



EMPLOYEMENT THROUGH SKILL

Sindh Technical Education &  
Vocational Training Authority (STEVTVA)  
Government of Sindh



**MINUTES OF 31<sup>st</sup> MEETING OF STEVTA BOARD OF GOVERNORS (BOG)**  
**HELD ON 25<sup>th</sup> JANUARY, 2022**

The 31<sup>st</sup> Meeting of Board of Governor (BoG) was held on 25<sup>th</sup> January, 2022 at Hotel Marriot Karachi under the chairman ship of Honorable Chairperson, Sindh TEVTA Mr. Saleem Raza Jalbani. The following members/representatives attended the meeting:-

S No.	Name	Designation / Position
01	Mr. Saleem Raza Jalbani	Chairperson, Sindh TEVTA
02	Dr. Fouzia Khan	Additional Secretary, Sindh Education & Literacy Department
03	Dr. Masroor Ahmed Shaikh	Chairman, Sindh Board of Technical Education (SBTE)
04	Mr. Athar Hussain	Deputy Director, Information Technology Department
05	Mr. Amir Ali Khawaja	Deputy Secretary, Labour Department
06	Mr. Sheeraz Memon	Director, Mehran University Engineering & Technology Jamshoro
07	Ms. Nabeela Umer	Director General, NAVTTC RO Sindh
08	Dr. Mustafa Suhag	Managing Director/ Secretary Sindh TEVTA Board

02. The meeting started with the recitation of verses from the Holy Quran, The Chairperson Sindh TEVTA in his opening remarks welcomed the participants and expressed his thanks for sparing their valuable time from their busy schedule.

03. The Managing Director, Sindh TEVTA briefed the Board members about the performance of Sindh TEVTA and its forthcoming initiatives and future plans. He apprised the agenda items to the Board which was discussed and decided, as under:

No	Agenda Description	Discussions / Observations	Decision
01	Confirmation of Minutes of 30 <sup>th</sup> BoG meeting.	The Managing Director, presented that the agenda item No. 3.3 regarding the regularization of the services of Mr. Rahib Ali, which needs to be reviewed as per STEVT APT Rules, 2012 and requested the Board members to accord the confirmation of previous minutes of BoG with the revision of item no 3.3.	The Board Unanimously approved the revision of 3.3 agenda item and confirmed the minutes of meeting of 30 <sup>th</sup> BoG
02	Progress Report of Agenda Item No 5.1 Approved In 30 <sup>th</sup> BoG and Approval	The MD STEVTA, briefed the Board that in compliance the decision of the Board taken in its 30 <sup>th</sup> meeting a MoU has been signed between STEVTA and KEWO to train approximately 400 trainees in 25 different market oriented and demand-driven trades	The Board agreed and approved the allocation of Rs. 33.00 Million in the financial year 2021-22.



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	<b>of Budget of Rs.33 Million</b>	Accordingly for the same KEWO has submitted a financial proposal of an amount Rs.33.00 Million for an operational year, containing personnel cost for the engaged staff, trainers & assistant trainers, training cost for the consumables, teaching learning material, stationery, industrial visits, safety clothing and other ancillary expenses. Which has to be released by STEVTA.	
03	<b>Establishment of assessment centres for recognition of prior learning (RPL) to provide access &amp; certification of non-formal learners / skilled youth.</b>	<p>The Managing Director briefed the forum that in consideration of the large number of informal skilled persons and their access to the TVET Sector Sindh TEVTA intends to establish 35 "Recognition of Prior Learning Centres (RPL) for recognition and Certification the existing skill set of the non-formal sector labour into the modernized TVET Sector and the labour market.</p> <p>Initially the Board is requested to allow the establishment of 20 RPL centers throughout the province &amp; fee structure given below will be followed:</p> <p>Dr. Masroor Shaikh, proposed to maintain the groups of technology wise and focus on purely skilled worker, as it is an acute need of market to provide the skilled, semi-skilled workforce to nationwide and internationally.</p> <ul style="list-style-type: none"><li>• RPL Assessment Centre (Advertisement, Registration process, Orientation &amp; Trade specific Consumable bill item) Fee Rs.3,000/-</li><li>• QAB Registration, Assessment &amp; Certification Fee Rs. 3,000/-</li></ul>	The Board unanimously agrees with the proposal and accorded approval.



