



**Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh**



No. STEVTA/PS/HQs/BoG-21/2018/185

Karachi, dated the 26- July, 2018.

To,

**The Hon'ble Members (all)
STEVTA Board of Governors.
(as per list attached)**

Subject: **MINUTES OF 21ST MEETING OF STEVTA BOARD HELD ON 24TH MAY, 2018.**

Dear Sir,

Enclosed please find herewith a copy of Minutes of 21st meeting of STEVTA Board, held on 24th May 2018 at 10:00 a.m. in the conference room of STEVTA Headquarters Karachi under the chairmanship of Special Assistant to Chief Minister Sindh / Chairman STEVTA, for kind information and record.


(MUZAFAR ALI BHUTTO)
Managing Director

Copy for information & necessary action to:

- The Director (A&T)/Director (I.C)/ Director(W&S)/ Director(Finance)/Director (Operations)/ Addl: Director (Admn/Services) STEVTA.
- The Project Director, Production Units PSIT.
- The Incharge, Legal Section STEVTA.
- The Deputy Director (MIS) STEVTA.

With the direction to initiate actions on the matters pertaining to respective Section and furnish progress report within a fortnight, so as the same may be apprised to Hon'ble Members of STEVTA BoG.



STEVA BOARD OF GOVERNORS

- Special Assistant to Chief Minister Sindh/
Chairman STEVA.
- **Dr. Sajeela Leghari,**
Member Provincial Assembly.
- Secretary to Government of Sindh,
Labour & Human Resource Department.
- Secretary to Government of Sindh,
School Education Department.
- The Secretary to Government of Sindh,
Information, Science & Tech: Deptt:
Attention to:
Mr. Athar Hussain, Deputy Director.
- **Mr. Sohail Wajahat Siddiqui,**
Rep: from Industrialists Community.
- The Chairman,
Korangi Association of Trade & Industry.
- The President,
Employers Federation of Pakistan (EFP)
Attention to: **Mr. Majyd Aziz.**
- Rep: of Mehran University of Engg:
& Technology, Jamshoro.
Attention to: **Prof: Dr. Abdul Sami.**
- **Mr. Faraz Dero,**
Member Provincial Assembly Sindh.
- Secretary
(Universities & Boards)
- Secretary to Government of Sindh,
Finance Department.
Attention to:
Mr. Altaf Hussain, Dy: Secretary (B&E)
- Secretary to Government of Sindh,
Social Welfare Department.
Attention to:
Ms. Sheema Arif, Director General.
- The Chairman,
Sindh Board of Technical Education.
- Rep: from Industrialist Community.
- The Chairman,
Kotri Association of Trade & Industry.
Attention to: **Mr. Sajid Ahmed Junejo**
- **Mr. Jam Feroz Unar,**
Rep: from Agriculturist Community.
- Rep: of National Vocational & Tech:
Commission (NAVTC)
Attention to: **Mr. Abdul Rahim Shaikh**



**Sindh Technical Education &
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**MINUTES OF 21ST MEETING OF STEVTA BOARD
HELD ON 24TH MAY, 2018.**

The 21st Meeting of STEVTA Board of Governors was held on 24th May, 2018 at 10.00 a.m. in the Conference Room of STEVTA Headquarters, Karachi under the chairmanship of Engr: Shahid Abdul Salam Thahim, Chairman STEVTA. Following attended the meeting:

Sr #	Name	Designation/Position
1.	Engr: Shahid Thahim	Chairman STEVTA – In Chair
2.	Mr. Faraz Dero	Member of Provincial Assembly Sindh
3.	Mr. Majyd Aziz	President, Employers Federation of Pakistan
4.	Mr. Sohail Wajahat Siddiqui	Industrialist – Businessman
5.	Prof: Dr. Abdul Sami	Dean FOST&H, Mehran University of Engg: & Tech:
6.	Dr. Masroor Ahmed Shaikh	Chairman, Sindh Board of Tech: Education
7.	Mr. Athar Hussain	Deputy Director, Inf: Science & Tech: Deptt: GOS.
8.	Mr. Altaf Hussain Sario	Deputy Secretary ^{D.S.} (B&E), Finance Department, GOS.
9.	Ms. Sheema Arif	Deputy Secretary, Social Welfare Deptt: GOS.
10.	Mr. Muzafar Ali Bhutto	Managing Director STEVTA

2. The meeting started with the recitation from the Holy Quran. The Chairman STEVTA, in his opening remarks welcomed the participants and thanked them for sparing time for meeting from their busy schedule. He also stated that this meeting is the last meeting of his tenure as STEVTA Chairman, as the current Govt. is completing its tenure on 28th of May 2018.

3. Mr. Abdul Sami Qureshi opined that the services rendered by Mr. Shahid Thahim as the Chairman of STEVTA must be recognized. Mr. Majyd Aziz seconded him and stated that Mr. Shahid Thahim has served as a very active Chairman of STEVTA. He not only conducted the Board meetings of STEVTA very frequently, but also taken keen interest in functions and affairs of STEVTA and its institutions by attending its various programs and also by visiting institutions. The members introduced themselves and then the Agenda of the meeting was discussed.

