



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



No. STEVTA/HQ/HR/C&E/

/Karachi, Date:

2024

To,

The Director Information (Advertisement)
Information Department
Govt. of Sindh
Block 95-96, Pak Secretariat
Karachi

SUBJECT: **FINAL SHOW CAUSE NOTICE**

Ref: No. STEVTA/HQ/HR/PF-352694/2023-24/Karachi, dated; 09/07/2024
No. STEVTA/HQ/HR/C&E/3359/2024/Karachi, dated; 28/08/2024

Kindly refer to the subject cited above. This office had previously requested for publication of the Final Show Cause Notices regarding following employees of Sindh TEVTA, which, are still not yet published or intimated to the undersigned.

Copies of the same are enclosed herewith, for the following employees for publication in leading newspapers:

1. Mr. Ali Asghar, Attendant (BS-02)
2. Ms. Nargis Sandho, Cashier (BS-06)
3. Mr. Ghulam Mustafa, Security Guard (BS-02)

Kindly arrange for the prompt publication of these notices. Once published, please provide copies of the relevant newspapers to the Director (HR), STEVTA Headquarters, Karachi, for further necessary action.

Thank you for your cooperation in this matter.

(ZULFIQUAR ALI Jatoi)
DIRECTOR (HR)

Endtt. No. STEVTA/HQ/HR/C&E/3698

/2024/Dated : 25-09 - , 2024

Copy for information to:

- ✓ 1. Deputy Director (SAR), requested for uploading on STEVTA website.
2. PS to MD STEVTA, Karachi
3. Office File


MEHWISH JILLANI
ADDL. DIRECTOR (HRM)



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh

ST-19, Block 6 Gulshan-e-Iqbal, Karachi, Sindh
021-99244112-7 www.stevta.gos.pk



No. STEVTA/HQ/HR/PF-101/

Karachi dated: _____ 2024

To,

Mr. Ghulam Mustafa
Security Guard (BPS-02)
Govt. Vocational School (G), Chak-5
Benazirabad

Mailing Address: Village Haji Ali Murad Chandio Deh 119 Nasrat Taluka District
Nawabshah.

Subject: - **SHOW CAUSE NOTICE**

In exercise of powers conferred by Rule 4-A read with sub-rule-3 of Rule-5 of the Sindh Civil Servants (Efficiency and Discipline) Rule, 1973, I, **Munawar Ali Mithani**, Managing Director STEVTA, Karachi being authorized officer:-

- am of the opinion that in view of the allegations that is guilty of misconduct, as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said Rules and
- have decided that it is not necessary to have enquiry conducted through an Enquiry Officer or Enquiry Committee.

“It has been identified while reconciliation of STEVTA & AG Sindh payroll that, you are found drawing salary from STEVTA and AG Sindh having dual Employment at STEVTA and working as “Male Mobilizer (BPS-01)” at Nawabshah, Which is prohibited under the rules and liable for major penalty.

2. I, therefore by this Notice inform you, that such attitude towards your duty is considered as ‘**Misconduct**’ to impose the penalties described in Rule 4 of supra mentioned Rules which may include major penalty of dismissal from service. You are accordingly called upon to Show Cause why the proposed action should not be taken against you.

3. Your reply should reach the undersigned within 07 days of the receipt of this Notice failing which exparte decision will be taken against you under the Sindh Civil Servants (Efficiency and Discipline) Rules 1973. You may also indicate whether you would like to be heard in person.

(MUNAWAR ALI MITHANI)
MANAGING DIRECTOR

Karachi dated: 22/03 2024

ENDTTS. No. STEVTA/HQ/HR/PF-101/ 1224
Copy for forwarded information to:-

- The Director (Finance | SAR) STEVTA HQ, Karachi.
- The Director, Regional Directorate STEVTA, Shaheed Benazirabad.
- The D.D.O, Govt. Vocational School (G), Chak-5, Benazirabad.
- PS to Chairperson, STEVTA HQ, Karachi.
- PS to Managing Director, STEVTA HQ, Karachi.
- Master file.


(ZULFIQUAR ALI JATOI)
DIRECTOR (HR)



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



To,

Ms. Ali Asghar,
Attendant (BS-02),
Govt. Monotechnic Institute,
Kandhkot.