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04	<p><b>Quality Assurance Committee to improve the registration process of Privately Managed Institutes (PMIs) from STEVTA</b></p>	<p>The MD Sindh TEVTA briefed the Board that to improve the existing registration process of Privately Managed Institutes (PMIs) from STEVTA and in consideration of the problems faced, the Sindh TEVTA aims to constitute the Registration Quality Assurance Committee (RQAC) which shall conduct their meetings on quarterly basis in each year, the composition &amp; ToRs of the committee is proposed as under:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">S #</th> <th style="width: 65%;">Officer/Designation</th> <th style="width: 30%;">Status</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">01</td> <td>Director (Academics &amp; Training) STEVTA</td> <td>Convener</td> </tr> <tr> <td style="text-align: center;">02</td> <td>Deputy Director Academics &amp; Training</td> <td>Member Secretary</td> </tr> <tr> <td style="text-align: center;">03-05</td> <td>Academia: 03 Persons (Male/ Female) Teaching Faculty (In Service/ Retired) principal/ Teachers (BPS 18 &amp; above)</td> <td>Member</td> </tr> <tr> <td style="text-align: center;">06</td> <td>Regional Representative</td> <td>Member</td> </tr> <tr> <td style="text-align: center;">07</td> <td>Representative Qualification Awarding Bodies (QABs) Boards</td> <td>Member</td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>• The Committee shall comply the Registration Rules.</li> <li>• The Committee shall review &amp; scrutinize the Registration Cases and notify the weak areas of Institutes.</li> <li>• The Committee shall finalized the Inspection Committees/ Special Inspections proposed by STEVTA.</li> <li>• The Committee shall consider the appeal of deferred cases</li> <li>• The Committee may recommend to Cease / Cancel /Suspend Registration, under rules.</li> <li>• The minutes of the committee meeting shall be approved from Sindh TEVTA.</li> </ul>	S #	Officer/Designation	Status	01	Director (Academics & Training) STEVTA	Convener	02	Deputy Director Academics & Training	Member Secretary	03-05	Academia: 03 Persons (Male/ Female) Teaching Faculty (In Service/ Retired) principal/ Teachers (BPS 18 & above)	Member	06	Regional Representative	Member	07	Representative Qualification Awarding Bodies (QABs) Boards	Member	<p>The Board accorded the approval, as proposed.</p>
S #	Officer/Designation	Status																			
01	Director (Academics & Training) STEVTA	Convener																			
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		<ul style="list-style-type: none"><li>• The Committee may propose penalties / Suspension / Cessation as per registration rules of PMIs</li><li>• Committee shall recommend the qualified Institute for Registration as Privately Managed Institute.</li><li>• Each non-government / Retired member shall draw Rs. 10,000/- per day on account of TA/DA</li></ul>																			
05	<b>RECONSTITUTION OF DEPARTMENTAL PROMOTION COMMITTEE -III (PUBLIC SERVANT)</b>	<p>In exercise of the powers conferred under APT rules and with the approval of Board in its 28<sup>th</sup> meeting the Convener of the DPC-III was notified as the Board member to be nominated by MD STEVTA, but due to busy schedule and less availability of the Board members the DPCs often got late and delayed and are not be in a position to have the complete background and the service profile of the officials. Therefore, to ensure the timely conduct of the meeting the following composition is placed before the forum for approval:</p> <table border="1"><thead><tr><th colspan="3">Departmental Promotion Committee-III (Considering the cases of officials of BS-01-BS-10) (Public Servant)</th></tr></thead><tbody><tr><td>1.</td><td>Managing Director, Sindh TEVTA</td><td>Convener</td></tr><tr><td>2.</td><td>STEVTA BoG Member (To be nominated by MD STEVTA)</td><td>Member</td></tr><tr><td>3.</td><td>Director (HR), Sindh TEVTA</td><td>Member</td></tr><tr><td>4.</td><td>Regional Director (Concerned), Sindh TEVTA</td><td>Member</td></tr><tr><td>5.</td><td>Deputy Director (HR), Sindh TEVTA</td><td>Member / Secretary</td></tr></tbody></table>	Departmental Promotion Committee-III (Considering the cases of officials of BS-01-BS-10) (Public Servant)			1.	Managing Director, Sindh TEVTA	Convener	2.	STEVTA BoG Member (To be nominated by MD STEVTA)	Member	3.	Director (HR), Sindh TEVTA	Member	4.	Regional Director (Concerned), Sindh TEVTA	Member	5.	Deputy Director (HR), Sindh TEVTA	Member / Secretary	The Board unanimously approved the proposal.
Departmental Promotion Committee-III (Considering the cases of officials of BS-01-BS-10) (Public Servant)																					
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5.	Deputy Director (HR), Sindh TEVTA	Member / Secretary																			
06	<b>Approval of Enhancement of Budget Of SAR / MIS Department, STEVTA HQ, Karachi For Fy 2021-22</b>	It is apprised to the Board that in the current financial year 2021-22, an amount of Rs.2.4 Million has been allocated on account of Electronic Communication, GSM Connection, Hard/Soft Ware and purchase of IT Equipment but the said allocation is insufficient to meet out the expenditure, as there is a dire need to upgrade / replace the existing internet services,	The Board after detailed deliberation approved the budget allocation of amount Rs. 26.0 Million for financial year 2021-22, as proposed.																		