4. Before the start of agenda proceedings, Mr. Majyd Aziz requested for a "Point of Order" and enquired about the status of STEVTA case pertaining to National Accountability Bureau.



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5. The Managing Director informed that after setting-up of STEVTA, about 2,000 vacant posts meant for initial recruitment were shifted from the civil mode to STEVTA mode and in year 2012 appointments were made on such posts. According to recruitment policy, the 50% marks pertained to third party test result; i.e. NTS and remaining 50% marks pertained to interview result. However, Ex-Managing Director changed this policy and the 50% marks pertained to third party testing were reduced to 40% and rest of 60% kept with interview result. This changed was required to be ratified in Board's next meeting. The Ex-Managing Director preceded this matter to place in Board's next meeting; however, the required ratification could not be finalized at that time. In the meantime, some of the candidates who got higher marks in NTS test, but they were not called for interview, they approached various authorities and resultantly an enquiry was conducted by CMIT and the CMIT referred the matter to NAB to initiate enquiry into the matter.

6. On this matter, the current Hon'ble Chief Minister Sindh constituted a Committee, comprising of Special Secretary to C.M, Administrative Secretary STEVTA and Managing Director STEVTA. The Committee submitted its report by stating that the Ex-Managing Director STEVTA submitted a request in year 2012 for the ratification of Recruitment Policy, but the same was not taken-up in time. Accordingly, on the recommendations of said committee, the Hon'ble Chief Minister Sindh approved such ratification in Board's 16th follow-up meeting.

7. Mr. Majyd Aziz enquired whether the persons appointed on merit or otherwise; are still working in STEVTA. Dr. Masroor Ahmed Shaikh stated that out of 1700 employees, there were only 31 gazetted positions and out of such 31 positions; 17 persons were those who were appointed without merit. The Managing Director replied that all the employees are still serving in STEVTA, as the case is in NAB and STEVTA has to wait for any decision by the NAB court.

8. Chairman STEVTA requested the confirmation of minutes of last meeting. Mr. Sohail Wajahat expressed that the minutes of last meeting have already been gone through and signed by all the members of Board. However, the same may be confirmed with the observations/noting by Board members. Board agreed his suggestion and confirmed the minutes with observations/noting/remarks.

Board unanimously confirmed the minutes of 20th meeting of STEVTA Board; held on 3rd January 2018, with observations/noting/remarks of Board members.



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9. Following further discussions and decisions were made on agenda items:

Agenda Items	Discussion / Observations	Decisions
2. Progress on the decisions of last meeting.	<p>The Managing Director apprised the Board the progress on the discussions and decisions made in last meeting. He further apprised that the compliance of the Board's decision is being made. The progress was also briefly mentioned in the working paper.</p> <p><u>Upgradation of GVS(G) Shahdadpur to GVI(G)</u> The Managing Director apprised that the upgradation of GVS(G) Shahdadpur to the level of GVI(G) Shahdadpur has been notified with approved staff and necessary staff is being posted gradually from other institutions where the enrolment of students is low. Compliance has been made and no new appointment has been made.</p> <p><u>STEVTa Budget under Civil mode & single line grant/ Audit Reports</u> The Managing Director apprised that a detailed presentation was given to Board in its last meeting regarding total as well institute-wise staff, enrolment and the budget.</p> <p><u>Civil Works</u> He further apprised that regarding civil works instructions have been conveyed to the Director (W&S) that any scheme which is prepared and completed that should remain productive in future. Besides, due consideration be given to all the regions of Sindh while selection of civil works schemes.</p> <p>Mr. Sohail Wajahat desired that a copy of any such directions be also placed in future in working paper for Board's perusal.</p> <p><u>Staff Rationalization</u> The Managing Director apprised that the matter has been taken as a separate agenda item for discussion.</p>	<p>Board showed its satisfaction on the progress and actions yet taken by the Managing Director on decisions of Board taken in its previous meetings.</p> <p><i>(all action completed & audit which is still pending)</i></p> <p><i>(Progress of all institutions must be presented before board)</i></p> <p><i>19/6.</i></p> <p><i>(Audit still pending 2010 proper audit nothing is approved)</i></p> <p><i>19/6.</i></p> <p>Board decided that the copies of documents pertaining to compliance of Board decisions be attached with working papers in next meeting.</p> <p><i>NOTE: (Productivity of staff & staff in v. houses)</i></p> <p><i>19/6.</i></p>



