Employment through Skill



Sindh Technical Education & Vocational Training Authority (STEVTA)

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MINUTES OF 8TH MEETING OF STEVTA BOARD Held on 2nd July, 2011

The 8th Meeting of STEVTA Board was held on 2nd July, 2011 at 11 am in the Conference Room of Sindh Technical Education & Vocational Training Authority (STEVTA).

2. Following attended the Meeting:

S. No.	Name	Designation
1	Mr. Abdul Salam Thahim	Chairman / Minister, STEVTA
2	Prof. M. Saeed Siddiqui	Chairman, SBTE, Karachi
3	Mr. Tahir Jawed	VP HR & PA, Engro Chemicals
4	Mrs. Talat Waseem	Director NAVTEC
5	Mrs. Aftab Inayat	Additional Secretary (Education Department)
6	Mr. Aurangzeb Aziz	Additional Secretary (I.T. Department)
7	Dr. Iqbal Saeed Khan	Additional Secretary (Social Welfare Dept.)
8	Mr. Ayaz Memon	Deputy Secretary (Admin) CM Secretariat
9	Mr. Abdul Wahid Uqaily	Managing Director / Secretary STEVTA Board

- 3. The meeting started with recitation from Holy Quran by Mr. Abdul Wahid Uqaily, Managing Director / Secretary STEVTA Board.
- 4. The Minister / Chairman, STEVTA in his opening remarks welcomed all the participants and thanked them for sparing time out of their hectic schedule for attending the meeting.
- 5. After the welcome address of the Minister / Chairman, STEVTA, the Managing Director / Secretary, STEVTA Board started item-wise presentation on agenda points included in the working paper.
- 6. The observations of the members as well as the decisions taken are enumerated below:



S. No.	Agenda Items	Observation / Discu	ssion	Decision
01	3. Confirmation of Minutes of 7 th Board Meeting	The Managing Director presented minutes of 7 th Board Meeting before STEVTA Board and apprised the forum that draft minutes of the meeting were circulated amongst all the Board Members and no non-conformities to reported decisions were received. Therefore, he requested the Board to confirm the Minutes.		Minutes of 7 th STEVTA Board meeting were reviewed and confirmed.
02	3.1: Review & Approval of Expenditures for FY 2010-11 (upto 31-05-11) and Re-appropriation Budget 2010-11	The Managing Director referred to the detailed expenditure statement and proposed reappropriations annexed to the working paper. The summary of expenditures and re-appropriations to the Budget 2010-11 were also presented for discussion and approval.		The proposed re-appropriations in the Budget 2010-11 were approved.
03	3.2: Review & Approval of Budget Estimates 2011-12	The Managing Director p Estimates for the financial year 20 STEVTA H.Q. Budget Estim	The Board approved budget estimates for the financial year	
		Resources / Expenditure	Estimates	2011-12.
		-	(Rs. in Million)	
		Resources	556.06	
		Expenditure	1006.10	
		*Supplementary Grant Rs.200 (M) PPP Re-appropriation Rs.100 (M) *Expected Savings Rs.150 (M)		
			Estimates	
		Expenditure Heads	(Rs. in Million)	
		Development Projects	465.75	
		New Programs / Projects	382.90	
		Operational Expenses	157.45	
		Total	1006.10	
		PPP Budget Estimates 2011-12		
		December / Europaditum	Estimates	
		Resources / Expenditure	(Rs. in Million)	
		Resources	379.51	
		Expenditure	379.51	
		Deficit*	0.00	
		Estimates		
		Expenditure Heads	(Rs. in Million)	
		Ongoing Projects approved by	230.15	
		Board (Phase-I) New Projects to be approved	149.36	
		(Phase-II)	070.54	
		Total	379.51	
		The Chairman, SBTE made observation on huge		
		allocation for pay & allowances. The Managing		
	Director apprised that allocations are based on			



S. No.	Agenda Items	Observation / Discussi	on	Decision
		approved Organogram of STEVTA.		
		The Chairman, SBTE further STEVTA has proposed salary allocal faculty instead of regular faculty allocation and disbursement of salar specific staff (BS-1 to BS-10) approximately STEVTA Recruitment Policy, 2010 the Pay Roll Section instead of AG States Account Offices.	and proposed ies to institute- pointed as per rough STEVTA	
		The Managing Director as engagement of visiting faculty and for next academic session has been STEVTA Board Meeting. He further experience of visiting faculty in the session remained successful. The Million have been allocated for Besides, as directed by Board, for the meritorious selection a three mem shall be constituted comprising of Berepresenting SBTE, Finance, Educated Departments with Managing Director Secretary to review and supervise segmentations and experience.	approved in 7 th r informed that last academic erefore, Rs.70 the purpose. ransparent and ber committee loard members tion & Literacy or, STEVTA as lection process	
		Regarding allocation and disbursement of salaries to STEVTA institute-specific staff (BS-1 to BS-10), the Managing Director pointed out that the matter has already been discussed and decided in the 7 th Board meeting. STEVTA will make a reference to Finance Department for transfer of salary component allocated in various institutional budgets to STEVTA as a single line grant. However, till such time, STEVTA shall disburse salaries out of proposed allocation.		
		The Board members reviewed each and every item included in the budget estimates and following discussion / deliberations were made:		
		STEVTA Initiatives: The Chairman, SBTE and other Board members appreciated the following new programs / projects proposed in the budget estimates for demand driven qualitative training, infrastructure improvement for revitalization of STEVTA Institutions:		
		New Programs / Projects	Estimates (Rs. in Million)	
		Training-cum-Production Units	10.00	
		Institute of Construction Technology	25.00	
		Staff Training Institutes Career Counseling & Placement	10.00	
		Centres	2.00	
		New Trades (Girls)	10.00	
		Basic IT & Other Equipment (All Institutes/Offices)	32.00	
		Equipments (Training Related) for Vocational Schools/Centres	10	