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		<p>installation of IP Camera infrastructure &amp; Procurement of Licensed Software, Computers Systems and Printers, etc. Therefore, an enhancement in the allocation of Rs. 23.6 Million in addition to existing allocation of Rs. 2.4 Million is proposed.</p>													
07	<p><b>Provision of Workplace Based Training (WBT) For The DAE Trainees</b></p>	<p>Reviewing the facts and realizing the trend of the industrial demand of the skill set the existing graduate those are being trained on the traditional training system are required to be further brand polishing on the modern training and skill set thus proposed that the provision of the Workplace Based Training (WBT) in 3-Year Diploma of Associate Engineering be introduced to enhance the skill level of the DAE Graduates as per the implement strategy as below:</p> <table border="1" data-bbox="502 1027 1166 1719"> <thead> <tr> <th>Existing Items</th> <th>Proposed</th> <th colspan="3">Break-up</th> </tr> </thead> <tbody> <tr> <td>5 % Provincial Steering Committee Monitoring Rs 599</td> <td rowspan="3">The Reserved Funds shall be now Clubbed with 5% RC &amp; 5% PSC Plus 12 percent in overall now it become the <b>Total= 22 percent</b></td> <td rowspan="3">12 Percent Development</td> <td rowspan="3">5% For Workplace Based Training</td> <td rowspan="3">5% for Academia / Teaching Remuneration</td> </tr> <tr> <td>5% Regional Committee Monitoring Rs 599</td> </tr> <tr> <td>12 % Reserved Funds for STEVTA HQ</td> </tr> </tbody> </table> <p>Ms. Nabeela Umer, asked the tenure of the work place based trainings &amp; cascaded details of the program.</p>	Existing Items	Proposed	Break-up			5 % Provincial Steering Committee Monitoring Rs 599	The Reserved Funds shall be now Clubbed with 5% RC & 5% PSC Plus 12 percent in overall now it become the <b>Total= 22 percent</b>	12 Percent Development	5% For Workplace Based Training	5% for Academia / Teaching Remuneration	5% Regional Committee Monitoring Rs 599	12 % Reserved Funds for STEVTA HQ	<p>The August forum of BOG considered the proposal and approved the provision of the Workplace Based Training but the Financial Expenditure will be met out within the Institute as well as STEVTA Resources for the better delivery of Training &amp; enhancement of Placement opportunities for Sindh Province.</p>
Existing Items	Proposed	Break-up													
5 % Provincial Steering Committee Monitoring Rs 599	The Reserved Funds shall be now Clubbed with 5% RC & 5% PSC Plus 12 percent in overall now it become the <b>Total= 22 percent</b>	12 Percent Development	5% For Workplace Based Training	5% for Academia / Teaching Remuneration											
5% Regional Committee Monitoring Rs 599															
12 % Reserved Funds for STEVTA HQ															