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	<p><u>Audit of Accounts</u></p> <p>The Managing Director apprised that the Accounts for the FY 2016-17 have been got audited. Replies of Audit observations were given in time. STEVTA received 5 Audit para for DAC meeting. However, the same were justified by providing relevant documents and the same have been settled now. The D.G. Audit Office has given us a clearance letter.</p> <p>Mr. Sohail Wajahat desired that a detailed Report or Presentation be given to Board on following matters:</p> <ul style="list-style-type: none"> • Status of Legal cases. • Internal Audit of Accounts. • H.R. related status. • Inventory of STEVTA properties. / <i>machines</i> <p><u>Meeting Allowance to BoG members</u></p> <p>The Managing Director apprised that as approved by Board in its 20th meeting, the payment of meeting allowance for the 17th to 20th meeting of Board, has been made to Hon'ble members of Board, who attended such meetings.</p> <p><u>Revision of STEVTA Organogram & Job Descriptions</u></p> <p>The Managing Director apprised that the Admn. Department has conveyed its concurrence of STEVTA Organogram approved by Board, vide letter dated 04.05.2018. Similarly, the Job Descriptions of the positions mentioned in Organogram have also been prepared and attached with working paper.</p> <p>Mr. Altaf Hussain Sario stated that the Organogram should not contain the Grades (BPS). The Managing Director informed that the Organogram was containing Grades (BPSs) when placed before Board in its 20th meeting. Now, the grades (BPS) shall not be mentioned in Organogram.</p> <p>Dr. Masroor Ahmed Shaikh enquired whether the Organogram is required to send to Finance Department, in respect of new posts.</p>	<p>Board appreciated the efforts of Managing Director, in getting the Audit para settled.</p> <p><i>(Detail audit is still pending) 19/6.</i></p> <p>Board appreciated the compliance.</p> <p><i>(This must be as per rules.) 19/6.</i></p> <p>Board appreciated the compliance.</p> <p>Board appreciated the efforts made by the Managing Director and approved the organogram annexed with minutes at "A", with the observation that it should be without Grades/BPS.</p> <p><i>(No appointment until all matters are cleared) for relevant de BPS.</i></p>



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	<p>The Managing Director informed that the posts reflected in Organogram are already approved as per SNE & Budget book and no new post has been created through organogram.</p> <p>Mr. Altaf Hussain Sario stated that even there are new positions in organogram, the Authority is empowered to create posts within authority and the matter is not required to refer to Finance Department for approval.</p> <p>With regard to Job descriptions, Mr. Altaf Hussain Sario opined that the JDs should not contain the qualification and age factors, as while promotion of officers their age and qualifications are not accounted for.</p> <p>The Managing Director replied that these qualifications and age factors are meant for initial recruitment and not for promotion.</p> <p>Dr. Abdul Sami suggested that the word "Qualification" be replaced with the "Eligibility criteria for initial recruitment".</p> <p>Mr. Athar Hussain suggested that the qualifications be given as per given in Recruitment Rules.</p> <p>Dr. Masroor Ahmed Shaikh expressed that the Job descriptions were developed by ISO consultant engaged by GIZ for Sindh TEVTA and the same were approved by the then Managing Director STEVTA; Syed Mumtaz Ali Shah.</p> <p><u>Regularization of contract employees</u></p> <p>Mr. Sohail Wajahat enquired about the progress on the matter discussed in last meeting pertaining to regularization of three STEVTA employees.</p> <p>The Managing Director apprised that the matter was referred to Regulation Wing of SGA&CD and they have conveyed concurrence in the matter of Mr. Mehboob Ali Tunio, Asstt: Engineer (BS-17) for his regularization.</p>	<p>(All approval must be as per Govt of Sindh act. strictly) 19/6.</p> <p>Note (But must be considered for merit purpose regularly) 19/6.</p> <p>Board approved the draft Job Descriptions. However, the Age and Qualification requirement shall be as per Recruitment Rules.</p> <p>Note (Must be as per Govt of Sindh act. legal must clear before final action) 19/6</p>



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	<p>As far as the matter of other two Sub-Engineers is concerned, that is yet in process with Finance Department.</p> <p><u>Health Insurance of STEVTA Employees and Medical Reimbursement</u></p> <p>The Managing Director apprised that the agreement of contract for medical/health-care facility to STEVTA employees & their dependents has been signed with M/s. Jubilee Life Insurance Co. being the lowest bidder, as per SPPRA rules. The company has provided the medical facility cards, which have been delivered to the STEVTA employees concerned. Medical facility awareness workshops have been held by M/s. Jubilee at all the Regions in Sindh and the staff is getting medical facility at panel hospitals.</p> <p>Further, the funds amounting Rs.3.00 million have been reappropriated from the Head of account "Training for vulnerable, Disadvantaged and Special Group" to the head of account "Health Insurance/Medical Reimbursement" for the CFY 2017-18. Payments of medical reimbursement claims; pertaining to period prior to the Medical Insurance current coverage period, has been made to the extent of budget/funds availability.</p> <p><u>Business Plan for Production Unit</u></p> <p>The Managing Director apprised that the Committee; constituted to discuss and approve the Business Plan, convened its meeting on 9th January 2018, followed by other two meetings. While discussing the proposed Business Plan, Hon'ble Members of Committee assisted the Production Unit Team with their valuable suggestions and advices. However, the Business Plan is yet to be finalized. <i>Chief approved / final</i></p> <p>Mr. Majyd Aziz suggested that we should hire the services of some finance professionals who could assist the Production Unit Team to devise the Business Plan.</p>	<p>Board desired to report further progress regarding Sub-Engineers, in next Board meeting. <i>(Legal must clear 1st half such cases) - file.</i></p> <p>Board appreciated the efforts made by STEVTA.</p> <p><i>Note:</i> <i>(It must be decided before we leave. I am not happy to approve such amounts) file. clear).</i> <i>file.</i></p>



