



Sindh Technical Education &
Vocational Training Authority (STEVTA)
Government of Sindh



No. STEVTA/HQ/HR/116

/Karachi/Dated: 10-01-2021

SAY NO TO CORRUPTION

To,

Mst. Sumera Kiran,
Junior Instructor (BS-14),
Sindh TEVTA, Karachi.

SUBJECT: **FINAL SHOW CAUSE NOTICE**

In exercise of the powers conferred by Rule 4-A read with Sub Rule (3) of rule 5 of the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973, I **Dr. Mustafa Suhag**, Managing Director, Sindh TEVTA, Karachi being authorized officer

- a) am of the opinion that in view of the allegations that is guilty of misconduct, as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said Rules and
- b) *Have decided that it is not necessary to have enquiry conducted through an Enquiry Officer or Enquiry Committee.*

2. I, therefore, by this Notice inform you that such attitude towards your duty is considered as 'misconduct' on the below mentioned grounds & it is proposed to impose the penalties described in Rule 4 of the above cited Rules which may include major penalty of dismissal from service. You are accordingly called upon to Final Show Cause that why the proposed action should not be taken against you.

3. Your explanation (in duplicate) should reach the under signed within 14 days of the receipt of this Notice failing which ex parte decision will be taken against you under the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973. You may also indicate whether you would like to be heard in person.

4. The details of your misconduct are as under:

"It has been reported that you are continuously absent from Government duty since 11.08.2014 without any prior permission or approval, which may be counted as gross misconduct towards your duty.

For the same a Show cause notice was called to you on 24.08.2016 to explain your position and directed to resume your duty but you had tendered your resignation instead compliance on 07.10.2016."

DR. MUSTAFA SUHAG (PSS)
MANAGING DIRECTOR

Endtt. STEVTA/HQ/HR/2021/

Karachi, Date:

2021

Copy for information to the:

1. Director, Finance, Sindh TEVTA, Karachi
- ✓ 2. Director, SAR, Sindh TEVTA, Karachi with request to publish the copy of said notice on STEVTA official website under intimation to the HR Dept., Sindh TEVTA.
3. Director, Information Dept. Govt of Sindh with request to publish the said notice in daily news papers as defined under rules.
4. Personal File
5. Master File