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8.1	<b>Creation of the posts in STEVTA Mode.</b>	<p>It was appraised to the Board that during the last 10 years, the posts of Regional Directorates / Field Offices / Institutes had not been reviewed as such the work is suffering badly. Therefore, In order to streamline the functioning the following posts are required to be created at different institutions / offices for future recruitment as under:</p> <table border="1" data-bbox="478 593 1149 1265"><thead><tr><th>Posts</th><th>بند نمبر</th><th>No of Posts in Regional Offices / Institutes</th></tr></thead><tbody><tr><td>Assistant Engineer (Civil)</td><td>BS-17</td><td>6</td></tr><tr><td>Senior Clerk</td><td>BS-14</td><td>18</td></tr><tr><td>Computer Operator</td><td>BS-12</td><td>14</td></tr><tr><td>Sub-Engineer</td><td>BS-11</td><td>6</td></tr><tr><td>Assistant Librarian</td><td>BS-11</td><td>40</td></tr><tr><td>Accountant</td><td>BS-11</td><td>20</td></tr><tr><td>Lab Assistant</td><td>BS-06</td><td>40</td></tr><tr><td>Dispatch Rider</td><td>BS-05</td><td>12</td></tr><tr><td>Driver</td><td>BS-05</td><td>15</td></tr><tr><td>Attendant</td><td>BS-02</td><td>20</td></tr><tr><td>Gardner</td><td>BS-02</td><td>25</td></tr><tr><td>Janitor</td><td>BS-02</td><td>20</td></tr><tr><td>Lab Attendant</td><td>BS-02</td><td>60</td></tr></tbody></table>	Posts	بند نمبر	No of Posts in Regional Offices / Institutes	Assistant Engineer (Civil)	BS-17	6	Senior Clerk	BS-14	18	Computer Operator	BS-12	14	Sub-Engineer	BS-11	6	Assistant Librarian	BS-11	40	Accountant	BS-11	20	Lab Assistant	BS-06	40	Dispatch Rider	BS-05	12	Driver	BS-05	15	Attendant	BS-02	20	Gardner	BS-02	25	Janitor	BS-02	20	Lab Attendant	BS-02	60	<p>The Board unanimously accorded the approval, with condition to provide the job description of each post in upcoming Board meeting.</p>
Posts	بند نمبر	No of Posts in Regional Offices / Institutes																																											
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8.2	<b>Up-gradation of the post of Vocational Teacher (BS-08) to (BS-10) in public servant mode</b>	<p>The MD STEVTA briefed the Board that government of Sindh from time to time upgraded the different posts as under:</p> <ul style="list-style-type: none"><li>• Junior Clerk BS-07 to BS-11</li><li>• Dispenser BS-06 to BS-09</li><li>• Assistant BS-14 to BS-16</li></ul> <p>In view of above, it is added that the post of Vocational Teacher has not yet been considered while throughout the province the vocational teachers are performing their duties with deem honesty, sincerity, devotion and dedication, therefore, the Board may extended the approval to upgrade the post from BS-</p>	<p>After detailed deliberation the Board decided to re-submit the matter in upcoming Board meeting after necessary working.</p>																																										



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		<p>08 to BS-10 in public servant mode, being competent authority.</p> <p>Mr. Ather Balouch proposed to adopt the time scale as implemented by the Government of Sindh instead to upgradation of the post of Vocational Teacher.</p>	
09	<p><b>Approval for consideration of services "on Adhoc basis" rendered by Mr. Mehboob Ali Tunio, assistant director (works &amp; services) STEVT A w.e.f: 21.11.2015 to 15.04.2018</b></p>	<p>It was apprised to the forum that the subject matter was placed before the Board in its 27<sup>th</sup> meeting and the Board decided to get an opinion from Law Dept. through SGA&amp;C Dept. Govt. of Sindh.</p> <p>Accordingly, SGA&amp;CD (Regulation Wing) vide letter dated 03.12.2020 opined that the contract and Adhoc appointments against hundreds of such posts have been regularized without referring to SPSC and by invoking Section - 3 of the Regularization Act 2013. However, no provision is available in STEVT A Act or the Rules framed thereunder, which may provide for regularization with retrospective effect.</p> <p>In consideration of the services rendered by the incumbent from 21.11.2015 to 15.04.2018 in the 30<sup>th</sup> meeting Board decided to resubmit the matter of release his salary after necessary financial implication that has been worked out and found of Rs.1,834,904/-, for the period from 21.11.2015 to 15.04.2018.</p> <p>The Board is therefore requested to consider the period of service rendered on adhoc basis and the salary may be allowed to grant from the current financial year i-e 2021-22.</p> <p>Mr. Ather Hussain, representative of IT department inquired the availability of budget and that the certificate of no early payment be given by the Finance Department.</p>	<p>The Board after deliberation approved to release the salary for the served period after getting certificate from Finance department of STEVT A.</p>

