



Sindh Technical Education &  
Vocational Training Authority (STEVTA)  
Government of Sindh



ST-19 Block 6, Gulshan-e-Iqbal, Karachi, Sindh  
021-99244112-7 www.stevta.gos.pk

No. STEVTA / HQ/ HR/ PF-224/

Karachi, dated

2024

To,

Mr. Mashooque Ali Jhatial  
Shop Attendant (BS-02),  
Vocational Training Centre, Ratodero.

Address: Pir Taqi Shah Badah, Taluka Dokri Distract Larkana.

**SUBJECT: SHOW CAUSE NOTICE.**

In exercise of powers conferred by Rule 4-A with sub-rule-3 of Rule-5 of the Sindh Civil Servant (Efficiency and Discipline) Rule, 1973. I, **Mr. Munwar Ali Mithani**, Managing Director, STEVTA, Karachi, being authorized officer:-

- A) Am of the opinion that in view of the allegations that is guilty of misconduct, as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said rules and.
- B) Have decided that it is not necessary to have enquiry conducted through an Enquiry Officer of Enquiry Committee.

02. I, therefore, by this notice inform that such attitude towards your duty is considered as "**Misconduct**" on the blow mentioned grounds & it is proposed to impose the penalties described in Rule 4 of supra mentioned rules which may include major penalty of dismissal from services. You are accordingly called upon to Show Cause why the proposed action should not be taken against you.

03. The details of your misconduct are as under:-

**"It has been reported by the Principal, Vocational Training Centre, Ratodero through Director, Regional Directorate, STEVTA, Larkana that you have been un-authorized absent from Government duty since 25-05-2024 without any intimation or permission, which is an act of misconduct on your part and against the norms of services discipline.**

04. Your reply should reach the undersigned within 14 days of the receipt of this notice, failing which exparte decision will be taken against you under the Sindh Civil Servants (Efficiency and Discipline) Rules, 1973. You may also indicate whether you would like to be heard in person.

**MUNAWAR ALI MITHANI**  
MANAGING DIRECTOR

Karachi, dated 07 - 10 - 2024

ENDTT. No. STEVTA / HQ/ HR /PF-224/ 3873

Copy for information and necessary action to:

1. The Director (Finance), Sindh TEVTA, Karachi.
- ✓ 2. The Director, (SAR), Sindh TEVTA, with the request to publish the said notice on STEVTA official website under intimation to the HR, Dept. Sindh TEVTA.
3. The Director, Regional Directorate, STEVTA, Larkana.
4. The Principal, Vocational Training Centre, Ratodero.
5. P.S to Managing Director, Sindh TEVTA Headquarter, Karachi.
6. Master File.

**(MEHWISH JILLANI)**  
ADDITIONAL DIRECTOR (HR)