SUBJECT: **FINAL SHOW CAUSE NOTICE**

In exercise of the powers conferred by Rule 4-A read with Sub Rule (3) of rule 5 of the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973, I, **Munawar Ali Mithani**, Managing Director, Sindh TEVTA, Karachi being authorized officer

- a) Am of the opinion that in view of the allegations that is guilty of misconduct, as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said Rules and
- b) *Have decided that it is not necessary to have enquiry conducted through an Enquiry Officer or Enquiry Committee.*

"It has been identified while reconciliation of STEVTA & AG Sindh payroll that, you are found drawing dual salary from Sindh TEVTA & AG Sindh having dual Employment at a time at Sindh TEVTA and as Mobilizer (BS-01) at Kashmore @ Kandhkot, which is strictly prohibited under the rules and liable for major penalty."

2. In continuation to earlier Show Cause Notice dated 22.03.2024, by this Final Notice informing you that such attitude towards your duty is considered as '**Misconduct**' under rules and shall impose the penalties described in Rule 4 of the above cited Rules which may include major penalty of dismissal from service. You are accordingly called upon to **Final Show Cause** that why the proposed action should not be taken against you.

3. Your reply should reach the undersigned along with all documentary evidences within 14 days of the publication of this Notice failing which exparte decision will be taken against you under the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973. You may also indicate whether you would like to be heard in person.

MUNAWAR ALI MITHANI
MANAGING DIRECTOR

Endtt. STEVTA/HQ/HR/PF-35/ 2374 /2023-24/Karachi, Date: 13-06-2024

Copy for information to the:

1. Director , Finance, Sindh TEVTA, Karachi
2. Director, SAR, Sindh TEVTA, Karachi with request to publish the copy of said notice on STEVTA official website under intimation to the HR Dept., Sindh TEVTA.
- ✓ 3. Director, Information Dept. Govt of Sindh with request to publish the said notice in daily newspapers as defined under rules.
4. Personal File
5. Master File

MANAGING DIRECTOR



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



To,

✓
Ms. Nargis Sandho,
Cashier (BS-06),
Govt. Institute of Business & Commercial Education
Mehar

SUBJECT: **FINAL SHOW CAUSE NOTICE**

In exercise of the powers conferred by Rule 4-A read with Sub Rule (3) of rule 5 of the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973, I, **Munawar Ali Mithani**, Managing Director, Sindh TEVTA, Karachi being authorized officer

- a) Am of the opinion that in view of the allegations that is guilty of misconduct, as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said Rules and
- b) *Have decided that it is not necessary to have enquiry conducted through an Enquiry Officer or Enquiry Committee.*

"It has been identified while reconciliation of STEVTA & AG Sindh payroll that, you are found drawing dual salary from Sindh TEVTA & AG Sindh having dual Employment at a time as Cashier (BS-06) at Sindh TEVTA and as Primary School Teacher (BS-09) at Larkana, which is strictly prohibited under the rules and liable for major penalty."

2. I, therefore, by this Notice inform you that such attitude towards your duty is considered as '**Misconduct**' to impose the penalties described in Rule 4 of the above cited Rules which may include major penalty of dismissal from service. You are accordingly called upon to **Final Show Cause** that why the proposed action should not be taken against you.

3. Your reply should reach the undersigned within 14 days of the publication of this Notice failing which exparte decision will be taken against you under the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973. You may also indicate whether you would like to be heard in person.

Mux.
MUNAWAR ALI MITHANI
MANAGING DIRECTOR

Endtt. STEVTA/HQ/HR/PF-35/ 20/0 /2023-24/Karachi, Date: 16-08-2024

Copy for information to the:

1. Director , Finance, Sindh TEVTA, Karachi
2. Director, SAR, Sindh TEVTA, Karachi with request to publish the copy of said notice on STEVTA official website under intimation to the HR Dept., Sindh TEVTA.
3. Director, Information Dept. Govt of Sindh with request to publish the said notice in daily news papers as defined under rules.
4. Personal File
5. Master File

Qureshi
MANAGING DIRECTOR