GMI 51-A Landhi	Mechanical
Karachi	& Computer
GMi Asy Goth	Mechanical
Karachi	& Computer
The state of the s	
GMI Baldia Town	Mechanical
Karachi	& Computer
ASTGMI	Mechanical
Shahdadpur	& Computer
GMI Orangi Town	CIT
Sec-11	1911
GMI Orangi Town	CIT
Sec-7-C	1011
GMI Umerkot	CIT
Center of Excellence	
	Electronics,
VTi Kotri (M)	CAD/CAM
	Operator,
1	Solar
	Technician.
	Auto
	Mechanic,C
Center of	NC NC
Excellence VTI Kotri	Machinist,
(E)	Auto CAD,
	Shield Metal
	ARC,
	Logistic and
M V	Supply
	Chain.
	Civil, CIT
	and
GPI (B) Sukkur	Computer
N- 10	Software /
	Hardware
GDI Mispurkhan	Mechanical
GPI Mirpurkhas	and CIT
	Computer
	Software /
GPI (W) Latifabad	Hardware
	and
	Electronics
GMI Sehwan Sharif	
Own Senwan Shaff	CIT
GMI Pano Agii	Civil &
c sality / 10/11	^



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Collaboration / Joint venture for Skill Development, Entrepreneursh ip & Placement of Youth of Sindh Province.

The Managing Director, STEVTA apprised the Board that the emerging role of the Technical & Vocational Education & Training (TVET) sector needs the continuous focus on development and allocating resources for Skill Development. As per need of skill development the Entrepreneurship Placement opportunities for ultimate outcome of Socio-Economic Development, STEVTA has made important engagements / collaborations with different departments & organizations. Presently following private & public sector organizations have requested for collaboration for enhancement technical education and skill development.

The Board discussed deliberated the proposals relating to each collaboration at length and approved the same as shown against each:-

- a) The Department of Empowerment of Persons with Disabilities (DEPD), Government of Sindh has requested for sharing of space within the premises of GPI Matiari for construction of institute for persons with disabilities. The scheme has already been approved by the Govt. of Sindh for the DEPD and the site has also been jointly visited by the officers of DEPD & STEVTA.
- a) The Board after detailed discussion allowed sharing of space within the premises of GPI (B) Matiari for construction of institute for persons with disabilities by the DEPD.
- b) The Karachi Vocational Training Centre (KVTC) has submitted request adoption of under construction building of Polytechnic Institute (Boys), Surjani Town, Karachi for establishment of their campus for providing technical & vocational education to the differently abled persons.
- b) The Board approved proposal for handing over the under-construction Government Polytechnic Institute (Boys), Surjani Town to KVTC on adopt-aschool model basis establishment of their campus through MoU and after completion of required formalities.
- c) The ICMA Pakistan has submitted a c) The Board appreciated the proposal for sharing of infrastructure of selected Government Institutes
 - proposal of ICMA Pakistan and approved the same for





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Business & Commercial Education in Sindh for providing higher / professional education under the name of ICMA and STEVTA throughout the province. The STEVTA has very close coordination with ICMA Pakistan being located adjacent to its Headquarter and series of meetings have been held in this regard.

collaboration with STEVTA providing. higher professional education in the relevant field.

- d) The Sindh Tech Valley has requested for d) The Board approved the collaboration with STEVTA for provision and introduction of demand driven programs at different institutes of STEVTA for enhancement of technical education and skill development for youth of Sindh.
- e) The management of Qalandar Shahbaz University has submitted proposal for collaboration with STEVTA in respect of Government Monotechnic Institute (Boys), Tando Muhammad Khan for working together with STEVTA to provide quality technical education to the youth of the area.

Previously, the proposal of the University after completing required codal formalities was approved by the Competent Authority on Public-Private-Partnership mode which was however, subsequently withdrawn by the competent authority.

f) The Sindh Economic Welfare Association | f) The Board approved the (SEWA), a registered organization has submitted a proposal of collaboration for adoption of Government Vocational Training Centre (Girls), Qasimabad, Hyderabad for Skill Development and provision of quality technical & vocational education to the girls of the area.