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	<p>The Managing Director expressed that the Business Plan has been finalized by the Project Director (Production Units) and the meeting of said committee shall be held soon to discuss the same.</p> <p><u>Matter regarding appointment of candidates to implement the orders of Provincial Ombudsman Sindh.</u></p> <p>The STEVTA Legal Advisor; Mr. Amanullah Shaikh, along with the Incharge STEVTA Legal Section, approached the Provincial Ombudsman Sindh and requested to review his kind orders in the light of the judgment of Hon'ble Supreme Court of Pakistan. The STEVTA Legal Advisor also apprised the position to the office of Hon'ble Governor Sindh on 16.02.2018. Since then, no further correspondence has yet been received from both the said offices.</p> <p>Mr. Sohail Wajahat again reiterated to submit a detailed report on following to the Board Members:</p> <ul style="list-style-type: none"> • Human Resource Development. • Internal Audit & Financials. • Projects. • Legal Cases. • Real Estate. <p>On enquiring by Mr. Sohail Wajahat regarding previous contract of Electrical Labs; the Managing Director apprised that the equipment/machinery under Electrical Labs: has already been delivered at Eight institutes in Sindh. The same has been installed in labs: and the Principals concerned have issued satisfactory reports regarding delivery and installation of equipment. Training of staff by firms is expected in next week, for which schedule of training shall be provided by STEVTA.</p>	<p>Board desired that the Business Plan be placed again before the respective Committee to discuss and finalize.</p> <p>Board desired that any further progress in the matter be reported in next Board meeting.</p> <p><i>(without legal no further action) 17/6.</i></p> <p>Board desired to present a detailed report on following matters pertaining to STEVTA, as pointed out by Mr. Sohail Wajahat:</p> <ul style="list-style-type: none"> • Human Resource. <i>(current)</i> • Internal Audit • Financials. • Projects details. • Legal Cases. • Real Estate inventory. • <i>on a claim (Equipment)</i> <p>Board desired a presentation on setting-up of Electrical labs: at STEVTA Institutes in its next meeting.</p> <p><i>(Proofs must be presented to board)</i> <i>(subject to audit)</i> <i>17/6.</i></p>

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3. MoU Between STEVTA and PAF to run the VTI Korangi Karachi on public private partnership basis.	<p>The Managing Director apprised that a scheme "Rehabilitation and Renovation of Government Vocational Training Centre at Korangi Karachi" (Turnkey basis) was approved with the total civil works cost of Rs.146.094 million, under Public Private Partnership funds under joint venture with M/s. Hunar Foundation. In this respect, a MoU was signed between STEVTA and Hunar Foundation to run the institution on PPP basis. But, later the Hunar Foundation moved back/withdraw from the scheme, due to law & order situation in the area.</p> <p>In this respect, the PAF has shown its interest in running the said institution on PPP basis, as it has already running two STEVTA institutions; one each at Jacobabad and Benazirabad. In this respect, a MoU is required to be signed between STEVTA and PAF, on same parameters as it was signed earlier in respect of its said two institutes; SVTI Jacobabad and Benazirabad.</p>	<p>Board in-principle approved to sign the MoU with PAF to run the Vocational Training Institute, Korangi Karachi, on public private partnership basis, on same parameters/terms & conditions, as in case of SVTI Jacobabad and Benazirabad.</p>
4. Establishment of Centre of Excellence at VTI Kotri by NAVTTC and TVET Sector Support Program.	<p>The Managing Director apprised that the European Union in collaboration with NAVTTC, under its TVET Sector Support Program is establishing a Centre of Excellence in every province. For the purpose, they desired an institute located within the vicinity of industrial areas, so that close industrial linkage with the training offered may be ensured.</p> <p>In this respect, Mr. Hari Pardhan, the representative of European Union, Mr. Raja Saad, the Program Head of GIZ in Pakistan and Mr. Zulfiqar Ali Cheema, Chairman NAVTTC, visited several institutions of STEVTA and finally they selected Vocational Training Institute Kotri to establish the Centre of Excellence. In CoE not only the trainers shall be trained, but the competency based training shall also be offered.</p> <p>Accordingly, the Sindh TEVTA signed a MoU with NAVTTC for establishing a Center of Excellence at Government Vocational Training Institute – Kotri Sindh for implementing programs for training of Sindh youth</p>	<p>(Must be instant program) so we wait for time & money) Results must be presented to BOB 19/6-</p>



