



**Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh**

ST-19, Block 6, Gulshan-e-Iqbal, Karachi, Sindh  
021-99244112-7 [www.stevta.gos.pk](http://www.stevta.gos.pk)



2025

No. STEVTA/HQ/HR/PF-76/

Karachi dated:

To

Mr. Bilal S/o Nasir Behram  
Security Guard BPS-02  
Govt. Polytechnic Institute (B) Lyari, Karachi

**Address:** H#N-908, Pakistani Quarters Muhalla Tharo Lane Garden, Nishter Road, Karachi

**SUBJECT: SHOW CAUSE NOTICE.**

In exercise of powers conferred by Rule 4-A with sub-rule-3 of Rule-5 of the Sindh Civil Servant (Efficiency and Discipline) Rule, 1973. I, **Mr. Tarique Manzoor**, Managing Director, STEVTA, Karachi being authorized officer:-

- a) Am of the opinion that in view of the allegations that is guilty of misconduct, as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said rules and.
- b) Have decided that it is not necessary to have enquiry conducted through an Enquiry Officer of Enquiry Committee.

02. I, therefore, by this notice inform that such attitude towards your duty is considered as **"Misconduct"** on the below mentioned grounds & it is proposed to impose the penalties described in Rule 4 of supra mentioned rules which may include major penalty of dismissal from services. You are accordingly called upon to Show Cause why the proposed action should not be taken against you.

03. The details of your misconduct are as under:-

*"It has been observed that, you are absent form Government duty since long time without any prior intimation or permission, several warnings, explanations issued but you have failed to submit the reply such negligence from your side counted as misconduct on your part, and required disciplinary action against you under the E&D Rules 1973."*

04. Your reply should reach the undersigned within 07 days of the receipt of this notice failing which exparte decision will be taken against you under the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973. You may also indicate whether you would like to be heard in person.

**TARIQUE MANZOOR (PAS)  
MANAGING DIRECTOR**

Karachi, dated 01-07-2025

ENDTT. No. STEVTA / HQ/ HR / 1875

**Copy for information and necessary action to:**

1. The Director (Finance), Sindh TEVTA, Karachi.
- ✓ 2. The Director, (SAR), Sindh TEVTA, with the request to publish the said notice on STEVTA official website under intimation to the HR, Dept. Sindh TEVTA.
3. The Director, Regional Directorate STEVTA, Karachi
4. The Principal, Govt. Polytechnic Institute (B) Lyari, Karachi
5. P.S to Special Assistant to CM Sindh / Chairman STEVTA
6. P.S to Managing Director, Sindh TEVTA Headquarter, Karachi.
7. Master File.

**(MEHWISH JILLANI)  
DIRECTOR (HR)**