- collaboration with Sindh Tech Valley for demand driven modern technical education after completion of required formalities.
- e) The Board considered the proposal and allowed the Qalandar Shahbaz University to share details of its activities and existing projects etc. for completion of required formalities. The collaboration with STEVTA for improvement and enhancement of Govt Monotechnic Institute (Boys), Tando Muhammad Khan.
- collaboration with SEWA in respect of Government Vocational Training Centre (Girls). Qasimabad. Hyderabad to be made through MoU for improvement and enhancement of vocational education and training for the girls for providing job opportunities.



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- g) The Family Educational Services Foundation (FESF) which is already working with STEVTA in Karachi. Nawabshah and Sukkur has now requested for provision / sharing of space at adjacent to Regional Directorate Office, STEVTA, Hyderabad for construction of their campus for providing technical & vocational education to the deaf and dumb persons and handing over of Govt. Vocational Training Center (Boys) Larkana for providing similar services to the people of Larkana region.
- g) The Board accorded the approval to make collaboration with FESF in respect of space adjacent to Regional Directorate Office, STEVTA, Hyderabad and Government Vocational Training Centre (Boys), Larkana.
- h) The Mag Technologies has submitted h) The Board considered the proposal for collaboration with STEVTA in respect of Government Vocational Training Centre (Boys), Mirpurkhas for imparting and enhancement of technical education, business & vocational training by upgrading it as a model institute of technology and introduction of Agrobased vocational training in the area.
 - collaboration with Technologies in respect of Government Vocational Training Centre (Boy). Mirpurkhas and approved the same after completion of required formalities and submission of further details.

06 Approval for 06 month's extension in Internship Period in respect of Mr Abdul Basit Khan & Ms. Rida Mariyam

It is submitted before the honorable forum that in accordance with the approval accorded in STEVTA 31st BOG MIS/ SAR Department Engaged two paid interns through competent selection process for 06 months @ Rs.30,000/- per month by advertisement followed by the interview, they were assigned the task of Designing development oí Online Trainee Information System and Human Resource Management System.

Both of the interns are performing very well and result oriented, they delivered an online trainee information system in the short time of their internship but at now some of its troubleshooting and the development of HRM system is under development process. Therefore, the term of their engagement may be extended for six months along with

The Board appreciated the efforts towards the digitization of record and accorded the approval of extension both for six months for one time only from the date of their expiry of internship period.



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		the enhancement of budget of Rs.360,000/on account of their remuneration @ Rs. 30,000/- per month to each.	
07	Compliance of Constitution Petiticn No. D 895/2018 filled by Imran Hyder V/s Province of Sindh & Others in The High Court of Sindh at Karachi	Honourable High Court of Sindh, Circuit Court Hyderabad has passed Order on 13.10.2022 under CP # D-895 of 2018 filed by Mr Imran Haider that it deems appropriate to remit the matter to Board of Governors of STEVTA to decide the case of petitioner for his appointment to the post of Deputy Assistant Director	The Board after thorough discussion decided that since identical cases are already in the High Court and Board has also taken decision in its 22nd meeting, therefore, the case of petitioner having 31 marks cannot be considered at this stage till decision of the Honourable High Court in identical petition in this regard.
08	Compliance of Order dated 24.01.2023 vide CP # D-288 of 2021 in respect of Mr Junaid Ahmed Junejo at the Honourable High Court of Sindh, bench at Sukkur	The MD STEVTA apprised another Court matter that The Honourable High Court of Sindh, Bench at Sukkur has passed Order on 24.01.2023 under CP # D-288 of 2021 filed by Mr Junaid Ahmed Junejo an applicant of appointment under deceased quota to appoint the petitioner within one month otherwise to appear in the next date. Whereas, the record reveals that the father of the petitioner died during service on 11.09.2007 from Labour & Manpower Department, Govt. of Sindh while the petitioner was born on 04th March, 2000. The STEVTA was established in 2009. Whereas, as per the policy of deceased quota appointment envisaged by the Services General Administration & Coordination Department, Govt of Sindh, the	The Board deliberated the matter in detail and decided to refer the matter to the Law Department Govt. of Sindh through Administrative Department for guidance / opinion in the matter for taking further action.
		case of petitioner is time barred.	