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	<p>in the most demanded trades. The European Union through National Vocational Technical Training Commission (NAV TTC) shall spend almost 1.00 million Euro on the upgradation and rehabilitation of CoE.</p> <p>Further, the Staff Training Institute (STI) Hyderabad and Career Counseling & Placement Center (CCPC), Hyderabad will be shifted at VTI – Kotri to train trainers and trainees. The TVET SSP also agreed to up-grade the STI & CC&PC with their support. In this connection, Sindh TEVTA developed a six months role out plan.</p> <p>The NAVTTC and TVET SSP have desired to upgrade the existing organizational structure of VTI Kotri by providing following positions:</p> <ol style="list-style-type: none"> 1) Principal (BS-20). 2) Industrial Coordinator (BS-19) 3) Chief Master Trainer (BS-18) <p>In this respect, STEVTA proposes to create above positions by transfer of equivalent grade vacant posts from other institutions, hence, there would be <u>no financial implication</u> of creation of above positions. Rest of the positions shall be managed from amongst the existing SNE of VTI Kotri as per Budget Book of Sindh Government.</p> <p>Mr. Shahid Thahim opined that the matter of creation of posts be referred to Finance Department, Govt. of Sindh; either by transfer from other vacant posts or by upgradation of existing posts, as the case may be.</p> <p>Mr. Sohail Wajahat enquired who will be appointed on these newly created positions. The Managing Director replied that the positions shall be filled either by promotion from amongst the officers who possess excellent knowledge and rich experience of running institution(s) from the relevant stream or by transfer of some experienced and competent officer from other institutions.</p>	<p>(audit is over) 14/6</p> <p>Koti (As per East & Street a/c) 14/6</p> <p>Board approved to create the following positions for the Centre of Excellence, as per rules and procedure:</p> <ol style="list-style-type: none"> 1) Principal (BS-20) 2) Industrial Coordinator (BS-19) 3) Chief Master Trainer (BS-18) <p>Board approved to refer the matter to Finance Deptt., Govt. of Sindh, to provide the above posts for Centre of Excellence.</p> <p>Board approved the proposal of upgrading "Vocational Training Institute Kotri" as 'Centre of Excellence' Kotri.</p> <p>The Board approved that the existing SNE of VTI Kotri be adjusted in the Centre of Excellence.</p> <p>(On merit) 14/6</p>



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	<p>On further queries by the Board Members regarding sustainability, funding, budget and human resources issues, Mr. Abdul Ghani Rajput, Deputy Director (MIS) explained the web charts and details of the project; annexed with the working paper.</p> <p>Mr. Altaf Hussain Sario suggested that STEVTa should invite applications for filling-up of the positions for CoE and then the H.R. Committee should review the candidature of such applicants.</p>	<p>M.D to ensure 19/6.</p> <p>Proposal by DS (Finance) was also approved by the board.</p> <p>(Strikely an unmet / Rules / Job description)</p> <p>19/6.</p>
5. Demand Driven Training Programs for STEVTa Institutions.	<p>The Managing Director apprised that the TVET Reform Support Program has been supporting the Government of Pakistan since 2011 to establish the foundation for a competency-based training and assessment (CBT&A) system in line with the TVET Policy. The first phase of the Reform Program ended in December 2016 and achieved a number of milestones, such as the establishment of the National Vocational Qualifications Framework (NVQF), the development of 72 qualifications and the implementation of competency-based training for more than 15,000 young people. In the second phase; between 2017 and 2021, the Program further focuses on linking TVET provision with the labour market. The objective is to enhance the access for young people to quality skills development that meets the demands of the labour market.</p> <p>Sindh TEVTA with the support of TVET Sector Support Program is developed a proposal "Enhancing Quality, Relevance and Equity of Technical and Vocational Education and Training (TVET) through Imparting demand-based workplace based training in Sindh" in consultation with Employers, Associations, Regional Director's, Principals.</p> <p>The institutes are selected in consultation with Regional Director's where market driven training programs will be implemented.</p>	<p><u>Note</u></p> <p>As Social / economic impact must be judged.</p> <p>19/6</p> <p>(I mean in single term. ROI)</p> <p>19/6.</p>

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	<p>The financial contribution of this project is distributed between TVET Sector Support program & STEVTa as 80:20. 80% financial contribution (in cash) will be done by TVET Sector Support Program and 20% (in kind) will be contributed by STEVTa. There would be no financial liability on Sindh TEVTA.</p> <p>The importance of this project is that the 70% of the passed-out trainees shall be placed into on-the-job training as well employment. For the purpose, MoU have been signed between the employers and the selected Institutions of STEVTa.</p> <p>The matter regarding engagement of staff; especially the Project Head for this project, came into discussion. The Hon'ble Chairman opined that the authority of engaging staff in project should be remain with the Managing Director STEVTa.</p> <p>Mr. Sohail Wajahat desired that the Project Head, so engaged, shall present the progress report on the project to Board in its next meeting.</p>	<p>The Board in-principle approved the proposal "Enhancing Quality, Relevance and Equity of Technical and Vocational Education and Training (TVET) through imparting demand-based workplace based training in Sindh" with the support of TVET Sector Support Program.</p> <p><i>ROly</i></p> <p>Board approved that the Managing Director shall be empowered/authorized to engage the Project Head and other staff in the project. <i>as per Act & rules as usual</i></p> <p>Board desired that the progress on the implementation of the project be reported in Board's next meeting by the Project Head. <i>(Impact)</i></p>
<p>6. Upgradation of Govt. Polytechnic Institute Sukkur as Govt. College of Technology, Sukkur.</p>	<p>The Managing Director apprised that the Provincial Assembly of Sindh passed an act notified on 06.06.2016, for the establishment of University at Khairpur; namely "The Benazir Bhutto Shaheed University of Technology and Skill Development". On establishment of said university, all the properties and assets & liabilities pertaining to Govt. College of Technology Khairpur and Petroleum Technical Training Institute Khairpur have been transferred to the University. Some of the employees of GCT Khairpur have opted to permanently absorb their services in newly established University, hence their salaries have been discontinued to pay by STEVTa. The University is offering graduation level courses, hence, now there is a dire need to establish a College of Technology within the jurisdiction of Sukkur Region, where the DAE and B.Tech level courses could be offered.</p>	<p><i>19/6.</i></p> <p><i>Aloli</i></p> <p><i>First check Police with it university can offer why the depreciable</i></p> <p><i>19/6.</i></p>