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10	<b>Re-Submission of Proposal of Purchase of Official Vehicle for STEVTA</b>	<p>In 28<sup>th</sup> meeting the Board approved the purchase of vehicle for STEVTA HQ, arachi, subject to the approval of the Chief Minister, Sindh.</p> <p>But due to delay in the process, the STEVTA could not rationalize the purchase of the vehicle. Therefore, the proposal for procurement of official vehicles is re-submitted before the Board for consideration of fresh approval as during the last eight years no vehicle has been purchased and the existing vehicles are also in poor condition and need high repair. The details of purchasing vehicles are hereunder:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">No</th> <th style="width: 85%;">Vehicle Model</th> <th style="width: 10%;">Qty</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>ISUZU D-MAX (4x4)</td> <td style="text-align: center;">02</td> </tr> <tr> <td style="text-align: center;">2</td> <td>Toyota 1800cc</td> <td style="text-align: center;">01</td> </tr> <tr> <td style="text-align: center;">3</td> <td>Toyota 1300 cc</td> <td style="text-align: center;">02</td> </tr> <tr> <td style="text-align: center;">4</td> <td>Suzuki Cultus</td> <td style="text-align: center;">07</td> </tr> </tbody> </table>	No	Vehicle Model	Qty	1	ISUZU D-MAX (4x4)	02	2	Toyota 1800cc	01	3	Toyota 1300 cc	02	4	Suzuki Cultus	07	The Board approved the agenda as proposed.
No	Vehicle Model	Qty																
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2	Toyota 1800cc	01																
3	Toyota 1300 cc	02																
4	Suzuki Cultus	07																
11	<b>Engagement of Legal Consultant at Sindh TEVTA</b>	<p>Since the Establishment of Sindh TEVTA several court cases of Sindh TEVTA officials/private bodies are pending before Service tribunals/Session/Sindh High Court. But due to the autonomous nature of STEVTA, the Advocate General Office Sindh normally does not represent STEVTA and thus, STEVTA is required to represent itself through legal Advisors hired with the approval of the STEVTA Board. However, the contract of most of the Legal Advisors/consultants has expired and there is no in-house availability of a Law Officer to manage the legal affairs of Sindh TEVTA.</p> <p>The selection committee for the engagement of Legal Consultant is hereunder:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 5%; text-align: center;">1</td> <td style="width: 70%;">Director (HR)</td> <td style="width: 25%;">Chairman</td> </tr> <tr> <td style="text-align: center;">2</td> <td>In-charge Legal</td> <td>Member</td> </tr> <tr> <td style="text-align: center;">3</td> <td>Additional Director (HR)</td> <td>Member</td> </tr> <tr> <td style="text-align: center;">4</td> <td>Deputy Director (Finance)</td> <td>Member</td> </tr> <tr> <td style="text-align: center;">5</td> <td>Deputy Director (Legal)</td> <td>Member /secretary</td> </tr> </tbody> </table>	1	Director (HR)	Chairman	2	In-charge Legal	Member	3	Additional Director (HR)	Member	4	Deputy Director (Finance)	Member	5	Deputy Director (Legal)	Member /secretary	The Board unanimously approved the agenda, as proposed
1	Director (HR)	Chairman																
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Sl. No.	Name of Work	Cost	
		Estimated	Actual
1	Repair / Maintenance / Rehabilitation & Construction of work of Printing & Graphic department at PSIT Landhi	42.9	2
2	Rehabilitation / Repair & Renovation of GCT (Women) Karimabad	30.0	0
3	Establishment of GVTC (Girls) at Shahpur Chakar (Capital + Revenue)	46.0	0
4	Repair / Rehabilitation of GMI Garhi Khuda Bux	22.2	1
5	Repair / Rehabilitation of GVS (G) Garhi Khuda Bux	25.4	8
6	Repair / Rehabilitation of Electrical & Civil Department at GCT Larkana	35.0	0
7	Repair / Renovation / Rehabilitation of GPI North Nazimabad (Saifee)	28.0	0
8	Repair / Rehabilitation of GVS (G) Tharri Mohabat District Dadu	20.0	0
9	Reconstruction of GPI (W), Liyari	50.0	0
10	Repair / Rehabilitation GPI, Mehar	25.0	0
11	Repair / Renovation / Rehabilitation of GVS(G) Larkana along with GIBCE Larkana	30.0	0
12	Repair / Maintenance of GPI Matiari	20.0	0
13	Repair / Maintenance of GVS (G), Nasirabad	20.0	0
14	Repair / Maintenance of VTC (G) Qasimabad	20.0	0
15	Repair / Maintenance of GPI (W) Sukkur	20.0	0