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09

Compliance of Constitution
Petition No.D104 Of 2009
filled by Govari
Shankar Lal V/s
Province of
Sindh & Others
C.M.A No.10838
of 2018 in The
High Court of
Sindh at Karachi.

The MD briefed the case of Mr Govari Shankar in detailed to the Board that he has applied at the Govt. of Sindh for the post of Sr. Instructor BS-17 through SPSC in 2004 but he failed to join timely, however, after lapse of time he approached the Court in 2010 to allow him to join wherein, it was ordered in 2017 to STEVTA to appoint him as the Mrs. Uzma Kashif was also recommended with the petitioner by the Sindh public Service Commission and she too was given an offer letter on 24-06-2004 which apparently was not accepted by her and subsequently a fresh letter of offer dated 18-06-2009 was given which was accepted by Mrs. Uzrna Kashif upon which she was employed.

Whereas, the above cited orders were not complied and the Court passed another order in Feb 2022 to comply the orders otherwise the contempt proceeding shall be initiated.

Accordingly in Mar 2022 on the advice of legal consultant STEVTA appointed the petitioner as Lecturer (BS-17) on contract basis for one year as public servant with the approval of Board in its 32nd meeting.

At now, after completion of one year the petitioner is requesting the regularization of his services as of Mrs. Uzma Kashif (Civil Servant Mode).

Accordingly, the summary for Honorable Chief Minister was moved through the Administrative Department i-e Universities & Boards Dept. Govt. of Sindh for regularization of services of the applicant Govari Shankar. However, it has been directed by the Administrative Department to place matter before the Sindh TEVTA Board for consideration.

The Board deliberated the matter in detail and decided to refer the matter to the Law Department Govt. of Sindh through Administrative Department for guidance / opinion in the matter for taking further action.



ENPLOYEMENT THROOM SKILL

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10 Any other agenda with the

approval of Chair

Additional Agenda 01

Collaboration with Pakistan Machine Tool Factory:

Managing <u>Director</u> briefed about the working and machineries manufactured by PMTF and the collaboration shall be much beneficial for the training of TVET students.

PMTF is a high-tech engineering goods manufacturing enterprise in Pakistan. PMTF has major productions and quality assurance facilities including equipped workshops with conventional and CNC machines.

In order to have broader understanding and to discuss mutual cooperation, a delegation of STEVTA headed by Managing Director, STEVTA also visited the PMTF on 05.04.2023 and held meeting with the management of PMTF and discussed the cooperation and collaboration in the relevant field.

Additional Agenda 02

Collaboration with New Ports Institute of Economics & Communication

Managing Director, apprised to the Board that the said institute has imparted the trainings to students and teachers of STEVTA and now they have submitted proposal for collaboration with STEVTA to formalize the different programs and trainings in different areas for imparting technical and vocational education.

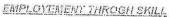
Additional Agenda 03

Absorption of services of Mr Alamgeer Memon, Deputy Director from Civil Servant mode to Public Servant Mode through consent under Sindh TEVTA Act, 2009

The matter of Collaboration between PMTF and STEVTA was discussed at length and it was agreed by the Board that STEVTA proceed further for MoU with PMTF

The Board after thorough discussion allowed the collaboration with New Ports Institute of Economics & Communication as proposed.

The Board deliberated the matter of Mr Alamgeer Memon





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The Managing Director briefed the service history of Mr Alamgeer Memon and submitted that incumbent has moved by representation as consent under Section 15 of the STEVTA Act 2009 for absorption of his services under STEVTA / Public Servant mode.

and decided to constitute a 3-member committee comprising of the following members to scrutinize the matter and submit the recommendations in forthcoming meeting of Board:

- Dr. Masroor Ahmed Shaikh, Chairman SBTE
- Prof. Dr. Abdul Sattar Larik, Dean Faculty of Sciences, Technologies & Humanities, MUET, Jamshoro
- 3. Director (HR), STEVTA HQ, Karachi

04. The meeting ended with the vote of thanks to and from the Chair.

(Dr. Shereen Mustafa) Managing Director, STEVTA