



**Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh**



No. STEVTA/HQ/HR/2022/

Karachi/Dated: _____, 2022

To,

Mr. Muhammad Yasir Kamal
Computer Operator (BS-12)
Sindh TEVTA HQ
Karachi

Address: House No. B-118 Usmania Mohajir Colony Jail Road, KarachiSUBJECT: **SHOW CAUSE NOTICE**

In exercise of the powers conferred under Rule 4-A read with Sub Rule (3) of rule 5 of the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973, I, **Dr. Mustafa Suhag**, Managing Director, Sindh TEVTA, Karachi being authorized officer:

- a) Am of the opinion that in view of the allegations^{for all} found guilty of misconduct, as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said Rules.
2. The details of your misconduct are as under:

"It has been observed that you had submitted 04 days casual leave application from 29-03-2022 to 01-04-2022, after that you never turned up for duty. This office called you to appear before the undersigned but you failed to comply the orders. Now you have submitted an application for 23 days earned leave w.e.f 13-07-2022 to 05-08-2022 on private affairs which has been regretted as, you are already absconding from govt. duty since 29-03-2022.

Furthermore, an enquiry is already under process against you with regards to your posting at transport section, in which you have been called twice but also failed to appear before the committee."

3. I, therefore, by this Notice informing that your attitude towards your duty is considered as **'Misconduct'** on the above mentioned grounds & it is proposed to impose the penalties described in Rule 4 of supra mentioned Rules which may include major penalty of dismissal from service. You are accordingly called upon to Show Cause why the proposed action should not be taken against you.

4. Your explanation should reach the undersigned within 07 days of the receipt of this Notice; failing which ex parte decision will be taken against you under the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973. You may be also indicated whether you would like to be heard in person.

(DR. MUSTAFA SUHAG) PSS
MANAGING DIRECTOR

Endtt. STEVTA/HQ/HR/2022/ 2372

Karachi, Date: 22-07-2022

Copy for information to the:

- ✓ 1. Director (Finance | SAR), Sindh TEVTA, Karachi
2. Personal File.
3. Master File.

(DR. MUSTAFA SUHAG) PSS
MANAGING DIRECTOR