12 Approval of Repair/Maintenance & Rehabilitation Schemes & Revision of ongoing Schemes of Works & Services (STEVTa)

The details of new schemes are hereunder:

The Board accorded approval of the proposed budget of new & ongoing Schemes of work & services department (STEVTa)



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16	Repair / Renovation / Rehabilitation of GPI Badin	35.0 0
17	Repair / Renovation / Rehabilitation of GVS(G) Mehar	25.0 0
18	Repair / Maintenance of GVS (G) Hala	20.0 0
19	Repair / Maintenance of GVS (G) Gambat	20.0 0
20	Reconstruction of GVS / VTI Khadda Market Liyari	50.0 0
21	Repair / Renovation / Rehabilitation of GIBCE Sukkur	30.0 0
22	Repair / Maintenance of GVS (G) Khairpur	20.0 0
24	Rehabilitation / Rehabilitation of VTI Baldia Town	50.0 0
25	Repair / Maintenance of VTI Orangi Town	15.0 0
26	Repair / Renovation / Reconstruction of GPI Shikrpur	40.0 0
27	Repair / Maintenance of GIBCE Orangi Town	20.0 0
28	Repair / Maintenance of GVS (G) Bago dero Taluka Tharri Mirwah	10.0 0
29	Repair / Renovation / Rehabilitation of VTC (B) SITE Area Sukkur	25.0 0
30	Reconstruction of GIBCE, Pir Jo Goth Taluka Kingri District Khairpur	30.0 0
31	Repair / Renovation of GMI F.B Area, GPI Babar Market Landhi etc	25.0 00
32	Repair / Renovation / Rehabilitation of Admin Block at GHCT Shaheed Benazirabad	25.0 0
33	Rehabilitation / Renovation of GPI, Sanghar	35.0 0
34	Repair / Renovation of 09 Employment Exchanges	70.0 0
	<b>Total</b>	<b>979. 610</b>



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The details of ongoing schemes are as follows:

S. No	Name of Work	Approved estimated Cost (Rs. In Million)	Revised Cost	Total Required Amount for the year 2021-22
1	a) Establishment of Hostel Auditorium, Library and other works at new established STA Karachi  b) Relocation of the following Offices: - Regional Directorate (RD), STEVTA, Karachi - Apprenticeship Training Office (ATO), Karachi - Staff Training Institute (STI), Karachi - Career Counselling & Placement Centre (CCPC), Karachi - Employment Exchange (EE),	34.296	82.181	47.885



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			Al-Hyderi, Karachi					
		2	Repair & Renovation of STEVTA Headquarter	40.000	57.5 30	17.530		
		3	Approval for enhancement up to 20 to 25% in the cost of all <i>Single Line Grant Schemes</i> due to the cost escalation of steel, cement & etc the cost of schemes already approved.					
		The Board is requested to grant the budget allocation as proposed for new and ongoing schemes of works and services						
13	<b>Pilot Program of Business Incubation/ Production cum Service Centres for Skill Upgradation of TVET Graduates</b>	Considering the existing infrastructure, internal TVET Resources those can be mobilized for the Income Generation and placement opportunities for the TVET Sector and a large number of TVET Graduate may also have placement opportunities in the Business Incubation / Production Cum Service Centre that could be a source of Income for the Institute as well as Engaged TVET Graduates.  The steering committee for the project monitoring is as follows:						The Board appreciated the initiative and allowed to start the production units, as proposed
		<b>S #</b>	<b>Proposed Governing Body</b>	<b>Status</b>				
		01	Chairman IMC	Chairperson				
		02	Representative Industrial Coordination/Career Counseling	Member/ Advisor				