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Agenda Items	Discussion / Observations	Decisions
	<p>He proposed that the existing Govt. Polytechnic Institute Sukkur may be upgraded as Govt. College of Technology to cater the needs of the youth of area. For the purpose the existing SNE of GCT Khairpur may be shifted to Govt. Polytechnic Institute, to meet-out the human resource requirements and there would be no additional financial implication on upgradation of GPI Sukkur to the level of GCT.</p> <p>Mr. Abdul Sami Qureshi suggested that there should be a detailed feasibility report; regarding courses to be offered, staffing requirement, labs & workshop requirement etc.</p>	<p style="text-align: center;"><i>See note</i> <i>19/6</i></p> <p>Board decided to devise a comprehensive proposal; containing details of Human Resource requirement, Technologies to be offered, Financial implication etc.</p>
7. Chinese Language in Institutes of STEVTa.	<p>The Managing Director apprised that STEVTa BoG in its 17th meeting held on 12th May 2017, approved to introduce Chinese Language in Institutes (GIBCEs) of STEVTa. Accordingly, Eols were invited twice through press, but the same could not be finalized as the proposal of only one firm found Responsive. Now, STEVTa has approached the Chinese Consulate at Karachi to extend their support in introducing Chinese Language at STEVTa Institutes in Sindh.</p> <p>Mr. Majyd Aziz suggested to have a meeting with Mr. Mohib Siddiqui of Karachi University. He may assist STEVTa in introduction of Chinese Language in its institutes.</p> <p>Matter was discussed in detail and it was resolved that STEVTa should approach the Chinese Consulate as well Karachi University for the purpose and present progress in next Board meeting.</p>	<p>Board desired to present progress on agenda in Board's next meeting.</p>
8. Rationalization of staff at STEVTa Institutes.	<p>The Managing Director apprised that while discussing the Budget position of STEVTa and its institutions, the STEVTa Board in its 20th meeting decided to rationalize the following:</p> <ol style="list-style-type: none"> 1) Faculty vs. Student ratio. 2) Admn: vs. Teaching staff. 3) Vacant positions to be justified. 	<p style="text-align: center;"><i>Note</i> <i>On merit & on per rule of Govt. Pkce Stevt a C.E. thrp (HRD)</i> <i>19/6</i></p>



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Agenda Items	Discussion / Observations	Decisions
	<p>In this respect, as a sample the position of one institute; i.e. Govt. Saife Eidi Zahebi Institute of Technology, Karachi, has been attached with working paper. According to working strength the Teacher Student ratio is about 1:54 and even if the vacant positions are filled the ratio would be around 1:35.</p> <p>The Managing Director further apprised that currently a number of employees are working on detailment basis, resultantly, the ratio of Teacher:Students becomes disturbed.</p> <p>Mr. Athar Hussain, suggested to prepare a detailed list of such employees who are presently working on detailment basis, so as the Board may be able to take a decision over this issue.</p> <p>Mr. Altaf Hussain Sario informed that the Education Department has prepared a policy to face this problem, in which they have fixed a percentage of teachers according to enrolled students. Such policy can be replicated by STEVTA.</p> <p>Mr. Sohail Wajahat suggested if even the minimum strength of students is not available in a specific institute, that institute should be closed or shifted.</p> <p>Mr. Abdul Sami Qureshi has also raised a point that a number of private institutes are opened and that are offering different courses. It's a general observation that the students do not attend the institute, but they are awarded Degrees/certificates. Besides, many of the STEVTA employees are also running their private institutes and they extend their services to their private institutes instead of rendering service at STEVTA institute from where they are drawing salaries.</p> <p>Dr. Masroor Ahmed Shaikh informed that the SBTE could provide the details of all private institutes registered with them alongwith the names of owners.</p>	<p><i>Rationalization, transfer & posting shall be done as per STEVTA ACT</i></p> <p><i>[Signature]</i> 4/6/18</p> <p>Board decided that a list of Employees presently working on detailment basis be provided to Board in its next meeting.</p> <p><i>Note</i> → Action against such staff must be taken by M.O. in detail. — 4/6/18.</p> <p>Board requested the Chairman SBTE to share the details of private institutes registered with SBTE alongwith the names & details of their heads/owners.</p>