S. Agenda Items	Observation / Discussion		Decision
	Institute-Industry Linkages		
	(Apprenticeship Training)	2.50	
	Training & Certification of Informal Sector (Including Madrasas)	2.00	
	Research & Development	5.00	
	Library (Digital Library / Books /		
	Refurbishment) Strengthening of STTB	10.00 5.00	
	Skills Standards & Curriculum	5.00	
	Development / Upgradation	2.00	
	Quality Assurance and International	20.00	
	Certification, Training Mobile Preventive Maintenance Unit	20.00 8.00	
	Total		
	Health Insurance: Mr. Ayaz M Secretary, CM Secretariat observed Department, Government of Sindh had health insurance policy for Secretar Therefore, health insurance in STEV introduced. Dr. Iqbal Saeed Kha Welfare, pointed out as to whether it is STEVTA to follow the practices of Sindh or otherwise. The Managing Director STEVTA STEVTA being autonomous orgatextend benefits such as health insurance in STEVTA being autonomous orgatextend benefits such as health insurance in the majority of Bosupported the proposal. However members required fulfillment of new formalities for transparency and composed Self Sustainability: Mr. Tahir Jay that STEVTA must consider incommechanism for self sustainability. The Chairman, SBTE support	I that Finance is discontinued iat employees. TA may not be in, AS Social sobligatory on Government of explained that enization may surance to its ard members in, the Board identitiveness. Wed suggested me generation	
	However, Mr. Aurangzeb, Additional shown reservations due to pervasive high inflationary trends in the economeasure would hurt the general purpublic sector for education and training Inayat, Additional Secretary, Education highlighted the Government efforts for out of school children to the insumpressed that Government is offering oil, free books etc. to incentivize purpuse to education. Mr. Tahir Jawe he does not propose to increase the structure but is suggesting to study purpuse for self sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee containing the propose of the sustainable qualitative training approved a 03 member committee contains the sustainable qualitative training approved a 03 member committee contains the sustainable qualitative training approved a 03 member committee contains the sustainable qualitative training approved a 03 member committee contains the sustainable qualitative training approved a 03 member committee contains the sustainable qualitative training approved a 03 member committee contains the sustainable qualitative training approved a 03 member committee contains the sustainable qualitative training approved a 04 member committee contains the sustainable qualitative training approved a 04 member committee contains the sustainable qualitative training approved a 04 member committee contains the sustainable qualitative trai	e poverty and nomy, such a blic relying on ing. Mrs. Aftab on Department or bringing back stitutions. She ag milk, edible overty stricken d clarified that he present fee ossible options ags. The forum mprising of Mr. in SBTE and	

S. No.	Agenda Items	Observation / Discussion	Decision
		"Others" Head of account: The Chairman SBTE pointed out that a huge amount of Rs.85.79 Million has been allocated in the head of "Others". The Managing Director explained that the allocation in this head represents various operational expenditures in the identified heads other than salary component. The complete details are incorporated in the working paper. However, these have been clubbed together for Presentation purpose only. The Board desired that itemized details may be provided to the Board through circulation. Besides, all expenditures above Rs.5.0 Million be reported to Board under each head of account.	
04	3.3: Presentation - PPP Proposal for Pakistan Chemical & Energy Sector Skill Development Company (PCESSDC) for Technical Training Institute at Daharki	Brig. Raja Ali, Project Director, PCESSDC gave a presentation on establishment of Vocational Institute, Daharki under Public Private Partnership (PPP) in the light of decision of 5 th STEVTA Board meeting. He highlighted the economic potential of the area and wide scope of employment due to the location of institute within the nucleus of industrial hub where many chemical and power generation companies are operating. He further observed that the institute will be affiliated with City & Guilds (UK) for international certification and greater off-shore employability.	The Board appreciated and approved the project.
		Regarding the issue of sustainability, Mr. Ali highlighted various possible options including creation of endowment fund, financial support from Provincial / Federal Governments, Zakat funds and expatriate Pakistanis who are willing to support meaningful and result-oriented initiatives like this institute. Besides, he also stated that the institute will ensure Internships for its trainees to give them exposure of local industries.	
		Mr. Tahir Jawed pointed out that Timelines and KPIs play a crucial role for success of the Project. Therefore, all the PPP projects must strictly follow the timelines and KPIs.	
		The Managing Director stated that the proposed joint venture has strong governance structure and industrial linkages. He therefore, proposed that Brig. Raja Ali may also be made Chairman of IMCs of various STEVTA Institutions located in the vicinity.	

7. The meeting ended with vote of thanks from and to the Chair.

(Abdul Wahid Uqaily)
Managing Director / Secretary
STEVEA Board