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		<table border="1"><tbody><tr><td></td><td>&amp; Placement Centre's/ Apprenticeship Training Office</td><td></td></tr><tr><td>03</td><td>Representative Regional Directorate STEVTA</td><td>Member</td></tr><tr><td>04</td><td>Principal / Drawing &amp; Disbursing Officer Institute</td><td>Member Secretary</td></tr><tr><td>05</td><td>Representative SMEDA / Chamber of Commerce &amp; Industries (CCI) Concerned</td><td>Member</td></tr><tr><td>06</td><td>Member from Academia /Assignee Production Centre (02 Persons)</td><td>Member</td></tr></tbody></table>		& Placement Centre's/ Apprenticeship Training Office		03	Representative Regional Directorate STEVTA	Member	04	Principal / Drawing & Disbursing Officer Institute	Member Secretary	05	Representative SMEDA / Chamber of Commerce & Industries (CCI) Concerned	Member	06	Member from Academia /Assignee Production Centre (02 Persons)	Member	
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		<p>Engr. Liaquat Ali Jamro appreciated the coordination and cooperation of NAVTTC in the matter and briefed the details of the pilot program.</p>																
14	<p><b>Enhancement of access into TVET sector of youth of Sindh province by reducing the eligibility percentage of marks in matriculation and synchronization with the ongoing trend/ approved policy of Inter-Board chairman's committee (IBCC).</b></p>	<p>Considering the Access of the marginalized Youth who have below 40% i.e. approx. 20.% of the total matriculates in Sindh could not excel themselves and will have window opened in the TVET Sector and the opportunities for such candidatures shall be maximized by reducing the minimum percentage of Matriculation Exam for Admission from minimum 40% Marks of Matriculation to 33% shall be the Minimum Admission Criteria for 3-Year DAE and 2-Year Diploma in Commerce (D. Com) as well as Vocational Stream. The remaining 29% ratio of matriculation shall be address after the approval of this decision ultimately the skill set of youth can be promoted and utilized as a set as well as the economic development growth of Sindh Province, Pakistan.</p>	<p>Board agreed with the proposal and accorded approval, as proposed.</p>															

*[Handwritten signature]*



Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



15	Revision of Agenda Item No.5.4 Approved In 28 Bog (Engagement of Paid Interns	<p>The STEVTA BoG approved agenda item No.5.4 regarding in its 28<sup>th</sup> meeting regarding the engagement of paid interns @ Rs.25000/- month for a period of six months to one year through public/ private sector universities / Institutes.</p> <p>The Sindh TEVTA observed difficulties to engage the internees on such terms and conditions therefore, the terms and conditions need to be review as follows:</p> <ul style="list-style-type: none"><li>• The term shall be reduced by six weeks to six months</li><li>• The stipend may be revised from Rs. 25,000/- to Rs. 35,000/- per month (as per qualification).</li></ul>	The Board approved the agenda, item unanimously as proposed.
16	Any Other Agenda	<p><b>Engagement of Visiting Faculty for Related Studies &amp; Technical Subject.</b></p> <p>Engr. Liaquat Ali Jamro, briefed the Board regarding the acute shortage of teaching staff of different subjects throughout the province in TVET institutes.</p> <p>Therefore, to overcome the shortage, it has been proposed to engage the mobile visiting faculty members to be engaged by STEVTA HQ and place their services as per need basis throughout the Institutes in following disciplines:-</p> <ul style="list-style-type: none"><li>• Related Studies (Physics / Chemistry / Maths) (10 Nos)</li><li>• Technical (10 Nos)</li><li>• Health Safety &amp; Soft Skills (05 Nos)</li><li>• The engagement shall be tenured for an academic calendar</li><li>• The stipend shall be followed from Rs. 25,000/- to Rs. 35,000/- per month (as per qualification).</li></ul>	The Board appreciated the initiative and approved the proposal unanimously.

The meeting ended with the vote of thanks to and from the Chair.

  
(DR. MUSTAFA SUHAG) PSS  
MANAGING DIRECTOR