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Agenda Items	Discussion / Observations	Decisions
	<p>Mr. Sohail Wajahat reiterated that first the STEVTA should immediately cancel all the detailments, secondly the competency of the staff should be checked to enhance capacity building and thirdly the administrative staff should be rationalized.</p> <p>The Managing Director expressed that a comprehensive report shall be prepared on the matter and shall be placed as a separate agenda item in next meeting.</p>	<p>Board decided that the matter be placed in next board meeting with comprehensive proposal.</p>
<p>9. Approval to make payment of Gratuity to retired Director (MIS).</p>	<p>The Managing Director apprised that Mr. Abid Altaf Mian, Director (MIS) (BS-19) has been retired from his service on attaining his superannuation on 24.09.2017. On retirement from service, the officer requested for the payment of Gratuity, GP Fund and Leave encashment etc. As this was the first case of retirement under STEVTA mode employment, hence the matter was referred to Finance Department, Government of Sindh for advice.</p> <p>The Finance Department, Government of Sindh, vide letter dated 13th April 2018, has conveyed their views as follows:</p> <ol style="list-style-type: none"> G.P Fund, if deducted from salary may be paid including prescribed rate of interest. Leave earned during regular service, after deducting availed period, may be encashed with basis pay reckonable towards pension only. Only Gratuity one month pay for one complete year of service be paid after obtaining approval from the Board of Governors. <p>He requested the Board approval to make payment of Gratuity and other dues to the retired officer, as per prescribed rates and advice of Finance Department.</p>	<p>Board approved to make payment of Gratuity and other dues to Mr. Abid Altaf Mian, Ex-Director (MIS) (BS-19), as per government rules and advice of Finance Department.</p> <p>(In my opinion Board has to do nothing as it is administrative matter not policy).</p>



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Agenda Items	Discussion / Observations	Decisions
<p>10. Regularization of staff on the basis of judgment passed by Hon'ble High Court of Sindh Karachi under CP No. D-1847 of 2017.</p>	<p>The Managing Director apprised that the Hon'ble High Court of Sindh at Karachi has given directions under Constitution Petition No. D-1847 of 2017, (filed by Mr. Yasir Ali Bloch and another) to the Respondent Authority to take a fresh decision so far as the matters of the Petitioners are concerned for regularization of their services, without discrimination, in accordance with law and dicta laid down by the Hon'ble Supreme Court of Pakistan in the cases referred in said judgment. The Managing Director STEVTA has been directed to complete the entire exercise within a period of two months from the date of receipt of said judgment.</p> <p>He further apprised that the STEVTA has obtained the advice from the Legal Advisors of STEVTA and that are annexed with the working paper. The Board members called the Incharge Legal Section STEVTA to brief the Board regarding status of case.</p> <p>Mr. Muhammad Ismail Kolachi, Incharge Legal Section briefed the august Board that all the contract, contingent employees were discontinued w.e.f: 24.12.2016. The appellants; M/s. Yasir Ali Baloch and Ayaz Ali Panhwer were also engaged as contingent employees at that time. On discontinuation of their engagement, they filed a constitution petition with the Hon'ble High Court of Sindh Karachi.</p> <p>Mr. Altaf Hussain Sario asked about the specific wording of court judgment. Mr. Kolachi informed that the Hon'ble Court has issued directions to the Managing Director to take a fresh decision and consider the case of both persons without discrimination in light of apex judgments of Hon'ble Supreme Court of Pakistan and within a period of two months.</p> <p>Mr. Athar Hussain opined that the Sindh Assembly passed an Act in 2013, which covers the regularization of Contract & Adhoc employees, but not the Contingent. Besides, even a case falls under said Act, the codal formalities; i.e. advertisement, interview etc. Hence, it is better to refer the matter to SGA&CD.</p>	<p>Board decided to refer the matter of regularization of Mr. Yasir Ali Baloch and Mr. Ayaz Ali Panhwar, appellants under CP No.D-1847 of 2017, to the Regularization Committee of SGA&CD for consideration as per act and rules.</p>



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Agenda Items	Discussion / Observations	Decisions
11. Approval to change the name of GCT Hyderabad as "Abdul Salam Thahim GCT Hyderabad".	<p>The Managing Director apprised that the Government College of Technology is offering courses of Diploma of Associate Engineering in several technologies and also the B.Tech programs. The College Laboratories and workshops are properly equipped with adequate furniture/fixture and equipment/machinery and the programs are running successfully in the institution.</p> <p>In recognition of the services rendered by Late Abdul Salam Thahim, Ex-Minister for STEVTA, it is proposed that the Govt: College of Technology Hyderabad may be renamed as "Abdul Salam Thahim College of Technology, Hyderabad".</p> <p>Mr. Abdul Sami Qureshi expressed that the GCT Hyderabad has been functioning since decades. All the prescriptions, marks sheets and Degrees are printed with the name of GCT Hyderabad and any change in the name of institution may create difficulties in issuance of said documents, besides there would also be <u>Alumnae</u> issues. Hence, it is better that the name of GCT Hyderabad may not be changed, however, in recognition of the services of Ex-Minister for STEVTA, the name of any newly established institutions may be changed by adding the name of Mr. Abdul Salam Thahim. He also proposed that the name of the Centre of Excellence Kotri be given the name of "Abdul Salam Thahim Centre of Excellence".</p>	<p>Board decided not to change the name of Govt. College of Technology Hyderabad.</p>
12. Any other item with the permission of Chair.	<p><u>Naming Govt. Monotechnic Institute, Jacob lines Karachi, as Shaheed Zulfiqar Ali Bhutto Monotechnic Institute, Jacob lines Karachi.</u></p> <p>The Managing Director apprised that a Govt. Monotechnic Institute has recently been established at Jacob lines Karachi. The construction work of the building has been completed and the institute is now in a position to become operationalize. He proposed that the newly established Institute be named as "Shaheed Zulfiqar Ali Bhutto Monotechnic Institute, Jacob lines Karachi".</p>	<p>Board approved to change the name of Govt. Monotechnic Institute, Jacob lines Karachi, as "Shaheed Zulfiqar Ali Bhutto Monotechnic Institute, Jacob lines, Karachi".</p> <p><i>In my opinion change of name must be avoided as per 19th.</i></p>



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Agenda Items	Discussion / Observations	Decisions
	<p><u>Reappropriation of budget under the head of account "medical reimbursement"</u></p> <p>STEVTA has received a copy of the approval of Hon'ble Chief Minister Sindh, regarding reimbursement of expenditure amounting Rs.1,541,348/- incurred on medical treatment by Dr. Lubna Mehmood Rizvi, Deputy Director (Health & Hygiene) (BS-18) STEVTA, from the budgetary allocations of STEVTA.</p> <p>He further apprised that the STEVTA has insufficient funds under the head of account "Medical Reimbursement" during the current financial year 2017-18. Hence, the above mentioned amount of Rs.1,541,348/- is required to be reappropriated from other head of account, where the funds are in savings/excess. He requested the Board to accord approval for reappropriation of Rs.1.50 million to the head of account "Medical Reimbursement" from the head of account "Pension Contributions", to meet-out the said expenditure.</p> <p><u>Reappropriation of Funds amounting Rs.15.00 million for Consultancy services for the civil works.</u></p> <p>The Managing Director apprised that currently, two Consultant firms are engaged with STEVTA for different ADP schemes and both the firms are performing their important role in proper and smooth execution of the respective civil works schemes. But, none of the firm has been made a single payment against their services, during current financial year. Hence, the firms are pressing hard now for clearance of their outstanding dues, as per terms of agreements with them.</p> <p>In order to meet-out the short fall of budgetary allocations for consultancy service/charges, a note was moved to Hon'ble Chairman STEVTA, requesting therein for reappropriation of budgetary allocation of Rs.15,000,000/- under civil works component, for CFY 2017-18 and he has kindly accord approval thereof. Now, the august Board is requested to accord approval of said reappropriation being the authority.</p>	<p>Board approved the reimbursement of medical expenditure to Dr. Lubna Mehmood Rizvi, as per approval accorded by the Hon'ble Chief Minister Sindh and also by the Finance Department, Govt. of Sindh.</p> <p><i>But subject to audit should be met on bill of expenses.</i></p> <p><i>Plus Stevta Act.</i></p> <p><i>19/6</i></p> <p><i>M.D.</i></p> <p><i>To take get approval before approving or moving.</i></p> <p><i>19/6</i></p> <p><i>Matter was deferred to the next Board meeting.</i></p> <p><i>Re - we need audit report on this.</i></p> <p><i>I am against reappropriation of Reappropriation again & agree.</i></p> <p><i>19/6</i></p>


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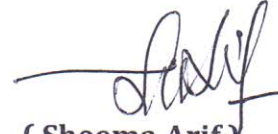


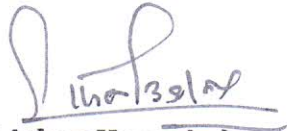
**Sindh Technical Education &
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10. The meeting ended with a vote of thanks to and from the Chair.



(Muzafar Ali Bhutto)
Managing Director/
Secretary STEVTa Board

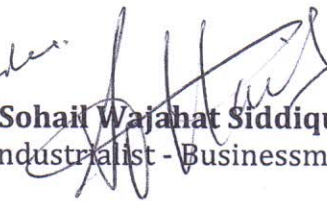

(Sheema Arif)
~~Deputy Secretary~~ *DS*
Social Welfare Department

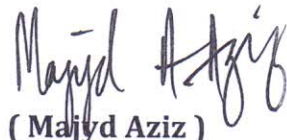

(Athar Hussain)
Deputy Director
Info: Science & Tech: Department

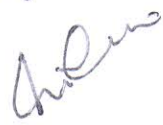

(Altaf Hussain Sario)
Deputy Secretary (B&E)
Finance Department

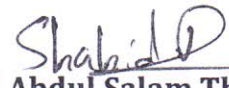

(Dr. Masroor Ahmed)
Chairman
Sindh Board of Technical Education


(Dr. Abdul Sami)
Dean FOST&H
Mehran Univ: of Engg: & Tech:

Sub: to my union/representative.

(Sohail Wajahat Siddiqui)
Industrialist - Businessman


(Majid Aziz)
President
Employers Fed: of Pakistan


(Faraz Dero)
Member Prov: Assembly Sindh


(Shahid Abdul Salam Thahim)
Chairman STEVTa

Organizational Chart - STEVTA

